



**MURGAON EDUCATION SOCIETY'S
VASANT JOSHI COLLEGE OF ARTS & COMMERCE**
Zuarinagar, Goa – 403726
Affiliated to Goa University Accredited by NAAC with B+ Grade (4th cycle)

GENDER POLICY

INTRODUCTION:

Murgaoon Education Society's Vasant Joshi College is committed to fostering an inclusive, equitable, and respectful environment for its students, staff, and faculty members. In line with the joint initiative issued by the Ministry of Human Resource Development (MHRD) and the Ministry of Women and Child Development and implemented by the Goa University to establish a Gender Champion Cell in 2017-18, our college has formed a Gender Champion Cell in the year 2017-18. To further our commitment in promoting Gender Equality (SDG 5) in the College campus, a Gender Policy has been formed by the college.

The Gender Policy aims to promote gender equity, prevent discrimination, and address any gender-based issues within the institution. This policy is a testament to our dedication to creating a safe and supportive space where everyone, regardless of gender, can thrive academically and personally.

OBJECTIVES:

1. To ensure fair treatment, equal opportunities, and eliminate gender discrimination.
2. To promote a gender balanced approach to student participation in academic and cocurricular activities.
3. To educate and raise awareness to combat gender stereotypes, fostering a culture of respect and inclusion.



4. To conduct programs and activities that address gender issues, empower marginalized genders, and promote gender equity.
5. To create a safe and supportive environment, addressing gender-related concerns among students.

SCOPE AND INITIATIVES :

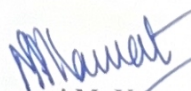
- Equal opportunity and fair treatment in academic and cocurricular activities
- Gender Sensitivity and Awareness initiatives
- Gender specific Health and Well-being initiatives
- Education Programs
- Support system
- Community engagement initiatives

* The scope mentioned includes but is not limited to the initiatives summarized in this policy document.

METHODS FOR EVALUATION:

1. Expert opinions
2. Feedback/Testimonials




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Professor and Principal