

**MURGAON EDUCATION SOCIETY'S  
VASANT JOSHI COLLEGE OF ARTS & COMMERCE**



Zuarinagar, Goa - 403726

VASANT JOSHI COLLEGE OF ARTS & COMMERCE

Affiliated to Goa University | Accredited by NAAC with 'B+' Grade with CGPA of 2.68 (4th Cycle)

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DEPARTMENT OF COMMERCE

# C-iGNiTE



**SUSTAINABLE  
DEVELOPMENT  
GOALS**

2023 -24

# C-IGNITE

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Mr. Yuvraj Bagul and Raygel Fernandes (Students)  
(Compiling of Magazine)  
Mr. Alvino Lemos (President) Miss. Meena Patel (Vice-President)

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## **MESSAGE FROM THE CHAIRMAN**

Indeed it gives me great pleasure to know that the Commerce Department of our College has very thoughtfully selected the most relevant theme “Sustainable Development Goals: The Way Forward” for its annual fiesta 2023-24.

In fitness of things, as part of the Fiesta celebration, the Department will publish its annual magazine C-Ignite as a platform enabling the young minds to express themselves on current issues agitating them. Surely, the material contained in the magazine will be an eloquent manifestation of creativity in the domains of literature, trade, commerce, industry, economics, philosophy, etc. It will be phenomenally, informative, indicative, edifying and thought provoking, multiplying the joys of the readers participating in the glittering festivities planned and organized by the Commerce Department, well known for its dynamism, erudition and flair for excellence.

This magazine will go a long way to ignite the youthful minds to endeavour to scale ever greater heights of glory, success and prosperity.

**Prof. M.S.Kamat**

Chairman

Managing Committee

Murgaon Education Society



### **MESSAGE FROM THE VICE CHAIRMAN**

Dear Students, Faculty, and Staff of MES Vasant Joshi College of Arts and Commerce,

I extend warm greetings to each one of you as you embark on another exciting academic year filled with learning, growth, and memorable experiences. As the college community comes together, let us celebrate the spirit of knowledge, collaboration, and innovation that defines the essence of this esteemed institution.

In the pursuit of academic excellence, I encourage every student to embrace curiosity, explore diverse perspectives, and actively participate in the vibrant tapestry of educational opportunities available. Remember that each class, discussion, and assignment contributes to your intellectual journey, shaping not only your academic prowess but also fostering a holistic development that extends beyond the classroom.

To the dedicated faculty and staff, your commitment to guiding and shaping the minds of future leaders is commendable. Your efforts create an environment that nurtures intellectual curiosity and fosters a sense of community. Together, let us continue to build a space where knowledge thrives, creativity flourishes, and every individual finds the support needed to excel in their chosen fields.

Wishing everyone a fulfilling and successful academic year at MES Vasant Joshi College of Arts and Commerce. May this year be marked by achievements, shared moments of inspiration, and a collective commitment to the pursuit of knowledge.

Best Regards,

**Shri Paresh Joshi**

Vice-Chairman

Managing Committee - Murgaoon Education Society

M.E.S. VASANT JOSHI COLLEGE OF ARTS AND COMMERCE

ZUARINAGAR, GOA





### **MESSAGE FROM THE VICE CHAIRMAN**

Dear M.E.S Vasant Joshi College of Arts and Commerce Community,

As we step into a new academic year, I extend warm greetings to our students, faculty, and staff. Your collective dedication shapes the vibrant spirit of our institution. Students, approach each learning opportunity with zeal, embracing challenges as stepping stones to personal and academic growth. Faculty and staff, your commitment to fostering an environment of academic excellence is truly commendable, creating a space where innovation and a passion for lifelong learning can thrive. Together, let us make this year a journey marked by shared accomplishments, meaningful connections, and a united commitment to the pursuit of knowledge.

Warm regards,

**Bhaskar Nayak**

Vice-Chairman

Murgaon Education Society

M.E.S. VASANT JOSHI COLLEGE OF ARTS AND COMMERCE,

ZUARINAGAR, GOA



### **MESSAGE FROM THE PRINCIPAL**

As we embark on a new academic year, I extend heartfelt greetings and best wishes to each member of our dynamic and vibrant college community. It is with great enthusiasm and dedication that we collectively embrace the pursuit of knowledge, fostering an environment that nurtures academic excellence, creativity, and holistic development.

This year the theme of the Commerce Fiesta is SDG. MES College Zuarinagar takes pride in its commitment to the United Nations Sustainable Development Goals (SDGs). Through our dedicated initiatives, we aim to foster a culture of sustainability, innovation, and social responsibility. Join us on this transformative journey towards a better future for all. Our college embraces the inclusiveness of SDG goals, creating an environment where every student actively contributes to achieving these global objectives. From promoting quality education and gender equality to fostering partnerships for the goals, we strive to cultivate a community that values diversity, equity, and sustainability. Together, we work towards a more inclusive and resilient future.

This year offers a canvas of opportunities for learning, growth, and self-discovery. Embrace the challenges and triumphs that come your way, for each experience contributes to your academic journey and shapes your future endeavours. My teachers your unwavering commitment to education is the cornerstone of our institution's success. Your guidance and mentorship play a pivotal role in shaping the minds of the next generation.

Let us continue working collaboratively to create an environment that fosters intellectual curiosity, critical thinking, and a passion for lifelong learning.

May this academic year be marked by shared achievements, meaningful connections, and a collective commitment to excellence. Together, let us create an inspiring and inclusive space at MES Vasant Joshi College of Arts and Commerce where aspirations are nurtured, and dreams find the wings to soar.

Warm regards,

**Dr. Manasvi M. Kamat**

Professor and Principal

M.E.S. VASANT JOSHI COLLEGE OF ARTS AND COMMERCE,

ZUARINAGAR, GOA



### **MESSAGE FROM THE VICE PRINCIPAL**

Dear Esteemed Members of MES Vasant Joshi College of Arts and Commerce,

As we usher in a new academic year, I extend my heartfelt greetings to the entire college community. It is an honor and privilege to be part of this esteemed institution, where knowledge is cultivated, aspirations are nurtured, and futures are shaped. To the students, you are the heartbeat of our academic community. Embrace this opportunity to explore, learn, and evolve not just as scholars but as individuals poised for a transformative journey. Your enthusiasm, curiosity, and dedication will undoubtedly contribute to the vibrant tapestry of our college, and I encourage you to engage wholeheartedly in the diverse academic and extracurricular offerings.

To the dedicated faculty and staff, your commitment to fostering an environment of intellectual growth and innovation is truly commendable. Your guidance and mentorship play a pivotal role in shaping the future leaders and contributors to society. Together, let us continue to uphold the values of MES Vasant Joshi College, promoting a culture of collaboration, respect, and a relentless pursuit of excellence. As we embark on this academic odyssey, may it be a journey marked by shared successes, meaningful connections, and a profound love for knowledge.

May this academic year be one of inspiration and achievement, where every member of our community finds fulfillment and purpose. Here's to a year of growth, learning, and collective excellence at MES Vasant Joshi College of Arts and Commerce.

Warm regards,

**Assoc. Prof. Rochana Kharangate**

Vice Principal

MES VASANT JOSHI COLLEGE OF ARTS AND COMMERCE,

ZUARINAGAR, GOA





### **MESSAGE FROM IQAC COORDINATOR**

My heartfelt and warm greetings to the Head Department of Commerce, Faculty, Editorial Committee, and the contributors to the annual issue of the in house Magazine of the Department of Commerce "C-IGNITE" of the M.E.S Vasant Joshi College of Arts & Commerce Zuarinagar Goa which will be released on 3rd February 2024 an Annual day of Commerce Department "Commerce Fiesta". This year's theme Sustainable Development Goals: A way forward will give opportunity to the students to know and understand the role and status of India on Sustainable Development Goals.

The chosen theme of Commerce Fiesta will give platform to the students to express their views, ideas and opinions on various SDG thereby developing their Writing skills. The magazine will surely provide lots of joy to the readers and play an important role in creating awareness and sensitization of Sustainable Development Goals.

**Assoc. Prof. Dr. Champa Ramkrishna Parab**

Department of Commerce

IQAC Coordinator

(2023-2024)

M.E.S. VASANT JOSHI COLLEGE OF ARTS AND COMMERCE,

ZUARINAGAR,GOA



### **MESSAGE FROM THE HEAD, DEPARTMENT OF COMMERCE**

Nurturing creativity and inspiring innovation are two of the key elements of a successful education, and a college magazine is the perfect amalgamation of both. It harnesses the creative energies of the academic community, and distils the essence of their inspired imagination in the most brilliant way possible. The road to success comes through hard work, determination and sacrifice.

At the outset, I am very much delighted to present the Annual Magazine C-Ignite of Commerce Association, of the Undergraduate and Post Graduate Department of Commerce, M.E.S Vasant Joshi College of Arts and Commerce, Zuarinagar, Goa, on the Theme 'Sustainable Development Goals A Way Forward', A SDG Compliant Institute Initiative on 3rd February, 2024 on the Annual day of the Commerce Fiesta 2024.

I heartily congratulate the magazine editorial board and the entire team who have worked tirelessly efforts in bringing out this Annual Student Commerce Magazine C-Ignite 2023-2024.

This Department magazine helps us to showcase the activities that are happening in the department and provide a platform for exposing the merits and academic achievements and the contribution of the faculty and the students in the form of articles, riddles, sketches, puzzles, quotes, quizzes etc. It gives an opportunity to students to participate in various activities in producing the content of this magazine which will count as a milestone in their career. I take this opportunity to congratulate my colleagues from the Department, President, Vice President all co-opted student members of commerce association and all the students for all their efforts and support for the C-Ignite magazine and for delivering the Commerce Fiesta event 2023.

I am sure the magazine would definitely create an impact in the minds of readers, by way of providing larger visibility and dimension of department's progress. I thank the Management, Chairman, Vice-Chairmen's, Principal, Vice-Principal, my colleagues for extending me all their unwavering support and co-operation in all the curricular and co-curricular activities.

**Assoc. Prof. Dr. Sancheliana Fatima Faria**

Head, Department of Commerce (2023-2024)

MES VASANT JOSHI COLLEGE OF ARTS AND COMMERCE,

ZUARINAGAR, GOA



**MESSAGE FROM COORDINATOR OF COMMERCE ASSOCIATION 2023-2024**

Every year, our college and the Department of Commerce host extracurricular events that encourage students' originality and creativity. Students can showcase their talents on platforms like Commerce Fiesta and C-Ignite magazine.

This year the theme for the Commerce Fiesta kept as Sustainable Development Goals. Sustainable development goals cover a range of critical issues, including poverty, hunger, education, gender equality, clean water, climate action, and more. Students play a pivotal role in shaping the future, and their commitment to these goals can make a significant impact. Such type of activities plays important role in raising awareness of the SDGs and in teaching skills and values that lead to more sustainable behaviour and contribute in reinforcing the value of these goals. Cultural events, competitions, seminars, conference will be aligned to the SDGs in Commerce Fiesta 2023-2024 to create awareness and build a sense of responsibility towards the society in the minds of students.

**Asst. Prof. Sanjana Halarnkar**

Coordinator, Commerce Association, 2023-2024

M.E.S. VASANT JOSHI COLLEGE OF ARTS AND COMMERCE,  
ZUARINAGAR, GOA





## **MESSAGE FROM THE STUDENT PRESIDENT**

"Leadership isn't about holding the reins, it is about igniting the fire in others to gallop together." Being your Commerce Association President isn't just about wearing a fancy badge; it is about being a torchbearer, lighting the path for your potential to blaze! I see myself not as a leader, but as a fellow explorer, guiding us on this thrilling journey through the world of commerce. This isn't just a journey of numbers and formulas, it's about transforming knowledge into action, ambition into achievement. We're not about dusty textbooks; we're about igniting your inner spark, unleashing your creative fire, and honing your skills to shine in the ever-evolving business world.

And guess what? We're not alone in this quest! We've got a dream team backing you up, a band of passionate teachers and dedicated co-opted members, all marching hand-in-hand to fuel your growth. From electrifying seminars and workshops to the Grand Event that we call "Commerce Fiesta," we create spaces for you to explore beyond the pages, build practical skills, and unearth hidden talents you never knew you possessed. A noteworthy mention of our very own departmental magazine, the one brimming with brilliance called "C-IGNITE" Every poem, every artwork, every story submitted is like a tiny ember adding fuel to the collective fire of your creativity. It's a testament to the hidden wonders within each of you, waiting to be shared with the world.

Our mission is simple yet powerful: to equip you with the knowledge, understanding, confidence, and, yes, even a dash of creative flair, to conquer your commercial dreams. We envision a future where you not only ace your exams, but become the disruptors, the thought leaders, the pioneers who shape industries, build empires, and leave an indelible mark on the world. The Commerce Association gallops forward, fueling students with best-in-class experiences, sharp skills, and unwavering confidence. We charge into the future, ready to ignite positive change in the business world – watch this generation blaze trails!

Never stop learning, never stop striving, and let the fire of ambition burn bright within you.

**Mr. Alvino Lemos**

President

Commerce Association, 2023 - 2024

M.E.S. VASANT JOSHI COLLEGE OF ARTS AND COMMERCE,  
ZUARINAGAR, GOA



## **MESSAGE FROM THE STUDENT VICE PRESIDENT**

As the curtain falls on this year's exhilarating Commerce Association 2023-24 as the student Vice-President, I find myself overflowing with gratitude, especially towards the dedicated teachers who elected me to spearhead this remarkable journey. Their trust has not only been a great honor but also a catalyst for my personal growth and leadership skills. This year's commerce fiesta has been a spectacular showcase of creativity and innovation, significantly outshining our past endeavors. We introduced a flurry of new events, each one adding a unique dimension to the experience. The logo-making competition ignited artistic flair, turning corporate symbols into canvases of imagination, while the 'Deal or No Deal' event added an exhilarating twist of risk and reward, perfectly encapsulating the dynamic spirit of commerce. Our team's performance this year has been nothing short of phenomenal.

We have outperformed ourselves, setting a new benchmark of excellence and teamwork. Every member played a pivotal role, contributing their best efforts and ideas, which collectively transformed our vision into a resounding success. As we bask in the glory of our achievements, it's essential to acknowledge that our success today plants the seeds for tomorrow's triumphs. With a heart full of pride and optimism, I pass the baton to next year's batch, confident that they will elevate this legacy to even greater heights. May they carry forward this torch with the same zeal and dedication, continuing to innovate and inspire in the years to come.

**Ms. Meena Patel**

Vice-President

Commerce Association , 2023 - 2024

M.E.S. VASANT JOSHI COLLEGE OF ARTS AND COMMERCE,  
ZUARINAGAR, GOA

**COMMERCE ASSOCIATION 2023 -2024**



**Mr. Alvino Lemos  
President  
Commerce Association , 2023-2024**

**Miss. Meena Patel  
Vice-President  
Commerce Association , 2023-2024**



**Co-opted Members of M.COM**



**Miss. Ayesha Fatah  
M.Com. PART II**



**Mr. Siddharth Kavalekar  
M.Com. PART II**



**Mr. Shane Oswin D'Souza  
M.Com. PART I**



**Miss. Renuka Singh  
M.Com. PART I**



## Co-opted Members of B.Com. Semester V & VI



Mr. Shubham Lad  
T.Y. B.Com. A



Miss. Tanuja Dhond  
T.Y. B.Com. A



Miss. Shweta Patil  
T.Y. B.Com. B



Mr. Sahil Korgaokar  
T.Y. B.Com. B



Mr. Pratham Jain  
T.Y. B.Com. C



Miss. Larissa Dias  
T.Y. B.Com. C



Mr. Prajot Pusekar  
T.Y. B.Com. D



Miss. Khushi Singh  
T.Y. B.Com. D

## Co-opted Members of B.Com. Semester III & IV



Miss. Purna Hargi  
S.Y. B.Com. A



Mr. Yuvraj P Bagul  
S.Y. B.Com. A



Mr. Raygel Fernandes  
S.Y. B.Com. B



Miss. Sneha Naik  
S.Y. B.Com. B



Mr. Krish Kumar  
S.Y. B.Com. C



Miss. Labhakshi Gurav  
S.Y. B.Com. C



Mr. Rio Fernandes  
S.Y. B.Com. D



Miss. Prachi Dangi  
S.Y. B.Com. D

## Co-opted Members of B.Com. Semester I & II



Miss. Aishwarya Sandil Kumar  
F.Y. B.Com. A



Mr. Raj Mandrekar  
F.Y. B.Com. A



Miss. Haseena Shaikh  
F.Y. B.Com. B



Mr. Mohammad Khaif  
F.Y. B.Com. B



Mr. Kiran Rathod  
F.Y. B.Com. C



Miss. Suchitra Chavhan  
F.Y. B.Com. C



Mr. Suresh Hadpad  
F.Y. B.Com. D



Miss. Tasneem Shaikh  
F.Y. B.Com. D

**M.E.S. Vasant Joshi College of Arts & Commerce Zuarinagar Goa**  
**Department of Commerce**  
**Commerce Association 2023-2024**  
**List of Teacher Facilitators**

Name of the Faculty	Class	Division	Contact No.
<b>Dr. Sancheliana Faria</b> Head, Department of Commerce			9850454270
Assoc. Prof. Mrs. Rochana V. Kharangate	F.Y.B.Com	A	9823657878
Asst. Prof. Kalpana Parab (LB) (Till October 2023)			8805230971
Asst. Prof. Ms. Teja C. Temkar		B	8208335264
Assoc. Prof. Shri. Sanjiv K. Shirodkar		C	9049571273
Assoc. Prof. Dr. Ashish M. Joshi (Vice Principal)		D	7038544677
Asst. Prof. Ms. Shubhada D. Parab (CB)			9673140039
Assoc. Prof. Dr. Savia Mendes	S.Y.B.Com	A	9823151530
Asst. Prof. Nishita Salgaonkar (CB)			8975032287
Asst. Prof. Safal S. Narvekar		B	9923270488
Asst. Prof. Dr. Atmaram M. Tarpe		C	9923604197
Asst. Prof. Ms. Rochelle Pires		D	9767694647
Asst. Prof. Ms. Shveta S. Desai	T.Y.B.Com	A	9049920544
Assoc. Prof. Dr. Champa R. Parab		B	9823162461
Asst. Prof. Ms. Thomasin J. D'Souza (Accounting)		C	9923673357
Asst. Prof. Mr. Ravindra R. Gaunker (CB) (Business Management)			8275258299
Asst. Prof. Mr. Narendra Gaonkar (Cost Accounting)		D	9405916149
Asst. Prof. Ms. Kalash Kankonkar (LB) (Till 31 <sup>st</sup> August 2023) (Cost Accounting)			7447308695
Asst. Prof. Mr. Vasant S. Pednekar (CB) (Banking & Financial Services)			8805582974
Asst. Prof. Mr. Suraj P. Tuyekar (CB)	M.Com	Part I	8007104492
Asst. Prof. Ms. Madhumeeta Dhar (CB)			7875759919
Asst. Prof. Ms. Pradnya P. Chari (CB)		Part II	9146253940
Asst. Prof. Ms. Sanjana S. Halarnkar Co-ordinator, Commerce Association 2023-2024			8806764120

*S. Faria*

**Dr. Sancheliana Faria**  
Head, Department of Commerce

*S. Halarnkar*

**Mrs. Sanjana Halarnkar**  
Co-ordinator  
Commerce Association 2023-2024



***Faculty of Department of Commerce (Undergraduate)***



**Dr. Sancheliana Faria**

• Associate Professor  
• Head, Department of Commerce  
• M.Com, S.E.T, L.L.B, M.Phil., Ph.D.  
**Teaching Experience - 28 Years**



**Dr. Champa R. Parab**  
Associate Professor  
M.Com, S.E.T, Ph.D.  
**Teaching Experience - 31  
Years**



**Mrs. Rochana Kharangate**  
Vice Principal  
Associate Professor  
M.Com, M.Phil.  
**Teaching Experience - 29  
Years**



**Dr. Ashish M. Joshi**  
Associate Professor  
M.Com, S.E.T, Ph.D.  
**Teaching Experience - 26  
Years**



**Dr. Savia Mendes**  
Associate Professor  
M.Com, M.Phil., Ph.D.  
**Teaching Experience - 26  
Years**



**Shri. Sanjiv K. Shirodkar**  
Associate Professor  
M.Com, M.Phil., N.E.T, S.E.T  
**Teaching Experience - 25  
Years**



**Mrs. Swati A. Shigaonker**  
Assistant Professor  
M.Com, S.E.T  
**Teaching Experience - 21  
Years**



**Ms. Shveta Desai**  
Assistant Professor  
M.Com, S.E.T  
**Teaching Experience - 16**  
Years



**Ms. Safal Narvekar**  
Assistant Professor  
M.Com, N.E.T  
**Teaching Experience - 13**  
Years



**Dr. Atmaram Tarpe**  
Assistant Professor  
M.Com, N.E.T, Ph.D.  
**Teaching Experience - 15**  
Years



**Mrs. Teja Temkar**  
Assistant Professor  
M.Com, N.E.T  
**Teaching Experience - 13**  
Years



**Shri. Narendra Gaonkar**  
Assistant Professor  
M.Com, N.E.T, S.E.T  
**Teaching Experience - 09**  
Years



**Shri. Seltan Gomes**  
Assistant Professor  
M.Com, N.E.T  
**Teaching Experience - 06**  
Years



**Ms. Thomasin D'Souza**  
Assistant Professor  
M.Com, S.E.T, B.Ed.  
**Teaching Experience - 06**  
Years



**Ms. Sanjana Halarnkar**  
Assistant Professor  
Coordinator of Commerce  
Association 2023 - 24  
M.Com, S.E.T, N.E.T, NET  
with NFSC  
**Teaching Experience - 05**  
Years



**Ms. Shubhada Parab**  
Assistant Professor  
M.Com, S.E.T, Diploma in  
Office Management  
**Teaching Experience - 05**  
Years



**Shri. Vasant Pednekar**  
Assistant Professor  
M.Com, S.E.T, Diploma in  
Modern Office (Stenography  
and Office Management)  
**Teaching Experience - 03**  
Years



**Shri. Ravindra R. Gaunker**  
Assistant Professor  
M.Com, S.E.T  
**Teaching Experience - 05**  
Years



**Ms. Rochelle Loraine Pires**  
Assistant Professor  
M.Com, S.E.T  
**Teaching Experience -**  
02 Years



**Ms. Nishita Salgaokar**  
Assistant Professor  
M.Com, N.E.T, S.E.T  
**Teaching Experience- 6 Months**

*Department of Commerce (Post Graduate)*



**Mr. Suraj P. Tuyekar**  
Assistant Professor  
M.Com, S.E.T, N.E.T  
**Teaching Experience - 06**  
Years



**Ms. Madhumeeta Dhar**  
Assistant Professor  
M.Com, S.E.T  
**Teaching Experience - 05**  
Years



**Ms. Pradnya Chari**  
Assistant Professor  
M.Com, S.E.T  
**Teaching Experience - 03**  
Years



**Under Graduate Department of Commerce,  
M.E.S. Vasant Joshi College of Arts and Commerce  
Zuarinagar- Goa (2023-2024)  
Activities Conducted for the Academic Year 2023-2024**

Sr. No	Dates and Day	Title of the Activity	Resource persons	Name of the Coordinator/ Convenor
1	26th July 2023,	Orientation Programme on B.Com Course Structure, NEP 2020 and Activities organized by Department of Commerce for the students of B.Com Semester I	1. Prof. Dr. Manasvi M. Kamat Principal 2. Dr. Ashish M. Joshi Vice Principal 3. Mrs. Rochana Kharangate Assoc. Professor 4. Dr. Sancheliana Faria, Assoc. Professor & Head, Department of Commerce	Coordinator: Asst. Prof. Ms Sanjana Halarnkar
2	26 <sup>th</sup> July -29 <sup>th</sup> July 2023	Bank Experiential Visit to Canara Bank Vasco Da Gama, Goa for students of B.Com Semester V	1. Mr. Ramadas Vadekar, Chief Manager 2. Mr. Nitin Gupta, Officer 3. Mr. Thomas Varghesh, Senior Manager ( All of Canara Bank, Vasco da Gama, Goa)	Coordinator: Asst. Prof. Ms. Rochelle Pires  Convenor: Dr. Sancheliana Faria – Head, Department of Commerce
3	28th July 2023	“Orientation on Cost & Management Accounting Course for Skill Development” for students of B.Com Semester V & M.Com Part I & Part II.	Ms. Adnika Colaco,  Cost and Management Accountant (CMA)	Coordinator:  Dr. Sancheliana Faria
4	29 <sup>th</sup> July, 2023	“Activity Based Session on Time Management organized by Department of Commerce in association with Counselling Cell” for Students of B.Com Semester V	Ms Farheen Sha, Asst. Professor, Nirmala Institute of Education, Panjim & Founder of Connections Counselling Services	Coordinators: 1. Counsellors Ms. Shanice Lourenco 2. Asst. Prof. Ms Sanjana Halarnkar Convenor: Dr. Sancheliana Faria
5	1 <sup>st</sup> August, 2023	General Orientation on “Topic Selection, Literature Review, Research Methodology, Result Analysis and Findings on Project work in Commerce” for Students of B.Com Semester V	Dr. Arun R Marathe, Asst. Prof. in Commerce, Vidya Prabodhini College, Parvari Goa	Project Coordinator: Dr. Savia Mendes

6	25th July , 2023 to 14th August , 2023	Bridge Course for Students of B.Com semester I in Book- keeping and Accountancy	Assistant Professors- 1. Ms. Thomasin D'Souza, 2. Mr. Vasant Pednekar, 3. Ms. Rochelle Pires	Coordinator: Asst. Prof. Ms. Thomasin D'Souza Convenor: Dr. Sancheliana Faria
7	16 <sup>th</sup> August, 2023,	Orientation session on 'Professional Company Secretary Course' for Students of B.Com Semester I	Mr. Reagan Sampayo, Company Secretary	Coordinator: Asst. Prof. Ms. Shveta S. Desai Convenor: Dr. Sancheliana Faria
8	28 <sup>th</sup> August, 2023-20 <sup>th</sup> October, 2023	Short Term Certificate course in "Tally Prime with GST" for Students of B.Com Semester III & V	Dr. Ashish M. Joshi, Vice Principal & Chief Guest for Inaugural function of Certificate course  Assistant Professors – 1. Ms. Thomasin D'Souza 2. Ms. Sanjana Halarnkar 3. Ms. Shubhada Parab 4. Mr. Vasant Pednekar 5. Mr. Ravindra Gaunker 6. Ms. Rochelle Pires 7. Ms. Nishita Salgaonkar	Certificate Course Coordinator: Dr. Sancheliana Faria
9	31 <sup>st</sup> August, 2023,	Skill Based Workshop on 'Awareness on Various Schemes for Business' for Students of B.Com Semester III, V and M.Com	Mr. John De Souza, Dy General Manager (Finance, EDC, Ltd)	Coordinator: Asst. Prof. Ms. Sanjana Halarnkar Convenor: Dr. Sancheliana Faria
10	1 <sup>st</sup> September, 2023	Inaugural of Commerce Association for the Co- opted Members and Commerce Faculty of the Commerce Association 2023-2024	Ms. Charuta Metha Chief Guest, Manager for Customer Relations in Marketing, Owner of Designing and Printing Company and Digital Crayons	Co-ordinator of Commerce Association: Asst. Prof. Ms Sanjana Halarnkar
11	9 <sup>th</sup> September, 2023	Ace the Interview: Resume Reimagined Skill Based Workshop & Contest for students of B.Com Semester V	Ms Runa Menezes,  Asst Prof (English), Shenoi Goembab School of Languages & Literature, Goa University	Coordinator: Asst. Prof. Mr. Vasant Pednekar Convenor: Dr. Sancheliana Faria

12	04th, 05th & 12th September 2023	"Experiential Learning Visit to Goa Shipyard Limited Vasco" for students of B.Com Semester III	Mr. Rajendra Kerkar, Training Officer of Goa Shipyard Ltd	Coordinator: Asst. Prof. Ms. Rochelle Pires Convenor: Dr. Sancheliana Faria
13	27 <sup>th</sup> September, 2023	Workshop on "Developing Questionnaire" for Students of B.Com Semester V	Dr. Ashish M. Joshi, Vice Principal	Project Coordinator for Commerce: Dr. Savia Mendes
14	30 <sup>th</sup> September, 2023	'Casedemic – Unraveling Real World Scenarios' for Students of B.Com Semester III & V	Dr. Pinky Pawaskar Assistant Professor, Goa Business School, Goa University	Coordinator: Asst. Prof. Mr. Vasant Pednekar Convenor: Dr. Sancheliana Faria
15	3 <sup>rd</sup> October, 2023	Skilled Based Competition on 'Logonomics-Logo Guessing Competition' for Students of B.Com Semester I	Ms. Damini Mane, Assistant Professor, Department of English & Judge for the Competition	Co-ordinator of Commerce Association: Asst. Prof. Ms Sanjana Halarnkar Convenor: Dr. Sancheliana Faria
16	5 <sup>th</sup> October, 2023	Skilled Based Competition on 'Bidding Duos' for Students of B.Com Semester III	Mr. Paricshit Phal Dessai Assistant Professor, BBA Department, Judge for the Competition.	Co-ordinator of Commerce Association: Asst. Prof. Ms Sanjana Halarnkar Convenor: Dr. Sancheliana Faria
17	7 <sup>th</sup> October, 2023	Exploring the Legal & Regulatory Framework for E-Commerce in India for Students of B.Com Semester III	Ms. Shirley Furtado Sousa, Advocate	Coordinator: Asst. Prof. Ms Tanvi Kulkarni Convenor: Dr. Sancheliana Faria
18	9 <sup>th</sup> October, 2023	Online Certification Programme on 'Financial Literacy' for B.A, B.Com, BBA, B.C.A, M.Com Students and Faculty	Mr. Purathan Bharti, Business Mentor & Financial Trainer	Coordinator: Asst. Prof. Mr. Ravindra R. Gaunker Convenor:



19	11 <sup>th</sup> October,2023	Skilled Based Competition on 'Deal or No Deal' for B.Com Semester V and M.Com Students	Mr. Rajat Hegde, Assistant Professor Department of Konkani, Judge of the Competition	Co-ordinator of Commerce Association: Asst. Prof. Ms Sanjana Halarnkar Convenor: Dr. Sancheliana Faria
20	14 <sup>th</sup> October,2023	Webinar on 'Investor Awareness Program' for B.A, B.Com , BBA, B.C.A, M.Com Students and Faculties	Ms. Tehesin Fatama Agharia, Chartered Accountant	Coordinator: Asst. Prof. Dr. Atmaram Tarpe Convenor: Dr. Sancheliana Faria
21	19 <sup>th</sup> October,2023	An Experiential Learning visit at Salaulim Botanical Garden Tanshikar Farm, and Industrial Visit at Sanguem for Students of B.Com Semester I	Employees and Caretakers	Coordinator: Asst. Prof. Ms Shubhada Parab - Co-ordinator Co-coordinator: Asst. Prof. Ms. Nishita Salgaonkar
22	22 <sup>nd</sup> to 28 <sup>th</sup> October,2023	Annual Study Tour of B.Com Semester III & B.Com Semester V Students from Goa to Cochin - Fort Kochi - - Munnar Wonderla (6 Nights / 7 Days)	1. Ms. Shveta Desai, Assistant Professor 2. Ms. Sanjana Halarnkar, Assistant Professor	Co-ordinator of Commerce Association: Asst. Prof. Ms Sanjana Halarnkar Convenor: Dr. Sancheliana Faria
23	11 <sup>th</sup> December 2023 to 20 <sup>th</sup> December 2023	Orientation for B. Com under NEP 2020 for XII Students of Higher Secondary Schools	Assistant Professors- 1. Ms. Shveta Desai, 2. Dr. Atmaram Tarpe, 3. Ms. Shubhada Parab, 4. Mr. Vasant Pednekar, 5. Mr. Ravindra Gaunker, 6. Ms. Nishita Salgaonkar	Coordinator: Asst. Prof. Mr. Vasant Pednekar Convenor: Dr. Sancheliana Faria
24	11 <sup>th</sup> January 2024	Seminar on "Future of Artificial Intelligence" for Students of B.A, B.Com, BBA (General and Shipping & Logistics), BCA and M.Com	Dr. Roopa Praveen, Director-Admission and International Relations, Pune	Coordinator: Asst. Prof. Ms. Rochelle Pires Convenor: Dr. Sancheliana Faria

*S. Faria*

**Dr. Sancheliana Faria**  
Head, Department of Commerce

*S. Halarnkar*

**Mrs. Sanjana Halarnkar**  
Co-ordinator  
Commerce Association 2023-2024

**Post Graduate Department of Commerce,  
M.E.S. Vasant Joshi College of Arts and Commerce  
Zuarinagar- Goa (2023-2024)**

**Activities Conducted for the Academic Year 2023-2024**

Sr. No	Date	Activity	Resource Person/ Chief Guest/	Co-ordinator
<b>Activities Conducted for Odd Semester</b>				
1	20 <sup>th</sup> June 2023	Orientation Programme for M.Com Part II Students	-	Mr.Suraj P Tuyekar Ms. Pradnya Chari Ms. Madhumeeta Dhar
2.	13 <sup>th</sup> July 2023	Training session on skills for effective time management	JC HGF Chetan Porwal	Mr.Suraj P Tuyekar Ms. Pradnya Chari Ms. Madhumeeta Dhar
3.	17 <sup>th</sup> August 2023 to 10 <sup>th</sup> October 2023	Short term certificate course of 30 hours in Net/Set Paper I	Mr.Suraj P Tuyekar Ms. Pradnya Chari Ms. Madhumeeta Dhar	
4.	20 <sup>th</sup> June 2023	Orientation Programme for Short term certificate course of 30 hours in Net/Set Paper I		Mr.Suraj P Tuyekar Ms. Pradnya Chari Ms. Madhumeeta Dhar
5.	22 <sup>nd</sup> August 2023	Icebreaker Event		Mr.Suraj P Tuyekar Ms. Pradnya Chari Ms. Madhumeeta Dhar
6.	13 <sup>th</sup> September 2023	Eco-Friendly Makhar making Competition		Mr.Suraj P Tuyekar Ms. Pradnya Chari Ms. Madhumeeta Dhar
7.	22 <sup>nd</sup> October 2023 to 28 <sup>th</sup> October 2023	Study Tour -Kerala Kochi munar Womdeerla amusement park Cochi		Mr.Suraj P Tuyekar Ms. Pradnya Chari Ms. Madhumeeta Dhar
8.	20 <sup>th</sup> October 2023	Workplace excellence: Organisational behaviour and stress alleviation		Ms. Madhumeeta Dhar
9.	21 <sup>st</sup> October 2023	Navratri Celebration and Competition		Ms. Pradnya Chari
10.	6 <sup>th</sup> December 2023	Career guidance for aspiring accountants and Tax consultants	Mrs. Sujata Dias Tax Consultant	Ms. Madhumeeta Dhar



**Mr. Suraj Prakash Tuyekar**  
M.Com Programme Coordinator  
M.E.S. Vasant Joshi College of Arts & Commerce Zuarinagar- Goa

## Faculty Achievements Report for The Academic Year 2023-24

### Undergraduate Department of Commerce (B.Com)

#### 1. Assoc. Prof Dr. Sancheliana Faria (Head, Department of Commerce)

- Attended One Day State Level Workshop on NEP Syllabus 2020, dtd 5th July, 2023 on 'Curriculum of Skill Enhancement' courses in the subject of Commerce organised by Government College of Commerce and Economics, Department of Commerce, Borda Margao, Goa.
- Attended One Day State Level Workshop on 'NEP 2020, Syllabus of Multidisciplinary Courses in Commerce' in the subject of Accounting for Non-Economics organised by Carmel College Department of Commerce, Nuvem, dtd 22nd July, 2023.
- Co-ordinator for the Session on "Orientation on Cost & Management Accounting Course for Skill Development" for B.Com Sem V students on 28<sup>th</sup> July, 2023.
- Accompanied students of B.Com. Semester V for "Bank Experiential Visit to Canara Bank, Vasco-Da-Gama, Goa".
- Attended 7 Days Faculty Development Programme on "Institutional Quality Enhancement" from 4th to 11th September, 2023 organised by IQAC Cell of M.E.S Vasant Joshi, College of Arts & Commerce, Zuarinagar, Goa.
- Accompanied B. Com Semester III students for "Experiential Learning Visit" to Goa Shipyard Limited Vasco on 12th September, 2023.
- Attended Online webinar on 'Certification Programme on Financial Literacy' 09th October 2023. The webinar was conducted by Department of Commerce in collaboration with the Internal Quality Assurance Cell (IQAC) of M.E.S Vasant Joshi College, National Securities Depository Limited (NSDL), and the Ministry of Finance as part of the Market Ka Eklavya initiative.
- Attended Online webinar organised by Department of Commerce in collaboration with IQAC of M.E.S Vasant Joshi College and 'Ambition Learning Solutions' conducted on 'Investor Awareness Program' on 14th October 2023.
- Attended and Participated in Masterclass on "Transforming Academic Institutions" under Master Class Lecture Series, conducted at the Directorate of Higher Education, Govt. of Goa and State Higher Education Council held on 18th December, 2023.
- Attended the NEP 2020 Orientation & Sensitization Programme under Malaviya Mission Teacher Training Programme (MMTTP) of University Grants Commission (UGC) organized by UGC-MMTTC, Goa University from 11/12/2023 to 20/12/2023.



- Completed 2 modules of DISHTAVO recording in Konkani for the paper Cost Accounting DSE-3 and DSE-7 for B.Com Semester V and VI.
- Convenor for the Short Term Certificate course of 30 hours 2 credits in “Tally Prime with GST” held from 28<sup>th</sup> August, 2023 till 20<sup>th</sup> October, 2023 for B.Com Sem III and V Students.
- Convenor for the Orientation for B. Com under NEP 2020 for Six Higher Secondary Schools in Mormugao Taluka held in December, 2023.
- Convenor for the Certificate Course of 30 hours in "Research Methodology" for B. Com Sem VI students which commenced from 3/01/2024- 07/03/2024. Resource person on 23<sup>rd</sup>, 24<sup>th</sup>, 25<sup>th</sup> January 2024 for the topics Sources of Data, Quantitative & Qualitative data for the B.Com Sem VI Students.

## 2. Assoc. Prof Dr. Champa R. Parab

- Completion of online one-week Faculty Development Programme on “Blended Learning: Concepts and Tools” from 01 - 07 July, 2023 and obtained Grade B+ organised by Teaching Learning Centre, Ramanujan College University of Delhi (Accredited Grade 'A++' by NAAC) In collaboration with Harmal Panchakroshi Shikshan Mandal's Ganpat Parsekar College Education Vidya Sankul, Bhom Plateau, Harmal-Goa under the aegis of Ministry of Education Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching
- DISHTAVO Konkani recording module 30,31, and 32 DSE 5 Advanced Company Accounts on topic Mergers and Acquisition on 4th July 2023.
- Attended State level seminar on "Addressing Skill Gaps in Goa for Accelerated, Inclusive & Resilient Growth" for Graduating students at Srinivassa Sinai Dempo College of Commerce & Economics on 28th August 2023.
- Completion of 7 Days Faculty Development Programme' on 'Institutional Quality Enhancement' from 4th to 11th September 2023 between 1:30 pm and 6:00 pm, organised by the Internal Quality Assurance Cell (IQAC) of MES Vasant Joshi College.
- Participated in Webinar on 'Investor Awareness Program' Organised by Murgaoon Education Society's Vasant Joshi college of Arts & Commerce Zuarinagar, Goa in Collaboration with Ambition Learning Solutions on 14th October 2023.
- Participated in online Webinar on “Plagiarism and Copyright” organised by T. B. Cunha Information Center, NDLI Club and IQAC of M.E.S Vasant Joshi College of Arts and Commerce, Zuarinagar, Goa on 19th October 2023.

- Participation in a 'Faculty Incorporating Sustainability in Course Curriculum' organized by the Centre for Excellence in Sustainable Development- GIM dtd, 25th October 2023.
- Participation in One Day National Conclave on Environment, Social and Governance themed "Lead, Act and Report on Environment, Social and Governance: Dialogue for a Sustainable Future" organized by the Goa Institute of Management on 24th November 2023.
- Participated in one day online National Conference on "Multidisciplinary Approach & Future of Research" on 12th December 2023 organised by Ganpat Parsekar College of Education, Harmal- Goa, presented a paper titled "Empowering the Public: The Vital Role of Social Science in Unveiling the Impact of Vodafone-Idea Merger on the Economy.
- Participated in NEP 2020 Orientation & Sensitization Programme under Malaviya Mission Teacher Training Programme (MM-TTP) of University Grants Commission (UGC) organized by UGC-MMTTC, Goa University from 11.12.2023 to 20.12.2023.
- "Participated and presented research paper titled SDG 4 – India's Movement Towards Quality Education: Analyzing Determinants in Shaping Educational Quality in India in International conference Theme "Sustainable Development Goals SDG 4 -Quality Education on 10th and 11th January 2024 organised by Ganpat Parsekar College of Education, Harmal- Goa."
- Resource Person for the Certificate Course of 30 hours in "Research Methodology" for B. Com Sem VI students which commenced from 3/01/2024- 07/03/2024.
- Resource Person on 17th, 18th and 19th January 2024 on topic literature review and identification of research gap and objectives of study and framing of hypothesis at short term certificate course on Research Methodology Course from 3rd January to 7 March 2024.

### 3. Assoc. Prof Mrs. Rochana Kharangate (Vice-Principal)

- Attended '7 Days Faculty Development Programme' on Institutional Quality Enhancement from 4th to 11th September, 2023 organised by IQAC Cell of M.E.S Vasant Joshi, College of Arts & Commerce, Zuarinagar, Goa.
- Attended the NEP 2020 orientation & Sensitization programme under Malaviya mission teacher training programme (MM-TTP) of University Grants Commission (UGC) organised by UGC-MMTTC, Goa University from 16.11.2023 to 23.11.2023.
- Attended One Day State Level Workshop on 16<sup>th</sup> December 2023 in the Subject of Elements of Cost Organized by Carmel College Nuvem-Goa.

- Resource Person for the Certificate Course of 30 hours in "Research Methodology" for B. Com Sem VI students which commenced from 3/01/2024- 07/03/2024.

#### **4. Assoc. Prof. Dr. Ashish M. Joshi**

- Resource Person on the topic 'Project Orientation for final year B. Com students at Govt. College of Arts, Science & Commerce, Quepem Goa on 15th Sept 2023.
- Attended the NEP 2020 orientation & Sensitization programme under Malaviya mission teacher training programme (MM-TTP) of University Grants Commission (UGC) Organized by UGC-MMTTC, Goa University from 16th Oct 2023 to 26th Oct 2023.
- Attended the "METAVERSE: A Business Strategy Frontier" organized by AIMS on 8th Nov 2023.
- Attended "NEP 2020: National Higher Education Framework" by AIMS on 17th Nov 2023
- Participated and presented a paper at the Two days International Conference on "Unveiling the factors that contribute towards Environment protection through education" organized by Ganpat Parsekar College of Education, Harmal Goa, on 10th & 11th Jan 2024.
- Completed 4 modules in Konkani for the paper Income Tax & GST for S.Y.B. Com.
- Resource Person for the Certificate Course of 30 hours in "Research Methodology" for B. Com Sem VI students which commenced from 3/01/2024- 07/03/2024

#### **5. Assoc. Prof Dr. Savia Mendes**

- Attended '7 Days faculty Development Programme' on Institutional Quality Enhancement from 4th to 11th September, 2023 organised by IQAC Cell of M.E.S Vasant Joshi, College of Arts & Commerce, Zuarinagar, Goa.
- Attended the NEP 2020 orientation & Sensitization programme under Malaviya Mission Teacher Training Programme (MM-TTP) of University Grants Commission (UGC) organised by UGC-MMTTC, Goa University from 1.11.2023 to 10.11.2023.
- Resource Person for the Certificate Course of 30 hours in "Research Methodology" for B. Com Sem VI students which commenced from 3/01/2024- 07/03/2024.

#### **6. Assoc. Prof Shri Sanjeev K Shirodkar:**

- Pursuing Ph.D.
- Resource Person for the Certificate Course of 30 hours in "Research Methodology" for B. Com Sem VI students which commenced from 3/01/2024- 07/03/2024.



**7. Asst. Prof. Ms. Swati Shigaonkar**

- Completed Konkani recordings of 11 modules.

**8. Asst. Prof. Ms. Shveta Desai**

- Konkani Recordings - 4 modules in Accounting DSE 1.
- Attended the NEP 2020 orientation & sensitization programme under Malaviya mission Teacher Training Programme (MM-TTP) of University Grants Commission (UGC) Organised by UGC-MMTTC, Goa University.
- Resource person for Orientation Programme for B. Com under NEP 2020 for students of M.E.S. Higher Secondary School Zuarinagar on 20th December 2023.
- Resource Person for the Certificate Course of 30 hours in "Research Methodology" for B. Com Sem VI students which commenced from 3/01/2024- 07/03/2024.

**9. Asst. Prof. Ms. Safal Narvekar**

- Published a paper titled 'A study on Consumer Attitude in Buying Laptop with Reference to Mormugao Taluka, Goa' in International Journal of Research in Business studies (IJRBS) double-blind peer-reviewed journal, ISSN:2455-2992, Vol.8(1) June 2023.
- Attended 7 Days Faculty Development Programme on 'Institutional Quality Enhancement' from 4th to 11th September 2023 organised by the Internal Quality Assurance Cell (IQAC) of M.E.S Vasant Joshi College of Arts and Commerce.
- Attended Online webinar on 'Certification Programme on Financial Literacy' 09th October 2023. The webinar was conducted by Department of Commerce in collaboration with the Internal Quality Assurance Cell (IQAC) of the M.E.S Vasant Joshi College, the National Securities Depository Limited (NSDL), and the Ministry of Finance as part of the Market Ka Eklavya initiative.
- Participated in "Teachers' Conference" on the Theme "Empowering Educators" jointly organized by Goa Chapter of WIRC-ICSI and Goa State Higher Education Council (GSHEC) & Directorate of Higher Education (DHE). Govt. of Goa, conducted on 10th October, 2023.
- Participated at NEP 2020 Orientation & Sensitization Programme under Malaviya Mission Teacher Training Programme (MM-TTP) of University Grants Commission (UGC) organized by UGC-MMTTC, Goa University from 15.11.2023 to 23.11.2023.
- Resource Person for the Certificate Course of 30 hours in "Research Methodology" for B. Com Sem VI students which commenced from 3/01/2024- 07/03/2024.

#### **10. Asst. Prof. Dr. Atmaram Tarpe**

- DISTAVO recording in Konkani for Human Resource Management subject module No. 15 on 14th August 2023.
- Attended the NEP 2020 Orientation & Sensitization Programme under Malaviya Mission Teacher Training Programme (MMTTP) of University Grants Commission (UGC) organized by UGC-MMTTC, Goa University from 16/10/2023 to 26/10/2023.
- Resource person for B. Com Orientation Programme under NEP 2020 for students of Keshav Smruti Higher Secondary School Alto- Dabolim on 15th December 2023 from 11.30 a.m to 12.30 p.m.
- Co-Author of a book titled 'Principles & Practice of Management' prepared as per new syllabus prescribe by Goa University under NEP 2020 for First Year B.com Semester-I. Published by Sheth Publishers Pvt. Ltd ISBN 978-93-5902-755-5-year 2023.
- Co-ordinator for webinar organised by Department of Commerce in collaboration with IQAC and Ambition Learning Solutions conducted through online mode on the theme 'Investor Awareness Program'. The webinar was conducted through Google meet Platform. The resource person for the event was C.A. Tehesin Fatama Agharia.
- Resource Person for the Certificate Course of 30 hours in "Research Methodology" for B. Com Sem VI students which commenced from 3/01/2024- 07/03/2024.

#### **11. Asst. Prof. Ms. Teja Temkar**

- Attended One day State level workshop on NEP Syllabus 2020 -COM 111 – 'Principles and Practice of Management' organised by Department of Commerce of Government College Sanquelim on 10th July 2023.
- Attended 7-day Faculty Development Program organised by IQAC cell of MES Vasant Joshi College of Arts and Commerce, Zuarinagar - Goa from 4th September 2023 to 11th September 2023.
- Organised and coordinated 'Talk on life and legacy of Swami Vivekananda and Book exhibition' in collaboration with IQAC and T.B. Cunha Information Centre to celebrate Swami Vivekananda Jayanti and National Youth Day on 13<sup>th</sup> Jan 2024.
- Attended NEP orientation and sensitization Programme from 16th January to 24th January 2024 organised by HRDC Goa University.
- Resource Person for the Certificate Course of 30 hours in "Research Methodology" for B. Com Sem VI students which commenced from 3/01/2024- 07/03/2024.

#### **12. Asst. Prof. Mr. Narendra Gaonkar**

- Published research paper titled, 'Evaluation of Operational Efficiency of Fair Price Shops in Public Distribution System: An Empirical Study' with SDMIMD Journal of Management, UGC Care Listed (Group-1) Journal, Volume 14, Issue 2.
- Attended '7 Days faculty Development Programme' on Institutional Quality Enhancement from 4th to 11th September, 2023 organised by IQAC Cell of M.E.S Vasant Joshi, College of Arts & Commerce, Zuarinagar, Goa.
- Participated in 'Teachers' Conference' on the theme 'Empowering Educators' jointly organised by Goa Chapter of WIRC-ICSI and Goa State Higher Education Council (GSHEC) and Directorate of Higher Education (DHE), Govt. of Goa, conducted on 10th October, 2023.
- Attended NEP 2020 Orientation and Sensitization Programme under Malaviya Mission Teacher Training Programme (MM-TTP) of UGC organised by UGC-MMTC, Goa University from 16th October, 2023 to 26th October, 2023.
- Presented Research paper titled, 'Public Distribution System - Sustainability and Challenges' for the two days International Conference scheduled to be held on November 29th and 30th, 2023 on the theme of 'Economic Growth and Sustainable Development: Emerging Trends' organised by Shri Dharmasthala Manjunatheshwara Institute for Management Development, Mysore.
- Completed 2 modules in Konkani for the paper 'Introduction to Marketing' for F.Y.B. Com.
- Resource Person for the Certificate Course of 30 hours in "Research Methodology" for B. Com Sem VI students which commenced from 3/01/2024- 07/03/2024.

#### **13. Asst. Prof. Mr. Seltan Gomes**

- Faculty Intern at Goa Institute of Management, Sanquelim-Goa under the Faculty Enrichment Internship Program of Directorate of Higher Education, Govt. of Goa from 01-08-2023 till 05-05-2024.

#### **14. Asst. Prof. Ms. Thomasin D'Souza**

- Resource Person for Bridge Course for B. Com Semester I Students from 25th July – 29th July 2023 organized by the Department of Commerce.



- Resource Person for "Tally Prime with GST" for B.Com. students from 28th August 2023 to 20th October 2023.
- Accompanied students of B.Com. Semester V for "Bank Experiential Visit to Canara Bank, Vasco".
- Attended online webinar on 'Certification Programme on Financial Literacy' 09th October 2023. The webinar was conducted by Department of Commerce in collaboration with the Internal Quality Assurance Cell (IQAC) of the M.E.S. Vasant Joshi College, the National Securities Depository Limited (NSDL), and the Ministry of Finance as part of the Market Ka Eklavya initiative.
- Attended Webinar on "Investor Awareness Program" on 14th October, 2023 conducted by the Department of Commerce in collaboration with IQAC and Ambition Learning Solutions.
- Attended One Day State Level Workshop in the Subject of Fundamentals of Banking on 16<sup>th</sup> December 2023, Organised by Carmel College Nuvem Goa.
- Resource Person for the Certificate Course of 30 hours in "Research Methodology" for B. Com Sem VI students which commenced from 3/01/2024- 07/03/2024.

**15. Asst. Prof. Ms. Sanjana Halarnkar**

- Resource Person for "Tally Prime with GST" for B.Com. students from 28th August 2023 to 20th October 2023.
- Attended '7 Days Faculty Development Programme' on Institutional Quality Enhancement from 4th to 11th September, 2023 organised by IQAC Cell of M.E.S Vasant Joshi, College of Arts & Commerce, Zuarinagar, Goa.
- Participated in Research Grant Writing Workshop on 7th September 2023 conducted by Goa State Higher Education Council, Goa State Research Foundation and Directorate of Higher Education.
- Completed 5 modules in Konkani for the paper 'Industrial Management and Banking in India' for T.Y.B.Com.
- Resource Person for the Certificate Course of 30 hours in "Research Methodology" for B. Com Sem VI students which commenced from 3/01/2024- 07/03/2024.

**16. Asst. Prof. Ms. Shubhada D. Parab**

- Resource Person for "Tally Prime with GST" for B.Com. students from 28th August 2023 to 20th October 2023.

- Attended Online webinar on 'Certification Programme on Financial Literacy' 09th October 2023. The webinar was conducted by Department of Commerce in collaboration with the Internal Quality Assurance Cell (IQAC) of the M.E.S Vasant Joshi College, the National Securities Depository Limited (NSDL), and the Ministry of Finance as part of the Market Ka Eklavya initiative.
- Attended Webinar on "Investor Awareness Program" on 14th October, 2023 conducted by the Department of Commerce in collaboration with IQAC and Ambition Learning Solutions.
- Accompanied students of B.Com. Semester V for "Bank Experiential Visit to Canara Bank, Vasco".
- Coordinated and Accompanied B.Com Sem I students for the Experiential Learning at Salaulim Botanical Garden, Tanshikar Farm and Industrial Visit at Verna on 19<sup>th</sup> October 2023
- **Resource person for B. Com Orientation Programme under NEP 2020 for students of Shantadurga Higher Secondary School on 13th December 2023 from 11.30am to 12.30pm**
- Attended One Day State Level Workshop in the Subject of Fundamentals of Banking on 16<sup>th</sup> December 2023 Organised by Carmel College Nuvem Goa.
- Resource Person for the Certificate Course of 30 hours in "Research Methodology" for B. Com Sem VI students which commenced from 3/01/2024- 07/03/2024.
- Attended Two days State Level workshop on Data Analysis on 9th & 10th January 2024 Organised by S.S.A Govt College of Arts & Commerce Zuarinagar-Goa.
- **Completed 3 modules in Konkani for the paper Salesmanship & Sales Management and Strategic Management of S.Y.B.Com. & T.Y.B.Com.**

**17. Asst. Prof. Mr. Vasant Pednekar**

- Participated in Five Days Online National Level Workshop on "Research Methodology: Techniques, Analysis and Presentation" conducted by Serowell in association with Government College Ropar Punjab from 04th June, 2023 to 09th June, 2023.
- Conducted orientation on "Future Prospects in Modern Office Practices" at Government Polytechnic Panaji on 14th July, 2023.
- Accompanied students of B.Com. Semester V for "Bank Experiential Visit to Canara Bank, Vasco" on 27th July, 2023.
- Resource Person for "Tally Prime with GST" for B. Com students from 28th August 2023 to 20th October 2023.

- Conducted "Ace the Interview: Resume Reimagined-Skill Based Workshop & Contest" for B.Com. Semester V students on 09th September, 2023.
- Conducted "Casedemic: Unraveling Real World Scenarios (Skilled Based Workshop)" for B.Com. Semester III students on 30th September, 2023.
- Attended Webinar on "Certification Programme on Financial Literacy" on 09th October, 2023 conducted by Department of Commerce in collaboration with IQAC, National Securities Depository Limited (NSDL) and the Ministry of Finance.
- Attended Webinar on "Investor Awareness Program" on 14th October, 2023 conducted by the Department of Commerce in collaboration with IQAC and Ambition Learning Solutions.
- **Resource person for B. Com Orientation Programme under NEP 2020** at Deepvihar Higher Secondary School on 14th December, 2023.
- Participated and Presented a Research Paper on the Topic "Unveiling the Factors That Contribute Towards Environment Protection Through Education" in two days International Conference on "Educate, Empower and Transform: SDG 4- Quality Education" on 10th and 11th January 2024 at Ganpat Parsekar College of Education, Bhom Plateau- Harmal, Goa.
- Resource Person for the Certificate Course of 30 hours in "Research Methodology" for B. Com Sem VI students which commenced from 3/01/2024- 07/03/2024.

**18. Asst. Prof. Mr. Ravindra Gaunkar**

- Resource Person for "Tally Prime with GST" for B. Com students from 28th August 2023 to 20th October 2023.
- Coordinated and Attended Online webinar on 'Certification Programme on Financial Literacy' 09th October 2023. The webinar was conducted by Department of Commerce in collaboration with the Internal Quality Assurance Cell (IQAC) of the M.E.S Vasant Joshi College, the National Securities Depository Limited (NSDL), and the Ministry of Finance as part of the Market Ka Eklavya initiative.
- Attended Webinar on "Investor Awareness Program" on 14th October, 2023 conducted by the Department of Commerce in collaboration with IQAC and Ambition Learning Solutions.
- Accompanied students of B.Com. Semester V for "Bank Experiential Visit to Canara Bank, Vasco".



- Accompanied students of B.Com, Semester III for "Learning Experiential Visit" to Goa Shipyard Limited, Vasco.
- Attended One Day State Level Workshop on Data Analysis and Report Writing organised by Post Graduate Department of DMC Assagao Bardez Goa.
- Resource Person for the Certificate Course of 30 hours in "Research Methodology" for B. Com Sem VI students which commenced from 3/01/2024- 07/03/2024.

**19. Asst. Prof. Ms. Rochelle Pires**

- Resource Person for Bridge Course for B. Com Semester I Students from 25th July – 29th July 2023 organized by the Department of Commerce.
- Coordinated "Experiential Visit to Canara Bank, Vasco" from 26th to 29th July, 2023 for students of B.Com Semester V.
- Resource Person for "Tally Prime with GST" for B. Com students from 28th August 2023 to 20th October 2023.
- Coordinated a "Learning Experiential Visit" to Goa Shipyard Limited Vasco for B. Com Semester III students on 4th, 5th & 12th September 2023.
- Attended Webinar on "Investor Awareness Program" on 14th October, 2023 conducted by the Department of Commerce in collaboration with IQAC and Ambition Learning Solutions.
- Attended Online webinar on "Certification Programme on Financial Literacy" 09th October 2023 conducted by Department of Commerce in collaboration with the Internal Quality Assurance Cell (IQAC), the National Securities Depository Limited (NSDL), and the Ministry of Finance.
- Coordinated Seminar on Future of Artificial Intelligence for all the final year Students of B.A., B. Com, BBA (General), BBA (Shipping & Logistics), BCA, and M.Com. delivered by Dr. Roopa Praveen, Director -Admissions & International Relations, ASM Group of Institutes, Pune on 11th January 2024.
- Resource Person for the Certificate Course of 30 hours in "Research Methodology" for B. Com Sem VI students which commenced from 3/01/2024- 07/03/2024.

**20. Asst. Prof. Ms. Nishita Salgaonkar**

- Resource Person for "Tally Prime with GST" for B. Com students from 28th August 2023 to 20th October 2023.

- Accompanied students of B. Com Semester III for "Experiential Learning Visit to Goa Shipyard Limited, Vasco" on 05th September, 2023.
- Accompanied students of B. Com Semester I for "Experiential Learning Visit at Salaulim Botanical Garden, Tanshikar Farm and Industrial Visit at Verna" on 19th October, 2023.
- **Resource person for B. Com Orientation Programme under NEP 2020** at Government Higher Secondary School, Baina on 11th December, 2023.
- Accompanied students of B. Com Semester IV for "Thought Leadership Conclave 5.0" organized by CII-Yi Goa on 14<sup>th</sup> December 2023 at Vivanta by Taj, Panjim-Goa.
- Accompanied students of B. Com Semester IV & VI to participate in "Dempo Biz Quest 2024" organized by S. S. Dempo College of Commerce and Economics, Cujira-Bambolim, Goa on 06th January 2024.
- Resource Person for the Certificate Course of 30 hours in "Research Methodology" for B. Com Sem VI students which commenced from 3/01/2024- 07/03/2024.

## **Postgraduate Department of Commerce (M.Com)**

### **1. Asst. Prof. Mr. Suraj Prakash Tuyekar (M.Com Co-ordinator)**

- Paper Published "Holiday Effect in Indian Stock Market: An Empirical Study of NSE Sectoral Indices" in UGC Care Journal- Shodhsamhita Journal of Fundamental and Comparative Research. Vol. X (Issue 1) ISSN - 2277- 7067.
- Paper Published "Empirical Evidence on Calendar Anomalies In Trading And Non-Trading Day Returns In Indian Stock Market" Vol. Xxxvii No. 3 Finance India September 2023 (Scopus Indexed)
- Paper Published "Factors Influencing Impulsive Buying Behaviour of Consumers: A Study of Vasco City." As Chapter in Edited Book, "Challenges of Retailing and It's Coping Strategies". 2022.
- Resource Person for the Thirty Hours Short Term Certificate Course on "NET/SET Paper I" for Current M. Com Students and (M.Com. Students) Members of Alumni Association of M.E.S. Vasant Joshi College of Arts & Commerce
- Attended One Day State Level Workshop on "Research Methodology, Ethics and Referencing Tools" held on 30<sup>th</sup> September 2023 at Govt. College of Arts, Science and Commerce, Khandola Marcela Goa.
- Resource Person for the Certificate Course of 30 hours in "Research Methodology" for B. Com Sem VI students which commenced from 3/01/2024- 07/03/2024

### **2. Asst. Prof. Ms. Madhumeeta Dhar**

- Participated and presented research paper titled "SDG 4 – India's Movement Towards Quality Education: Analyzing Determinants in Shaping Educational Quality in India" in International conference on "Sustainable Development Goals SDG 4 -Quality Education on 10th and 11th January 2024 organised by Ganpat Parsekar College of Education, Harmal- Goa.
- Participated and presented in one day online National Conference on "Multidisciplinary Approach & Future of Research" on 12th December 2023 organised by Ganpat Parsekar College of Education, Harmal- Goa.
- Participated & presented a paper entitled "Empowering the Public: The Vital Role of Social Science in Unveiling the Impact on the Economy



- Invited as a resource person in SCERT The State Council of Educational Research and Training (S.C.E.R.T.), Porvorim under Goa, Samagra Shiksha (GSS) Teacher Education, in 2-days workshop on "Practical aspect on international trade" for the Business Studies Teachers of Higher Secondary Schools at S.C.E.R.T as Resource Persons to conduct Workshop on 7th July 2023 from 10.00 am to 11.30 am.
- Resource Person for the Thirty Hours Short Term Certificate Course on "NET/SET Paper I" for Current M. Com Students and (M. Com Students) Members of Alumni Association of M.E.S. Vasant Joshi College of Arts & Commerce.

### 3. **Asst. Prof. Ms. Pradnya P. Chari**

- Attended Five Day Virtual Workshop on "Basic Data Analysis And It's Interpretation Using SPSS – For Beginners" Conducted by Primax Foundation Bengaluru, Karnataka, India In Association with St. Antony's College Of Arts And Sciences For Women Thamarapadi, Dindigul, Tamilnadu, India from 26-06-2023 to 30-06-2023.
- Attended One Day State Level Workshop on Research Methodology and Dissertation Writing - A Guidance To Guide' on 22nd July 2023, Organized by Post Graduate Department of Commerce (M. Com), Government College of Arts, Science & Commerce Quepem - Goa.
- Five Day National Level Virtual workshop on "SEM And CFA And Its Interpretation Using Amos - For Beginner" Conducted by Primax Foundation Bengaluru, Karnataka, India from 07-08-2023 to 11-08-2023.
- Attended One Day State Level Workshop on "Research Instrument Development and Practical Application of Suitable Data Analytical Tools"" on 18th December 2023, Organized by Post Graduate Department of Commerce (M.Com.), Government College of Arts, Science & Commerce Quepem - Goa. Resource Person for the Thirty Hours Short Term Certificate Course on "NET/SET Paper I" for Current M.Com. Students and (M.Com. Students) Member of Alumni Association of M.E.S. Vasant Joshi College of Arts & Commerce.

# Students Achievement Report

## Achievements of Under Graduate Department of Commerce



B.Com. Semester V , Students of Division D - Rohan Gaikwad and Vijay Natekar won Second Prize at the National Level Business Ideathon, organised by Government College of Commerce, Economics Borda, Margao, Goa, Dr. Savia Mendes accompanied the students

B.Com. Semester IV & VI Students won the Second Place in quiz, Third Place in Scarlet & Third Place in legit at event Moneta in Mumbai



Shubham Kurane of B.Com. Semester V Won Gold Medal in Sqay Martial Arts at 37<sup>th</sup> National Games 2023.

B.Com. Semester V, Sakshi Sawant won Gold Medal in Sqay Martial Arts At 37<sup>th</sup> National Games 2023







**B.Com. Semester V, Madan H.U. won SILVER Medal in Karate at 37<sup>th</sup> National Games 2023**



**B.Com. Semester V, Saish Parvatkar won Bronze Medal in Karate at 37<sup>th</sup> National Games 2023**



**Asst. Prof. Ravindra Gaunker accompanied B.Com. Semester VI students for a State Level Workshop on "Data Analysis and Report Writing" at DMC College, Assagao, Mapusa, on 10th January, 2024**



**Carol singing First Place for Fun Fiesta, (BCom- Alvino Lemos, Rio Fernandes, Larrisa Dias, Prerna Hargi, Prachee Dangi and MCom- Steffi)**



**Eudes Teles and group from SYBCom Div A secured First Prize for Crib making Competition at M. E. S. College**



## Achievements of Post Graduate Department of Commerce



**1<sup>st</sup> Place in Patriotic Singing organised by Konkani Department, M.Com. Part I : Ashweta Naik, Renuka Palkar, Sanskriti Tiwari, Divya Kadam, Kavya Dasappanavar and M.Com. Part II : Shaien Hadri, Azma Sayed, Steffy Samuel**



**1<sup>st</sup> Place in Escape or Die Psychobuzz 2023 M.Com. Part I : Renuka Singh M.Com. Part II : Azma Sayed**



**2<sup>nd</sup> Place in Reel Making, Psychobuzz 2023 M.Com. Part I : Divya Kadam**



**2<sup>nd</sup> Place in Star Making, Psychobuzz for Roshni Pillai and Sanskriti Tiwari**



**1<sup>st</sup> Place in Makar Making Competition M.Com. Part I : Gauravi Parab, Ishika Rodrigues, Samiksha Naik, Anisha Hodawadekar and Sahil Kamble**



**2<sup>nd</sup> Place in Makar Making Competition M.Com. Part I : Kavya Dasappanavar, Renuka Palkar, Ashweta Naik, Roshni Pillai and Divya Kadam**



2<sup>nd</sup> Place in MONETA and won Overall event at PG Department of Commerce and won the PG Trophy Moneta 2023 at RA Podar College of Commerce & Economics M.Com. Part I : Samiksha Naik, Arfa Chikkodi, Divya Kadam, Sanskriti Tiwari, Roshni Pillai, Renuka Palkar and Ishika Rodrigues M.Com. Part II : Steffy Samuel



M.Com. Part I Students : Ms. Samiksha Naik and Roshni Pillai won 1<sup>st</sup> Place at Quiz Competition organised by Department of Konkani



1st Runner up at Psychobuzz event M.Com. Part I : Renuka Singh , Divya Kadam, Roshni Pillai, Sanskriti Tiwari, Samiksha Naik and Rita Gonsalves M.Com. Part II : Azma Sayed, Shaien



M.Com. Part I and Part II students won prizes at Fun Fiesta 2023, 1st Place for Stall, Tug of War and Treasure Hunt and 2nd Place for Crib Making



Makar Making competition, M.Com. Part II : Azma Sayed, Rajat Thanekar, Disha Naik, Shaien Hadri and Halimabi Sayed Suleman





**Collages of Different Activities of Commerce Department A.Y. 2023-24**



**Orientation by Principal Prof. Dr. Manasvi M. Kamat for B.Com. Semester III students held on 21st June 2023**



**Orientation Programme on B.Com Course Structure, NEP 2020 and Activities organized by Department of Commerce for the students of B.Com Semester I, Div. A, B, C & D**



**Bank Experiential Visit to Canara Bank Vasco Da Gama, Goa for B.Com. Semester V Students from 26th July -29th July 2023, Resource persons: Mr. Ramadas Vadekar, Chief Manager, Mr. Nitin Gupta, Officer, Mr. Thomas Varghesh, Senior Manager from Canara Bank, Vasco da Gama, Goa.**



**Orientation by Department of Commerce in association with IQAC and Institute of Cost Accountants of India on 'Cost and Management Accounting Course for Skill Development' by Resource person C.M.A Adnika Colaco**





**“Activity Based Session on Time Management organized by Department of Commerce in association with Counselling Cell”, held on 29th July 2023, Resource person Ms. Farheen Sha Asst. Professor, Nirmala Institute of Education, Panjim & Founder of Connections Counselling Services**



**Orientation for B. Com Semester V Project students titled “General Orientation on Topic Selection, Literature Review, Research Methodology, Result Analysis and Findings on Project work in Commerce” on 1st August, 2023, Resource person, Dr. Arun R Marathe, Asst. Prof. in Commerce, Vidya Prabodhini College, Porvorim Goa.**



**Bridge Course for B.Com Semestrer I students in Book-keeping and Accountancy, Resource persons, Assistant Professors : Ms. Thomasin D’Souza, Mr. Vasant Pednekar and Ms. Rochelle Pires**



**Orientation on Professional Secretary Course for B.Com. I Students, in association with the Institute of Company Secretaries of India and IQAC held on 16th August, 2023 Resource Person : Mr. Reagen Sampayo, Company Secretary, Event Co-ordinator Asst. Prof. Shveta Desai**





**Inaugural of Short Term Certificate course in “Tally Prime with GST” for B.Com.Semester III and V students, held on 28th August, 2023, Chief guest : Dr Ashish M. Joshi, Vice-Principal, Resource persons, Assistant Professors: Ms. Thomasin D’Souza, Ms. Sanjana Halarnkar, Ms. Shubhada Parab, Mr. Vasant Pednekar, Mr. Ravindra Gaunker, Ms. Rochelle Pires, Ms. Nishita Salgaonkar, Course Co-ordinator Dr. Sancheliana Faria**



**Skill based workshop on Awareness on Various Schemes for Business for B.Com Semester III, , V and M.Com. Students, held on 31st August, 2023, Resource person, Mr. John De Souza, Dy General Manager (Finance, EDC, Ltd), Event Co-ordinator : Asst. Prof. Sanjana Halarnkar**



**Inaugural of Commerce Association for the B.Com and M.Com Coopted Members and Commerce Faculty of the Commerce Association 2023-2024, held on 1st September, 2023, Chief Guest Alumni Ms. Charuta Metha**





**Ace the Interview: Resume Reimagined Skill Based Workshop & Contest for B.Com Semester V Students, held on 9th September, 2023, Resource person, Ms Runa Menezes, Asst Prof (English) , Shenoi Goembab School of Languages & Literature, Goa University, Event Co-ordinator : Asst. Prof. Vasant Pednekar**



**“Learning Experiential Visit to Goa Shipyard Limited Vasco” for B.Com Semester III, Divisions A, B, C & D students accompanied by Faculties, Resource person Mr. Rajendra Kerkar, Training Officer of Goa Shipyard Ltd., on 04th, 05th & 12th September 2023, Event Co-ordinator : Asst. Prof. Rochelle Pires**



**Workshop for B.Com Semester V students on “Developing Questionnaire”, on 27th September, 2023, Resource person. Dr. Ashish M. Joshi, Vice Principal, Project Co-ordinator Dr. Savia Mendes**





**'Casedemic – Unraveling Real World Scenarios' for B.Com Semester III & V Students, held on 30th September, 2023, Resource person, Dr. Pinky Pawaskar, Assistant Professor, Goa Business School, Goa University, Event Co-ordinator, Asst. Prof. Vasant Pednekar**



**Skilled Based Competition on LOGONOMICS-Logo Guessing Competition for B.Com Semester I Students, held on 3rd October, 2023, Chief Guest Dr. Ashish M. Joshi, Vice Principal and Judge, Assistant Professor, Ms. Damini Mane from Department of English.**



**Skilled Based Competition on 'Bidding Duos' for B.Com Semester III students, held on 5th October, 2023, Chief Guest, Dr. Ashish M. Joshi, Vice Principal and Judge Assistant Professor, Mr. Paricshit Phal Dessai Department of BBA and Faculty of Department of Commerce**



**Exploring the Legal & Regulatory Framework for E-Commerce in India for B.Com Semester III Students, on 7th October, 2023, Resource person, Advocate, Ms. Shirley Furtado Sousa, Event Co-ordinator, Adv. Tanvi Kulkarni**



**Online Certification Programme on 'Financial Literacy' in Collaboration with IQAC and NSDL and the Ministry of Finance under Market Ka Eklavya for B.Com Semester V, M.Com Students and Faculty held on 9th October, 2023, Resource person, Mr. Purathan Bharti, Business Mentor & Financial Trainer, Event Co-ordinator Asst. Prof. Ravindra Gaunker**





**Skilled Based Competition on Deal or No Deal for B.Com Semester V and M.Com. Students, held on 13th October, 2023, Judge, Asst. Prof. Mr. Rajat Hegde, Department of Konkani and Faculty of Department of Commerce**



**Webinar on 'Investor Awareness Program' for B.A, B.Com , BBA, B.C.A, M.Com Students and Faculties, in Collaboration with IQAC and Ambition Learning Solutions, Resource person, Chartered Accountant, Ms. Tehesin Fatama Agharia, on 14th October,2023, Event Coordinator, Dr. Atmaran Tarpe**



**An Experiential Learning at Salaulim Botanical Garden Tanshikar Farm, and Industrial Visit at Sanguem for B.Com Semester I students, accompanied by Event Co-ordinators Asst Profs: Ms. Shubhada Parab, Ms. Nishita Salgaonkar, on 19th October,2023**



**Annual Study Tour of B.Com Semester III, V and M.Com students from 22nd October 2023 to 28th October,2023, from Goa to Cochin - Fort Kochi - Munnar Wonderla, Accompanying Teachers, Assistant Professors: Ms. Shveta Desai, Ms. Sanjana Halarnkar, Suraj P Tuyekar, Madhumeeta Dhar and Pradnya Chari**





**Tally Prime Course Certificates presented by Principal Dr. Manasvi M. Kamat to students of B.Com Semester III and V**



**Trophies and Certificates presented by Principal Dr. Manasvi M. Kamat to Students of B.Com. Semester I, III and V for Competitions organised by Commerce Association in October 2023**



**Inaugural Function of 30 Hours Certificate Course in Research Methodology in Social Science organised by Department of Commerce in Collaboration with IQAC held on 3rd January 2024 for B.Com Semester VI Students**



**B. Com Students of Semester III and V participated in the Dempo Biz Quest 2024 and represented our college on 6th January 2024. They qualified amongst the top 6 teams for the on stage rounds. Asst. Prof. Nishita Salgaonkar accompanied the students .**





Students of B.Com Semester IV & VI participated in National level Inter-Collegiate Event – Moneta 2023 organised by R. A. Podar College of Commerce and Economics – Autonomous, Mumbai from 7th to 9th December, 2023, accompanied by Asst. Prof. Shveta Desai and Asst. Prof. Suraj Tuyekar



Artificial intelligence session by Department of Commerce in Association with ASM Group of Institutes, Pune and IQAC held on 11th January 2024, at 12.40 pm for final year students of BA, BCOM, BCA, BBA and M.Com. Resource Dr. Roopa Praveen from International Admissions Relations, Pune, Event Co-ordinator Asst. Prof. Rochelle Pires



M.Com. GU-ART Orientation of Registration Process for B. Com Semester students in Collaboration with IQAC and Department of Commerce held on 13th January 2024. Resource Person Asst. Prof. Suraj P. Tuyekar, M. Com Programme Co-ordinator





**Orientation for B.Com. under NEP 2020 for XII Students in 6 Higher Secondary Schools of Mormugao Taluka by Faculties of Department of Commerce, Assistant Professors: Ms. Shveta Desai, Dr. Atmaram Tarpe, Ms. Shubhada Parab, Mr. Vasant Pednekar, Mr. Ravindra Gaunker and Ms. Nishita Salgaonkar from 11th December 2023 to 20th December 2023**



**The Faculty of Department of Commerce extended their Best Wishes to Assoc. Prof. Rochana Kharangate faculty from Dept. of Commerce who was appointed as Vice- Principal of M.E.S Vasant Joshi College of Arts and Commerce, Zuarinagar, Goa w.e.f 16th January, 2024**



## Collages of Activities of Post Graduate Department of Commerce

Orientation Programme for M.Com.Part I Students organised on 26th June 2023



Orientation Programme for M.Com Part II Students organised on 20th June 2023



Marksheet Distribution of M.Com Part II Semester IV on 27th June 2023



Training Session on Skills for Effective Time Management by JC HGF Chetan Porwal on 13th July 2023



Inaugural Function of Short term Certificate Course of 30 hours in NET/SET Paper I held on 16th August 2023



Mark-sheet Distribution Programme for M.Com students of Semester II on 21st August 2023





Icebreaker Event for the Newly Admitted Students of M.Com. Part I held on 22nd August 2023



Eco-friendly Makhar Making Competition for M.Com students held on 13th September 2023



Session on Workplace Excellence: Organisational Behavior and Stress Alleviation by Yashu Sharma on 20th October 2023



Navratri Celebration and Competitions for M.Com. Part I & II Students held on 21st October 2023



Annual Study Tour of M.Com. Students to "Cochin - Fort Kochi - Munnar - Wonderland" From 22nd October to 28th October 2023 (6 Nights/ 7 Days)



Career Guidance programme for Aspiring Accountants and Tax Consultants by Mrs. Sujata Dias Tax Consultant on 6th December 2023



Name: - Bibi Mariam Shaikh

Class:- F.Y. B. Com

Div: A

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## QUALITY EDUCATION

Education is the cornerstone of a thriving society. It is not merely about imparting knowledge, but about fostering a love for learning. It should encourage good development including social skills, emotional etc. The word “quality” And “education” are used by an individual in their everyday discussion. Quality education is all about empowering students to think critically and preparing them for the challenges of the real world. Elimination of gender disparities in education is a crucial goal that we should all strive for. It means ensuring that both boys and girls have equal access to education, opportunity and resources, without any discrimination. There must be a fair and inclusive society, it means everyone should have same opportunities to pursue education quality at all levels.

We must provide training programs and support the individual to overcome barriers and unlock their potential. Inculcating entrepreneurship skills is a valuable and empowering by teaching individual how to think creatively, take risks. We can inspire a new generation of innovators and problem solvers. This skills not only enable individuals to start their own business but also foster a mind-set of resilience and adaptability in the face of challenges Education plays a important role in shaping the future of individual and societies. It goes beyond textbooks and exams, it brings the individual talent out and empower them to make a positive impact. It’s through quality of education that we can bridge gaps, break barriers and create a more equitable and prosperous society.

Name :- Sejal Durbhatkar

Class:- F.Y. B. com

Div: B

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### **\*HEALTHY RAGI MODAK\***

#### **Ingredients:**

1 cup Ragi flour (Finger Millet), 2 tsp Ghee, 1/2 cup Jaggery, 1 cup water, 1/4 cup Almonds, 1/4 cup Cashew, 1/4 cup Peanuts, 1/4 tsp Cardamom, 1/4 tsp Nutmeg, Dates and Desiccated Coconut.

#### **Method:**

1. On a low heated pan, add some ghee and ragi flour and roast it for 6 to 8 mins or until it changes colour and turns aromatic and keep it aside.
2. Now add almonds, cashew, peanuts, nutmeg and cardamom and roast it for 3 to 4 mins and then grind it into powder.
3. In another bowl, add some water and jaggery and heat it to make jaggery syrup.
4. Now add all the above modak mixture in a bowl and give it a good mix. Once well combined, start making the modaks using the modak mould.
5. You can use finely chopped dates and other dry fruits as your modak stuffing.
6. Lastly garnish the modaks with desiccated coconut.

Healthy Ragi Modaks are ready to serve and enjoy.



Name: Sejal Durbhatkar

Class: F.Y. B.com

Div: B

Semester-II

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Contact no: 8263058441

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### **ARTICLE ON VIKSIT BHARAT 2047: VOICE OF YOUTH**

Viksit Bharat is a mission to make India a developed country by 2047, the 100th year of independence. Every citizen of India should aim to work for the development of the nation. People should think that in what ways they can contribute to 'Viksit Bharat' that will help this mission to be a success in a faster way. This aim should be only one 'Viksit Bharat 2047'. Nation becomes developed only with the development of its people and for this we have 25 years to work on. The roadmap of progress will not be decided by the government alone but by the nation together as a whole family. Also, youth should be motivated towards achieving this goal with their skills and talents.

Present youth are the strong pillars of India, they should be trained and prepared for the future in such a way that they will direct and support the nation. The time when we will become serious and begin to conserve our natural resources, it will have positive impact on both the environment and the society in every aspect. As we know that these small things will have a huge impact. Like someone said "Every great journey starts with a single step". Just as I comes first in Idea, I also comes first in India and this stands for innovative ideas from oneself. When every citizen of India, knows their duties and responsibilities in their respective fields than automatically the nation will progress. Thus, a strong society can be built only when its citizens think about the welfare of the country.

Name: Asiya Shaikh

Class: FY.B.Com.

Div B

Enrollment: 2303108

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## **BREAKING BARRIERS: EMPOWERING WOMEN IN LEADERSHIP TO REACH IN EVERY SPHERE**

In today's world, achieving gender equality is not just a matter of fairness, but also a key driver of Sustainable Development. Sustainable Development Goal 5-part of the United Nations Global Agenda, focuses on empowering women and girls to create a more inclusive and equitable society. SDG 5 plays a vital role in promoting women's full and effective participation and ensuring equal opportunities for leadership in various spheres of society

Achieving gender equality in political decision making is crucial for inclusive governance. It challenges the status quo, demanding a space where women's voice is not just heard but actively shaped the decision mold societies. SDG5 aims to break down barriers that prevent women from participating fully in politics. By providing equal opportunities, empowering women to run for office, and addressing gender biases we can create more representative and responsive government

SDG5 also emphasizes the importance of women's equal access to economic opportunities and leadership roles. By breaking down barriers, promoting fair hiring practices, and ensuring equal pay for equal work we can empower women to reach their full potential in the workforce. When women are given the chance to lead, businesses thrive, economics grow and communities prosper

By creating an environment where leadership opportunities are equally accessible, SDG5 fosters innovation and resilience. It recognizes that economic progress is stunted when the talents and perspective of half the population are underutilized.

SDG extends its influence to the public sphere, challenging stereotypes and biases that have restricted women's participation. It envisions a world where women are not just passive participation but active influences in shaping public disclosure. By breaking free from societal norms, SDG5 fosters and environment where women's contributions are recognized valued and woven into the very fabric of public life

While progress has been made, challenges persist. Gender stereotypes, cultural and societal norms and systemic biases continue to hinder women's participation and leadership opportunities. However, through awareness, education and targeted interventions, we can overcome these obstacles. By celebrating and promoting role models, we inspire future generation of women leaders. SDG waves us to view leadership through a lens that knows no gender, where every individual is empowered to rise to their full potential.



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## QUALITY EDUCATION

Quality education is the corner stone of personal and societal growth, fostering, critical thinking, innovation, and a foundation for lifelong learning. In an ever-evolving world, the significance of providing an education that goes beyond memorization cannot be overstated. A quality education begins with a curriculum that is relevant to the needs of the learners and the demands of the contemporary workforce. Aligning educational content with real world challenges ensures that students acquire practical skills and knowledge applicable to their future endeavors. Quality education recognize and embraces diversity fostering an environment where students of varying backgrounds, abilities, and learning styles feel valued and supported. Inclusive education promotes equity and helps bridge societal gaps.

Effective teaching methods empower students to become active participants in their learning journey. Beyond traditional lectures, quality education incorporates interactive and experiential approaches, encouraging critical thinking, problem solving and creativity. Teacher quality: Teacher play a pivotal role in delivering quality education. Investing in teachers training, professional development and creating a supportive work environment ensures that educators are equipped to inspire and guide students effectively. Quality education extends into the realms of relevance, inclusivity, dynamic teaching methods, technology integration, and teacher quality. A commitment to these pillars not only cultivates well rounded individuals but also contributes to the development of adaptable societies. As we navigate the complexities of the future, prioritizing and investing in quality education remains an enduring key to unlocking human potential and societal progress.



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## **SUSTAINABLE DEVELOPMENT GOAL: THE WAY FORWARD**

Sustainable development is development that meets the needs of the present without compromising the ability of future generations to meet their own needs. The term "sustainable development" emerged in the 1970 as awareness grew of the natural limits within which human development takes place. The Sustainable Development Goals SDGs aim to transform our world. They are a call to action to end poverty and inequality, protect the planet, and ensure that all people enjoy health, justice and prosperity. It is critical that no one is left behind.

United Nations laid out a comprehensive framework known as the Sustainable Development Goals SDG to address pressing global challenges. These 17 interlinked goals aim to create a more equitable, prosperous, and sustainable future for all by 2030. As we navigate through the complexities of the modern world, the SDGs serve as a guiding compass, directing our collective efforts towards meaningful change.

The Sustainable Development Goals are the blueprint to achieve a better and more sustainable future for all. They address the global challenges we face, including those related to poverty, inequality, climate change, environmental degradation, peace and justice. The 17 Goals are all interconnected, and in order to leave no one behind, it is important that we achieve them all by 2030.

The Sustainable Development Goals SDGs are like a roadmap for making the world a better place by 2030. They cover things like ending poverty, fighting inequality, and protecting the planet. The way forward involves countries, organizations, and people working together to make sure everyone has a fair chance at a good life without harming the environment.

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## **HARMONY IN ACTION: SUSTAINABLE MANAGEMENT AND EFFICIENT UTILIZATION OF NATURAL RESOURCES**

In today's rapidly evolving world, the need for sustainable management and efficient use of natural resources has never been more crucial. As our population grows and industries expand, the pressure on our planet's finite resources intensifies. Adopting practices that balance human needs with environmental preservation is not just a choice; it's an imperative for the well-being of current and future generations.

Sustainable management involves the careful consideration of ecological, social, and economic factors to ensure that resource utilization meets present needs without compromising the ability of future generations to meet their own needs. One key aspect is recognizing the interconnectedness of ecosystems and understanding that the exploitation of one resource can have cascading effects on others.

Efficiency in resource use is equally pivotal. It means optimizing processes to extract maximum value from resources while minimizing waste. This approach requires innovation, technology, and a shift towards circular economies, where the life cycle of products is extended, and waste is viewed as a potential resource.

Water, a fundamental resource for life, is a prime example. Sustainable water management involves efficient irrigation techniques in agriculture, reducing industrial water consumption, and enhancing wastewater treatment. By adopting these practices, we not only conserve water but also safeguard aquatic ecosystems and biodiversity.

Energy, another critical resource, demands a transition to renewable sources. Harnessing solar, wind, and hydroelectric power reduces reliance on finite fossil fuels and curtails greenhouse gas emissions. Simultaneously, investing in energy-efficient technologies across industries minimizes the overall demand for energy.

Forests, often referred to as the lungs of our planet, are central to biodiversity and carbon sequestration. Sustainable forestry practices, such as selective logging and reforestation, ensure the long-term health of forests while meeting timber demands.



The business sector plays a pivotal role in driving sustainable resource management. Companies embracing environmentally friendly practices not only contribute to conservation efforts but also enhance their long-term resilience and reputation. Governments, too, have a responsibility to enact and enforce policies that incentivize sustainable practices while penalizing unsustainable ones.

Individuals can contribute to the cause by making conscious choices in their daily lives. From reducing single-use plastics to supporting eco-friendly products, small actions collectively make a significant impact. Education and awareness are key catalysts, empowering people to understand the consequences of their choices and encouraging a collective shift towards sustainability.

In conclusion, sustainable management and efficient use of natural resources are not merely aspirational goals; they are prerequisites for a resilient and thriving future. By adopting responsible practices at every level – individual, corporate, and governmental – we can strike a balance that ensures the well-being of both humanity and the planet we call home. It is a shared responsibility that requires commitment, innovation, and a holistic approach to safeguard the delicate equilibrium of our interconnected world.

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## **EMPOWERING WOMEN: BREAKING BARRIERS FOR EQUAL LEADERSHIP OPPORTUNITIES**

In the pursuit of creating inclusive and equitable societies, one crucial aspect is ensuring women's full and effective participation, providing them with equal opportunities for leadership roles across various spheres of life. This article delves into the significance of women's involvement in political, economic, and public decision-making, highlighting the transformative impact it can have on societies globally.

Achieving gender equality is not merely a moral imperative but a pragmatic necessity. When women are granted equal opportunities to lead, diverse perspectives enrich decision-making processes, resulting in more comprehensive and effective solutions. Beyond mere representation, women bring unique insights and experiences that contribute to well-rounded governance and sustainable development.

Political empowerment of women is a cornerstone of fostering a just and representative democracy. While strides have been made, there is still much ground to cover. Encouraging women to participate in politics, dismantling systemic barriers, and fostering a supportive environment are essential steps. Women's voices in legislatures and government bodies contribute to a more balanced and responsive governance system. In the economic realm, closing the gender gap is not just about equality; it's an economic imperative. Women's entrepreneurship, leadership in corporate boardrooms, and equal pay contribute to economic growth. By dismantling glass ceilings, societies tap into the full potential of their human capital, fostering innovation and competitiveness on a global scale.

The public sector plays a pivotal role in shaping the daily lives of citizens. Ensuring women's involvement in public decision-making processes guarantees that policies are reflective of diverse needs. From education to healthcare, women's perspectives contribute to the formulation of policies that cater to the entire spectrum of society, promoting inclusivity and social cohesion.

While progress is evident, challenges persist. Societal norms, stereotypes, and biased practices hinder women's advancement. Addressing these issues requires a multifaceted approach – legislative reforms, educational initiatives, and corporate policies promoting diversity and inclusion. Additionally, creating mentorship programs and support networks can empower women to navigate and overcome barriers.

In conclusion, the call for women's full and effective participation and equal opportunities for leadership is not just a slogan; it is a blueprint for building stronger, more resilient societies. By dismantling barriers and fostering an environment that encourages women to step into leadership roles, we unlock untapped potential, creating a world where everyone has an equal chance to contribute to the betterment of society. Embracing diversity in leadership is not just about fairness; it's about building a future where everyone's voice is heard and valued.



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## GENDER EQUALITY

Gender equality is a fundamental principle that seeks to ensure that all individuals, regardless of their gender, have equal rights, opportunities, and representation in society. In today's world, it is increasingly recognized that gender equality is integral to achieving social and economic progress. This essay aims to explore the concept of gender equality, the challenges that hinder its realization, and the possible solutions to create a more equitable society. One aspect of gender equality is ensuring that both men and women have the same rights and opportunities in all spheres of life, including education, employment, and leadership roles. Historically, women have faced numerous barriers, such as restricted access to education and discriminatory practices in the workplace. Achieving gender equality requires dismantling these barriers and promoting equal access to resources and opportunities for all genders.

While significant progress has been made in recent decades towards gender equality, many challenges persist. Gender stereotypes and social norms continue to reinforce unequal power dynamics, limiting women's choices and opportunities. Additionally, gender-based violence remains a pervasive issue, affecting women disproportionately. These challenges are deeply rooted in societal attitudes and require comprehensive efforts to change cultural perceptions and promote gender equality. To address these challenges, various strategies can be implemented. Education plays a crucial role in challenging gender stereotypes and promoting gender equality. Schools and colleges can incorporate gender-sensitive curriculum and encourage critical thinking to cultivate awareness and understanding of gender issues. Governments and organizations must also enact and enforce laws and policies that protect gender equality rights, such as pay equity, maternity leave, and prevention of gender-based violence.

Furthermore, engaging men and boys conversation is essential, as they can be powerful agents of change in dismantling patriarchal structures and promoting gender equality. In conclusion, achieving gender equality is a complex and ongoing process that requires systemic changes to address the social norms, stereotypes, and inequalities that persist in society. By ensuring equal rights, opportunities, and representation for all genders, societies can harness the full potential of their diverse populations. Creating a more equitable future necessitates the collective effort of individuals, communities, governments, and organizations to challenge ingrained biases and foster an inclusive society where all genders can thrive.

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## **FOSTERING INCLUSIVE EDUCATION AND ENTREPRENEURSHIP FOR SUSTAINABLE DEVELOPMENT**

In the pursuit of a just and equitable society, eliminating gender disparities in education is paramount. By ensuring equal access to education at all levels for vulnerable groups, including persons with disabilities, indigenous peoples, and children in vulnerable situations, we lay the foundation for a more inclusive and empowered world.

Addressing gender disparities involves dismantling societal barriers that limit educational opportunities based on gender. Providing equal access to education requires policy reforms, financial support, and community engagement to break the cycle of inequality. Additionally, tailored initiatives are needed to accommodate the unique challenges faced by persons with disabilities, indigenous communities, and children in vulnerable situations.

Beyond education, the inculcation of entrepreneurship skills is crucial for fostering self-reliance and economic empowerment. Entrepreneurship education equips individuals with the tools to identify opportunities, take calculated risks, and contribute to economic development. This is especially relevant for marginalized groups, as entrepreneurship can serve as a pathway to financial independence and social inclusion.

For persons with disabilities, tailored vocational training programs can empower them to leverage their skills in the entrepreneurial landscape. Recognizing and respecting the cultural diversity of indigenous peoples is essential when designing entrepreneurship education initiatives to ensure relevance and sustainability. Moreover, providing mentorship and support networks can significantly enhance the success of entrepreneurial ventures among vulnerable populations.

In conclusion, creating an inclusive educational environment and promoting entrepreneurship skills are integral components of sustainable development. By addressing gender disparities, ensuring equal access for vulnerable groups, and fostering entrepreneurship, societies can pave the way for a more just, prosperous, and harmonious future.



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## **SUSTAINABLE CONSUMPTION AND PRODUCTION**

To maintain the standard of living for both the present and future generations, Goal 12 focuses on maintaining sustainable patterns of production and consumption. Although resources in our world are becoming scarce, population growth is still occurring. The natural resources required to support present lifestyles will require the equivalent of nearly three planets if the world's population hits 9.8 billion by 2050. We must alter our consumption patterns, and one of the most important things we can do to lower our use is to switch to more sustainable energy sources. Global crises, however, led to a return of fossil fuel subsidies, which increased by almost double between 2020 and 2021. In just a few years, the amount of published sustainability has nearly tripled, indicating an increased commitment to and awareness of the need for sustainability to be at the center of business practices. This is just one of the encouraging changes we are witnessing in various industries. Food waste is an additional indicator of overconsumption. Addressing food loss is a pressing issue that calls for data-driven policy, as well as investments in infrastructure, technology, education, and monitoring. To support sustainable patterns of consumption and production and facilitate the shift towards a more environmentally friendly and socially inclusive global economy, resource decoupling and effect decoupling are necessary.

In conclusion, promoting a global shift towards sustainable behaviors is a commitment embodied in the United Nations Sustainable Development Goal 12 on Responsible Consumption and Production. To achieve a more harmonious balance between human progress and environmental well-being, the goal advocates for educated consumer choices, resource efficiency, waste reduction, and ethical production. To create a resilient and just future where economic growth is independent of environmental degradation and societies flourish within the planet's ecological bounds, we must embrace sustainable consumption and production. It highlights the interdependence of our decisions and their effects, underscoring the common accountability of people, organizations, and governmental bodies in creating a more resilient and sustainable global community.



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## **SDG 9: INDUSTRY INNOVATION & INFRASTRUCTURE**

Sustainable Development Goal 9 (SDG 9) focuses on "Industry, Innovation, and Infrastructure," recognizing their pivotal role in fostering economic growth, technological progress, and societal advancement. This goal acknowledges that sustainable development requires robust, inclusive, and resilient infrastructure, along with the promotion of innovation and sustainable industrialization.

Infrastructure forms the backbone of any society, facilitating connectivity, trade, and access to essential services. SDG 9 underscores the importance of developing quality, reliable, sustainable, and resilient infrastructure to support economic activities and improve the overall well-being of communities. This includes investments in transportation, energy, water, and information and communication technologies.

Innovation is a key driver of progress and competitiveness. SDG 9 advocates for increased research and development, fostering creativity, and adopting new technologies. Innovation not only enhances productivity but also contributes to the development of sustainable solutions that address societal challenges, such as climate change and resource depletion. Sustainable industrialization is another critical aspect of SDG 9. The goal encourages the promotion of inclusive and sustainable industrial practices that generate employment, foster innovation, and reduce environmental impact. Sustainable industrialization emphasizes the adoption of cleaner technologies, resource efficiency, and responsible production processes. In conclusion, SDG 9 serves as a catalyst for transformative change, emphasizing the interconnectedness of industry, innovation, and infrastructure in achieving sustainable development. By investing in resilient and sustainable infrastructure, promoting innovation, and fostering responsible industrial practices, societies can pave the way for inclusive economic growth, improved living standards, and a more sustainable future.

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### ALLEBELLE-GOAN PANCAKES

#### Ingredients :

For Pancake

250 Grams Maida

2 - Eggs (Lightly Beaten)

Salt To Taste

Water as required for the batter

Oil/ Ghee/ Butter for coating the pan for each pancake



#### Method

1. In a bowl, mix together maida, eggs and salt. Add some water and mix well using a fork or a hand beater to make a smooth pancake batter.
2. Mix the scraped coconut jaggery in a bowl.
3. Coat a non-stick pan with some oil, pour some batter and spread it in a circular motion. Take it off the heat and place the pancake on the plate.
4. Place 2 Teaspoons of coconut jaggery mixture in a line and roll the pancake.
5. Serve at tea time and enjoy the yummy pancakes.



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### **SUSTAINABLE DEVELOPMENT: A PATH TO A BALANCED FUTURE**

Sustainable development is a comprehensive approach that seeks to address the challenges of our time by integrating economic, social, and environmental considerations. It is a path forward that recognizes the interdependence of these three dimensions, aiming to create a harmonious balance that ensures the well-being of current and future generations. One of the fundamental principles of sustainable development is the responsible use of resources. In the context of economic development, this means adopting practices that do not deplete natural resources at an unsustainable rate. It involves embracing renewable energy sources, promoting energy efficiency, and minimizing waste generation. By fostering a circular economy, where resources are reused and recycled, we can reduce our ecological footprint and mitigate the negative impacts of resource extraction.

Social equity is another critical aspect of sustainable development. It emphasizes the fair distribution of benefits and opportunities among all members of society. Inclusive economic growth, access to education, healthcare, and social services are vital components. By addressing inequality and ensuring that no one is left behind, sustainable development fosters social cohesion and stability. Environmental conservation is at the core of sustainable development. Protecting biodiversity, mitigating climate change, and preserving ecosystems are essential for the well-being of the planet and its inhabitants. Sustainable development recognizes the interconnectedness of ecosystems and promotes strategies to maintain a healthy environment. This includes sustainable land use, responsible water management, and the protection of endangered species. A crucial element in the pursuit of sustainable development is global collaboration. Challenges such as climate change, pollution, and resource depletion transcend national borders. International cooperation is essential to share knowledge, technologies, and resources to address these global issues collectively. Sustainable development encourages partnerships between governments, businesses, and civil society to work towards common goals. Education and awareness play a pivotal role in advancing sustainable development. By promoting environmental literacy and ethical practices, societies can empower individuals to make informed choices that contribute to a sustainable future. Educational institutions, governments, and non-governmental organizations have a shared responsibility to raise awareness and cultivate a sense of environmental and social responsibility.

In conclusion, sustainable development offers a holistic and forward-thinking approach to address the complex challenges facing our world. By balancing economic progress, social equity, and environmental stewardship, we can create a resilient and thriving global community. It requires collective efforts, responsible decision-making, and a commitment to leaving a positive legacy for generations to come. Embracing sustainable development is not just a choice; it is a necessity for the well-being of our planet and its inhabitants.

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## **SUSTAINABLE DEVELOPMENT: NURTURING A BALANCED FUTURE**

Sustainable development is a visionary approach that acknowledges the intricate web of interdependence between economic prosperity, social well-being, and environmental health. It serves as a compass guiding societies toward a future where the needs of the present are met without compromising the ability of future generations to meet their own needs. At the heart of sustainable development lies a commitment to responsible resource management. Economic growth, an undeniable driver of progress, must be coupled with an awareness of environmental limits. Embracing renewable energy sources, adopting ecofriendly technologies, and promoting efficient resource use are essential steps toward ensuring that development does not come at the expense of the planet's finite resources.

Social equity is a cornerstone of sustainable development, emphasizing that progress should benefit all members of society. This involves dismantling barriers to education, healthcare, and economic opportunities, ensuring that the fruits of development are shared inclusively. By addressing disparities, sustainable development aims to create resilient and harmonious communities where every individual has the chance to thrive. Environmental conservation is a non-negotiable component of sustainable development. The alarming pace of environmental degradation necessitates a paradigm shift in how societies interact with nature. From preserving biodiversity to mitigating climate change, sustainable development seeks to safeguard the delicate balance of ecosystems. This involves sustainable agriculture, responsible waste management, and the protection of natural habitats.

Global collaboration is imperative in the pursuit of sustainable development. Many challenges, such as climate change and biodiversity loss, transcend national borders. International partnerships and cooperation are crucial for sharing knowledge, resources, and technologies. Together, nations can create synergies that amplify the impact of sustainable practices and tackle global issues collectively. Education plays a pivotal role in nurturing a sustainable mindset. Building environmental awareness and ethical values equips individuals with the tools to make informed choices. Educational institutions, governments, and advocacy groups share the responsibility of fostering a sense of environmental responsibility, instilling a commitment to sustainable practices from an early age.

In conclusion, sustainable development is not a distant ideal but a practical and imperative path forward. By integrating economic prosperity, social inclusivity, and environmental stewardship, societies can forge a future that is not only prosperous but also enduring. The journey towards sustainability requires a collective effort, a shared responsibility among governments, businesses, and individuals. Embracing sustainable development is an investment in a resilient, equitable, and thriving world for generations to come.



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## **FROM DREAMS TO VENTURES: BUILDING ENTREPRENEURSHIP SKILLS IN THE INDIAN YOUTH**

An entrepreneur is someone who actually has a problem to solve and he is going to do that in the most innovative and capable way, efficient way. Many people make a mistake by thinking Businessman and Entrepreneurs are the same, But it is not as such. An Entrepreneur finds a problem and makes money from the solution. Whereas A Businessmen aim is to earn profits from their businesses. An Entrepreneur has Entrepreneurship skills such as Communication skills, Leadership, Motivational skills, Risk Taking and Risk management etc. To become an Entrepreneur, He/She must be ready to face uncertainties that may take up in the ongoing business. A very well lines said by Ashneer Grover, ( one of the initial founder of Bharat Pe.)

Inculcating entrepreneurship skills in India's young population holds immense potential, not just for individual success but also for national prosperity and global leadership. India has a staggering youth population, the largest in the world. Harnessing their entrepreneurial spirit can unleash a wave of innovation and economic growth. India having a India has more than 50% of its population below the age of 25. The youth of the country must be made accessible to the resources that an Entrepreneur may require

The Education System must add up a skill orientated programmes to the higher grade student, As they get to learn new skills and it can help them to build their vision more clean and clear. The New Education Policy (NEP) 2019 emphasizes fostering creativity, critical thinking, and problem-solving skills, key for budding entrepreneurs. Initiatives like entrepreneurship cells in schools and colleges offer practical exposure and mentorship. Programs like "Start-Up India" and "Stand-Up India" provide financial support, incubation facilities, and mentoring to aspiring entrepreneurs. Inculcating Entrepreneurship skills in the Indian Youth matters and it can help to reduce unemployment rate in the country. As a developing nation with a large youth population, fostering entrepreneurship can address unemployment and create new job creation.



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## **NURTURING A SUSTAINABLE FUTURE: THE IMPERATIVE OF SDG 12 - RESPONSIBLE CONSUMPTION AND PRODUCTION**

In the global pursuit of sustainable development, one of the most pressing challenges is to address the patterns of consumption and production that have led to environmental degradation, resource depletion, and social inequalities. Recognizing this urgency, the United Nations included Sustainable Development Goal (SDG) 12 in its 2030 Agenda. SDG 12, focusing on Responsible Consumption and Production, aims to transform the way we produce and consume goods and services to ensure a harmonious and equitable coexistence with our planet. This article delves into the intricacies of SDG 12, exploring its significance, challenges, and the collective efforts required to attain its objectives.

The current model of consumption and production is characterized by a linear approach – extract, produce, consume, and dispose. This linear economy has led to a multitude of challenges, including resource depletion, environmental pollution, and social disparities. Rapid population growth and escalating consumer demands have intensified the pressure on finite resources, exacerbating the impact of unsustainable practices. From deforestation to excessive waste generation, the consequences of our current consumption and production patterns are both severe and far-reaching. Businesses, as key players in the global economy, bear a significant responsibility in achieving SDG 12.

Incorporating sustainability into corporate strategies goes beyond a mere obligation; it becomes a strategic imperative for long-term success. Ethical business practices, fair labour conditions, and commitment to social responsibility contribute to responsible consumption and production. The integration of sustainable supply chain management is essential. Companies must ensure that their suppliers adhere to ethical and environmentally friendly standards. This extends to fair wages, safe working conditions, and environmentally conscious manufacturing processes. By promoting transparency in supply chains, businesses can build trust with consumers and demonstrate their commitment to responsible production.

SDG 12, with its focus on responsible consumption and production, is a beacon guiding humanity towards a sustainable and equitable future. It calls for a paradigm shift in the way we produce and consume, challenging individuals, businesses, and governments to rethink their roles and responsibilities. By promoting responsible choices, embracing sustainable technologies, and fostering global cooperation, we can build a world where resources are used efficiently, ecosystems are preserved, and prosperity is shared by all. Embracing the principles of SDG 12 is not just a necessity; it is a collective commitment to nurturing the well-being of our planet and future generations.

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## QUALITY EDUCATION

Quality education encompasses more than just acquiring knowledge; it involves a holistic approach that fosters critical thinking, creativity, practical skills, and values. It's about providing an environment that enables learners to reach their full potential, equipping them not only with academic proficiency but also with the ability to contribute positively to society, address challenges, and adapt to a rapidly changing world.

Every girl and boy in India has the fundamental right to quality education. Ensuring equal access to education for everyone, regardless of gender, disabilities, or social status, is crucial for creating a fair and just society. It promotes diversity, empowers marginalized groups, and allows for the full utilization of talent and potential. It also leads to a more inclusive and prosperous society by providing opportunities for all to contribute and thrive.

Providing education to these groups not only enhances their lives but also enriches society by embracing diversity, fostering empathy, and promoting a more inclusive community. It empowers individuals to break the cycle of disadvantage and contributes to building a more equitable world.

Encouraging entrepreneurial thinking sparks innovation by instilling a mindset that challenges status. Students learn to identify gaps in the market and develop creative solutions to address them. This mindset of innovation is crucial for advancing technology, creating new products/services, and improving existing ones. Individuals equipped with entrepreneurial skills contribute significantly to economic growth. They create jobs by establishing new businesses, drive competitiveness, and stimulate innovation in industries, ultimately enhancing economic development locally and globally. By integrating entrepreneurship education in, we equip future generations with the tools and mindset necessary to drive innovation, tackle problems creatively, and develop economic progress.



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### STEPPING UP FOR A SUSTAINABLE FUTURE

**“The future of Humanity and our Planet lies in our hands.”**

The Brundtland Commission's report defined sustainable development as “development which meets the needs of current generations without compromising the ability of future generations to meet their own needs”. Although the term “sustainable” is most widely used to refer to the maintenance of ecological systems and resources, it has also been applied to the economic, social and even cultural areas.

Economic inequality, social instability and environmental degradation are common reasons for unsustainable development. The reason we haven't made as much progress on SDGs as necessary is that realistic steps haven't been taken to achieve them. This means not only focusing on vigorous economic growth but encouraging economic growth that benefits the poor and is based on sound management of the environment.

On a local scale, you can make a much larger difference when you change your footprint. One less load of microplastics heading to your local streams from you switching to organic fiber clothing is good for the animals, plants, and other organisms who reside in that stream. Cutting your energy bill in half means that much less material is burned for power near you. Similarly, if you rally for an environmental cause that ends up changing policy, you've just made a gigantic contribution to your local ecosystem. You have more power in this way locally than you do anywhere else.

There are always little things that you can do to minimize your impact, but in the end, you are only accountable for yourself. Politicians and officials would often do things that are detrimental to the country in hopes of personal gain. For some, it is a matter of personal philosophy. I do not go out of my way to reduce my consumption and waste in the vain hope of saving the planet, but I do so out of an ideology that tells me that it's the right thing to do.

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## **GENDER EQUALITY**

Achieving gender equality extends into economic realms. Initiatives supporting entrepreneurship, equal job opportunities, and dismantling occupational segregation contribute to financial independence for individuals across genders. Addressing the gender pay gap becomes a pivotal step in rectifying economic imbalances.

Ensuring equitable access to legal recourse is vital for combating gender-based discrimination. Establishing mechanisms that facilitate reporting and addressing gender-related injustices contributes to building a just and accountable society, providing individuals with the means to seek justice and redress.

Cultural and educational programs that challenge traditional gender norms and stereotypes are instrumental in promoting long-term attitudinal change. Encouraging critical thinking and fostering open discussions in educational settings create a foundation for a more gender-inclusive society.

The pursuit of gender equality is a dynamic and evolving process that requires continual adaptation to new challenges and contexts. By fostering international collaboration, respecting cultural nuances, integrating gender goals into sustainable development, and addressing age-specific needs, we can build a more resilient and inclusive world. The collective effort towards gender equality is an investment in a future where everyone, regardless of their gender or background, can live with dignity, equality, and the full realization of their potential.



**NAME OF THE STUDENT :** Keerthika M.  
**CLASS :** TY BCOM D  
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**Enrollment No :** 2103018



## QUINOA SALAD

Quinoa ("keen-wah") is a type of edible seed that comes in various colours including black, red, yellow, and white. People take quinoa by mouth for high levels of blood fats called triglycerides and cholesterol, pain, urinary tract infections, and weight loss.

### Ingredients:

- 1 cup quinoa
- 2 cups water
- 1 cucumber, diced
- 1 bell pepper (any colour), diced
- 1 cup cherry tomatoes
- ¼ cup red onion, finely chopped
- ¼ cup cheese, crumbled
- ¼ cup olives, sliced
- Fresh parsley, chopped (for garnish)

### For the dressing:

- ¼ cup olive oil
- 2 tablespoons lemon juice
- 1 teaspoon Dijon mustard
- 1 clove garlic, minced
- Salt and pepper to taste



### Instructions:

Rinse the quinoa under cold water. In a medium saucepan, combine quinoa and water. Bring to a boil, then reduce heat, cover, and simmer for about 15 minutes, or until quinoa is cooked and water is absorbed. Fluff with a fork and let it cool.

In a large bowl, combine the cooked quinoa, cucumber, bell pepper, cherry tomatoes, red onion, feta cheese, and Kalamata olives. In a small bowl, whisk together the olive oil, lemon juice, Dijon mustard, minced garlic, salt, and pepper to make the dressing.

Pour the dressing over the quinoa mixture and toss everything together until well combined. Garnish with fresh parsley. Chill the salad in the refrigerator for at least 30 minutes before serving.

Enjoy your refreshing quinoa salad!

Dr. Champa Ramakrishna Parab

- Associate Professor Department of Commerce
- IQAC Coordinator
- Chairperson for Alumni Coordination Committee
- Treasurer Alumni Association

M. E. S. Vasant Joshi College of Arts and Commerce  
Zuarinagar, Goa



## SUSTAINABLE DEVELOPMENT GOALS AND INDIA

The Sustainable Development Goals agenda was accepted by all the member countries of the United Nations in 2012 at the Rio De Janeiro Council Meet. The Sustainable Development Goal aims to promote a healthy life to all and develop the future of the planet and its people. After a successful fifteen-year plan of development called the Millennium Development Goals in the year 2015 the Sustainable Development Goals were implemented. Sustainable Development Goals (SDGs) is an intergovernmental agreement specially formulated to act as post-2015 Development agenda.

Sustainable development refers to the approach to economic development of a country that meets the needs of the present without compromising with the quality of the environment to meet needs of future generations.

The Sustainable Development Goals are a set or group of seventeen pointer targets that all the members countries of the UN agreed to work upon for the better future of the country to be achieved by 2030.

The 17 goals under the Sustainable Development Goals are:

- 1.End poverty in all its forms everywhere.
- 2.End hunger, achieve food security and improved nutrition and promote sustainable agriculture.
- 3.Ensure healthy lives and promote well being for all at all stages.
- 4.Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.
- 5.Achieve gender equality and empower all women and girls.
- 6.Ensure availability and sustainable management of water and sanitation for all.
- 7.Ensure access to affordable, reliable, sustainable and modern energy for all.
- 8.Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.
- 9.Built resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation.
- 10.Reduce inequalities within and among countries.
- 11.Make cities and human settlements inclusive, safe, resilient and sustainable.
- 12.Ensure sustainable consumption and production pattern.
- 13.Take urgent actions to combat climate change and its impact.
- 14.Conserve and sustainably use the oceans, seas and marine resources.
- 15.Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably managed forests, combat desertification and halt and reverse land degradation and halt biodiversity loss.
- 16.Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels.
- 17.Strengthen the means of implementation and revitalize the global partnership for sustainable development.



India's progress is significant in various areas aligned with SDGs and can be seen through policy initiatives of the government, partnership etc. India's efforts in this direction has resulted in a decline in poverty rate, lifting millions of people out of poverty, improving access to education, clean water and sanitation facilities, maternal and child health indicators, achieving of near-universal primary school enrolment, reduction in under five mortality rates. Social capital facilitated cooperation and collective action and enabled communities to come together, share resources to work towards common goals.

Dr. Sancheliana Faria  
Associate Professor  
Head, Department of Commerce  
M.E.S. Vasant Joshi College of Arts & Commerce  
Zuarinagar, Goa



## **CITIZEN'S RESPONSIBILITY IN ACHIEVING SUSTAINABLE DEVELOPMENT GOALS (SDG'S)**

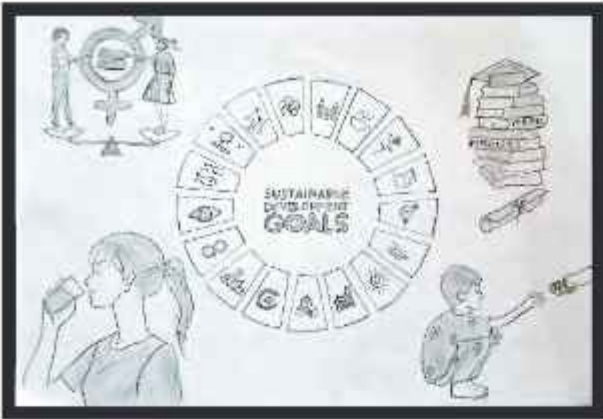
In recent times, sustainability has become a paramount topic across different organizations, communities and nations. The Sustainable Development Goals were adopted by the United Nations in 2015 as a call to action for people worldwide to address five critical areas of importance which are people, planet, prosperity, peace, and partnership. It is a collection of 17 global goals aimed to improve the planet and the quality of human life around the world by 2030.

The 17 Goals are 'No Poverty, Zero Hunger, Good Health and Wellbeing, Quality Education, Gender Equality, Clean water and Sanitation, Affordable and Clean energy, Decent Work and Economic Growth, Industry, Innovation and Infrastructure, Reduced Inequalities, Sustainable cities and communities, Responsible Consumption and Production, Climate Action, Life below Water, Life on land, Peace, Justice and Strong Institutions and finally Partnerships for the Goals'.

As per the latest report dated September 2023, 15% target are on track to be achieved in 2030, 48% are moderately or severely on track and 37% have stagnated or regressed. The main reason for these poor statistics is due to the serious challenges in many of the areas in different countries like access to safe environment, clean water, escaping poverty, unrest & pandemic. Hurdles in achieving the goals are lack of finance, governance and policy issues in many of the countries. These countries have different policies which create challenges to attain the goals. The countries in the global south are developing countries. They are impoverished and off the track. If this persists, then attaining the goals by the deadline of 2030 will not be possible. If the goals are not achieved, then poverty will continue; the young population will influence the uprising of the government, which will create economic & political instability, regress the development and will lead to extremism and a bunch of other severe issues. However, achieving all the 17 goals may be necessary to making some of the tradeoffs. For example, biodiversity could be threatened if forests are cut down to expand agricultural production for food security. Water security could be threatened by decisions to intensify or expand agriculture, or to build hydropower for energy security and greenhouse gas mitigation, but there needs to be a holistic view which will help to reduce the gaps between the tradeoffs and one of the factor is use of technology and digitalization at the optimum level by the nations globally. There needs to be a serious push from the United Nation to all the global leaders to correct the gaps on high priority as it is the need of the hour. Delaying it further will have negative repercussions.

To conclude, apart from the measures which United Nations will be imposing on all the global leaders and organizations in facilitating the attainment of these goals, it is also the responsibility of every citizen at an individual level to play a big role, which will facilitate to achieve these goals. The young generation who will be the next leaders should put forth their suggestions on the global issues. The literate people should think of imparting education to the people who need them the most; raise voice against child labour, make use of public transport which will help to reduce carbon footprint, make the right choices of using renewable energies, limit plastic waste, make choices to use recyclable and environment friendly products, reduce and dispose waste responsibly within communities and also use water resources in a responsible manner. Furthermore, they should avoid food wastage which is putting pressure on the agricultural industry and the environment at large. They should also encourage gender equality in their homes first, by allowing girls to pursue education and treat women equally.





Pooja Patel F.Y. B.COM. 2303328



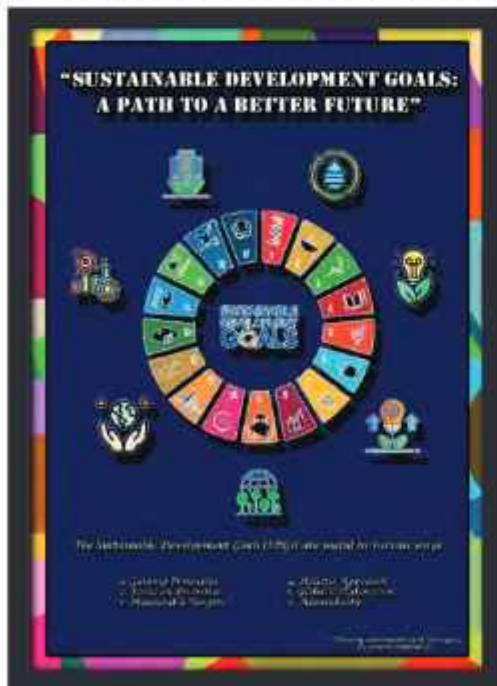
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Prachee Dangi SYBCOM D 2203332



Shaïen Hadri M.Com. Part II  
Roll No.: MCOM22010



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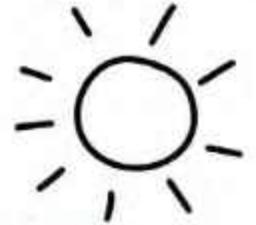
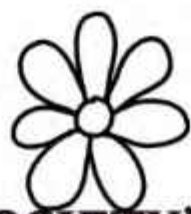


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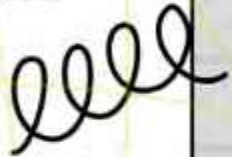
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Theme: Sustainable Development Goals : A Way Forward

3rd February 2024

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2. Fashion for Revolution
3. Mr. & Miss. Commerce
4. Battle of Wits
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9. Innovation Incubator
10. Street Stories, Global Goals
11. Colours of Unity
12. Film frenzy showdown



**Guests**

Chief Guest for Inaugural Function

Chief Guest for Valedictory Function



**Mr. Allan Valentino D'Cruz**  
Editor, Sports- The Navhind Times

Guest of Honour- Valedictory Function



**Mrs. Srinia Basak**  
Senior Manager - Indian Overseas Bank - Zuarinagar Branch



**Ms. Vandana Patel**  
Assistant Manager- Financial Planning & Analysis - Tata Communication Limited



**Dr. Manasvi M. Kamat**  
Professor & Principal

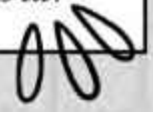
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2023-2024

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Head, Department of Commerce  
Convenor, Commerce Fiesta 2023-2024

Asst. Prof. Sanjana S. Halarankar  
Coordinator  
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Internal Quality Assurance Cell

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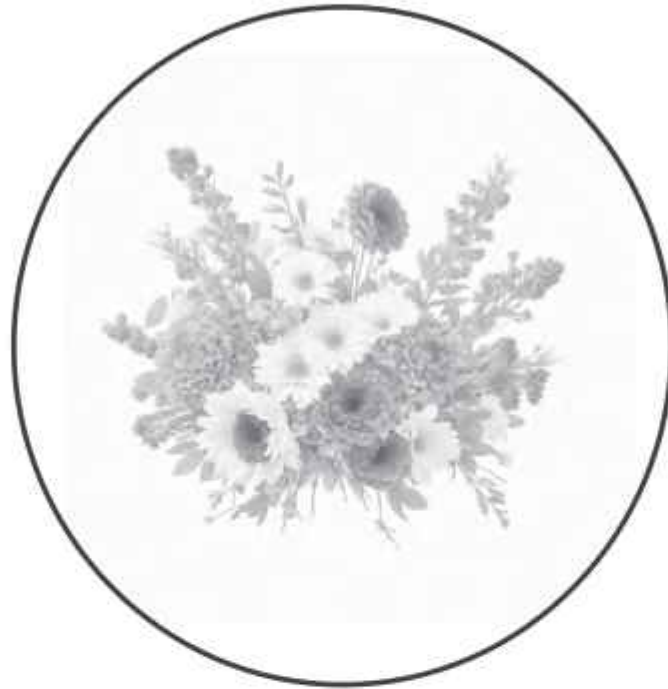
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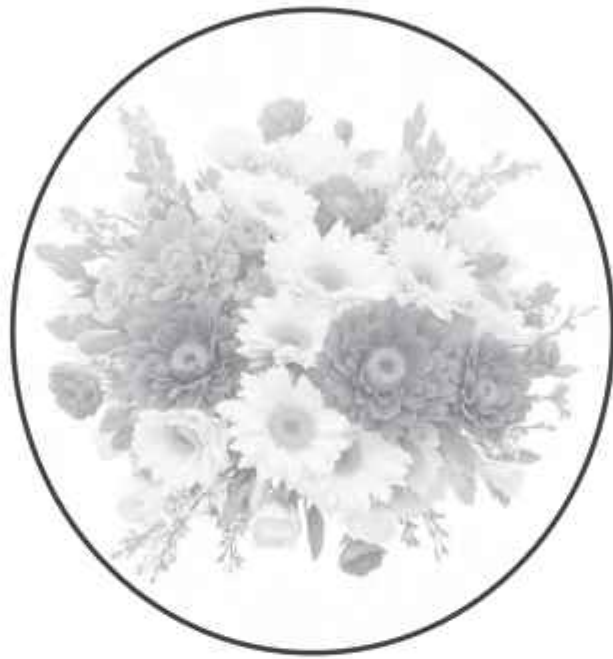


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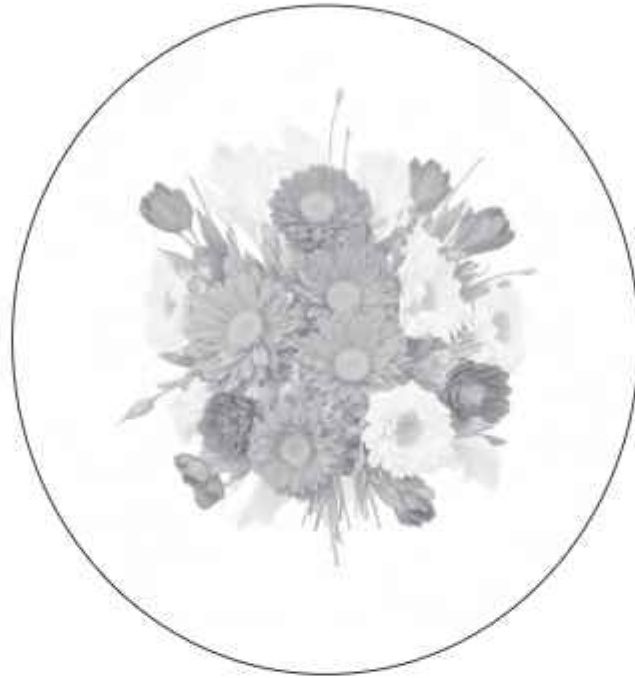


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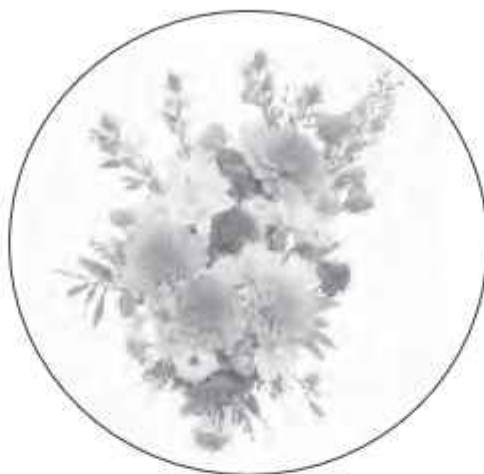
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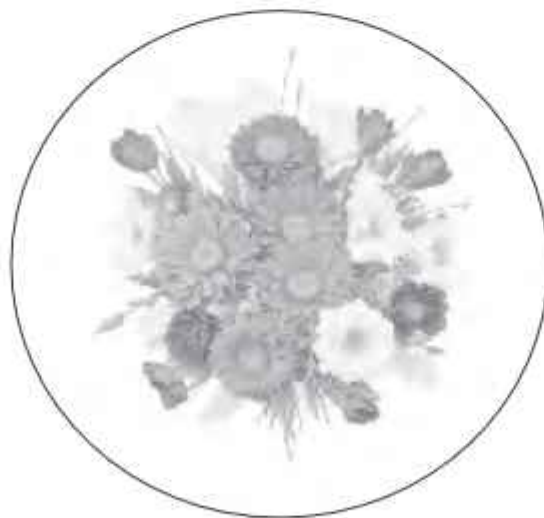
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Inaugural function of Commerce Fiesta on 3rd February, 2024, Chief Guest Mr. Allan Valentino D'Cruz, Editor, Sports, The Navhind Times



Release of Commerce Magazine C-Ignite, on 3rd February, 2024, by the Chief Guest, Mr. Allan Valentino D'Cruz, Principal, Dr. Manasvi M. Kamat and other dignitaries



Memento presented by Principal Dr. Manasvi M. Kamat to Chief Guest Mr. Allan Valentino D'Cruz



Principal Dr. Manasvi M. Kamat presenting Memento for the Valedictory function of Commerce Fiesta to the Chief Guest Ms. Vandana Patel, Asst Manager, Financial Planning and Analysis - Tata Communications Ltd



Principal Dr. Manasvi M. Kamat along with other dignitaries released the Banner titled "Sustainable Development Goals" during Commerce Fiesta Valedictory Function on 3rd February, 2024



Principal Dr. Manasvi M. Kamat presenting Memento for the Valedictory function of Commerce Fiesta held on 3rd February, 2024, to the Chief Guest Ms. Srinia Basak, Guest of Honour, Senior Manager, Indian Overseas Bank, Zuraringar, Branch



Chief Guest Mr. Allan Valentino D'Cruz, Principal, Dr. Manasvi M. Kamat, Vice Principal Assoc. Prof. Rochana Kharangate, Dr. Champa R.Parab, IQAC Coordinator, Dr. Sancheliana Faria, Head Dept of Commerce, Asst. Prof. Sanjana Halarnkar Coordinator Commerce Association, Mr. Alvino Lemos, President, Commerce Association, Ms. Meena Patel, Vice President, Commerce Association and UG and PG Faculties of Dept of Commerce





**Students Winners of TY BCOM A,  
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**Student Winners of Commerce Fiesta Event 2024, SYBCom  
Div A, Teacher facilitators Assoc Prof Dr. Savia Mendes and  
Asst. Prof. Nishita Salgaonkar**



**Student of SYBCom div D First Runner Up of  
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Asst Prof Rochelle Pires**



**Students of SYBCom div B, Second Runner up of  
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Asst Prof Ms Safal Narvekar**



**Mr. Bhavik Vaishnav from SYBCom Div B crowned as  
Mr. Commerce Fiesta 2024**



**Ms. Purna Janardhan Hargi from SYBCom  
Div A crowned as Ms. Commerce Fiesta, 2024**



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