



**Murgaon Education Society's**  
**COLLEGE OF ARTS & COMMERCE**

Zuarinagar, Goa - 403726

Accredited by NAAC with 'B+' Grade : CGPA 2.68 (4th cycle)

Ph. : 0832 - 2555772


Email : mescollege1@gmail.com mescollege1@rediffmail.com

Website : www.mescollege.org

**M.E.S. COLLEGE OF ARTS AND COMMERCE, ZUARINAGAR, GOA**  
**COLLEGE GRIEVANCE REDRESSAL POLICY DOCUMENT**

The college has constituted a Collegiate Student Grievance Redressal Committee as per the notification of the University Grants Commission. The procedure is as follows:

- (i) A complaint from an aggrieved student relating to a college shall be addressed to the Collegiate Student Grievance Redressal Committee (CSGRC), with the following composition:
  - a) Principal of the College-Chairperson
  - b) Three senior members of the teaching faculty to be nominated by the Principal- members
  - c) A representative from among the students of the college to be nominated by the Principal based on academic merit/ excellence in sports/ performance in co-curricular activities – Special invitee
- (ii) The term of the members and the special invitee shall be two years.
- (iii) The quorum for the meeting, including the Chairperson, but excluding the special invitee, shall be three.
- (iv) In considering the grievances before it, the CSGRC shall follow the principles of natural justice.
- (v) The CSGRC shall send its report with recommendations, if any, to the Vice-Chancellor of the affiliating university, and a copy thereof to the aggrieved student, within a period of 15 days from the date of the receipt of the complaint.

  
Dr. Manasvi M. Kamat  
Principal



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**M.E.S COLLEGE OF ARTS AND COMMERCE, ZUARINAGAR-GOA**

**GRIEVANCE REDRESSAL POLICY DOCUMENT WITH REFERENCE TO  
PREVENTION OF SEXUAL HARASSMENT**

**INTERNAL COMPLAINTS COMMITTEE (ICC)**

**Introduction:**

A statutory Committee formed to provide protection to the women at work place against sexual harassment.

**Composition:** - 50% members shall be women

- Presiding Officer (Senior Female teacher).
- Minimum 2 members with legal knowledge & social work.
- 1 member from NGO or any association committed to the cause of women.

**Tenure:** 03 years

**Frequency of Meeting:** Minimum 02 meetings in an academic year.


**Objectives:**

- (1) To provide protection against sexual harassment of women at workplace.
- (2) To prevent sexual harassment against women.
- (3) To redress the complaint received against sexual harassment of women.

**Functions:**

- (1) Sensitize working staff about the issue.
- (2) Take preventive steps like recommending the installation of CCTV at workplace.
- (3) Receive complaints in written form.
- (4) Conduct proper enquiry to address the issue. (Operate as a Quasi-Judicial Body).
- (5) Submit the recommendation for action to the Principal.
- (6) Submit the report along with recommendation to do.
- (7) At the end of academic year submit the report to the **Principal & IQAC**.

**Note:** - The procedure prescribed in the Act SHWW act 2013 to be followed from time to time.

  
**Dr. Manasvi M. Kamat**  
Principal



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**M.E.S. COLLEGE OF ARTS AND COMMERCE, ZUARINAGAR, GOA**  
**ANTI-RAGGING POLICY DOCUMENT**

**ANTI-RAGGING COMMITTEE:**

**Introduction:**

This is a Statutory Committee constituted to prevent & address any issues of ragging in the College Campus.

**Composition:** 14 members

- Chairperson ... Principal
- Member ... Vice-Principal
- Member ... HOD (any dept.)
- Member ... Administrative Staff
- Member ... Civil Administration
- Member ... Police Administration
- Member ... Local Media
- Member ... NGO involved in youth activities
- 02 Members ... Parents
- 03 members ... Student member (one Fresher one Senior and General Secretary/Ladies Representative)
- Member Secretary ... (preferably sports Director)

**Tenure:** 02 years

**Frequency of Meeting:** Minimum 02 meetings in an academic year.

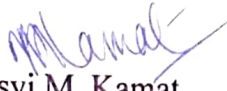
**Objectives:**

- (1) To prevent ragging in any form in the College Campus
- (2) To deal with ragging issues and initiate punitive action
- (3) To create fearless atmosphere in and around campus

**Functions:**

- (1) Create awareness about evils of ragging
- (2) Conduct workshop, film shows, seminar to sensitize students about ragging issue
- (3) Deal with ragging complaints & take necessary action
- (4) Maintain the record and submit the final report to the **Principal, IQAC & monitoring Cell of ragging of Goa University**

**Note:** For detailed guidelines refer to **The Goa Prohibition of Ragging Act, 2008.**

  
**Dr. Manasvi M. Kamat**  
Principal





## VISHAKHA JUDGMENT ON SEXUAL HARASSMENT

The Supreme Court in the Vishakha judgment has held that each incident of sexual harassment results in the violation of the fundamental rights of Gender Equality and the Right to Life and Liberty. Sexual harassment is a clear violation of a woman's right to gender equality as guaranteed under Articles 14 and 15, her right to live with dignity under Article 21 and her right to work with dignity in a safe environment under Article 19 (1) (g) of the Constitution of India.

### DEFINITION

Sexual Harassment includes such unwelcome sexually determined behaviour (whether directly or by implication) as:

- ▶ Physical contact and advances
- ▶ A demand or request for sexual favours
- ▶ Sexually coloured remarks
- ▶ Showing pornography
- ▶ Loaded comments & remarks or jokes
- ▶ Any other unwelcome physical, verbal or non-verbal conduct of sexual nature.
- ▶ Letters, phone calls, SMS or E-mails
- ▶ Uncouth gestures & exhibition of pornography
- ▶ Lurid stares, physical contact and stalking
- ▶ Sounds or display of a derogatory nature which have the purpose and/or effect of interfering with a woman's work or academic performance or living and working environment.
- ▶ When a man uses with a sexual purpose, the body or any part of it or any object as an extension of the body in relation to a woman without her consent or against her will, such conduct will amount to sexual assault.

### DISCIPLINARY ACTION

In the case of academic / administrative / technical / non-teaching staff / management, disciplinary action could be in the form of one or more of the following:

- ▶ Warning
- ▶ Written apology
- ▶ Bond of good behaviour
- ▶ Counselling & Gender Sensitization
- ▶ Adverse remarks in the Confidential Report
- ▶ Debarring from supervisory duties
- ▶ Denial of membership of statutory bodies
- ▶ Denial of re-employment
- ▶ Stopping of increments/promotion
- ▶ Reverting, demotion
- ▶ Transfer or Dismissal
- ▶ Any other relevant mechanism

### INTERNAL COMPLAINT COMMITTEE

(Sexual Harassment Grievance Committee)

#### CHAIRPERSON

**Dr. Savia Mendes**

Contact No. : 9823151530

Email ID : savia123@yahoo.com

#### MEMBERS

**Ms. Semele Sardesai**  
9890195825  
sardesaisemele@gmail.com

**Ms. Juliana Lohar (NGO)**  
9850962390  
juliana.lohar@gmail.com

**Ms. Audrey Vales (Advocate)**  
9823092542  
advocate.audrey@gmail.com

### EMERGENCY CONTACT NUMBERS

COLLEGE OFFICE	0832 - 2555772
PRINCIPAL	0832 - 2556010
POLICE	100
AMBULANCE	108

FIRE	105
HARASSMENT HELPLINE FOR WOMEN	1091
CHICALIM COTTAGE HOSPITAL	0832 - 2364258 0832 - 2540864

**M.E.S. COLLEGE OF ARTS & COMMERCE**  
**ZUARINAGAR GOA**  
**COMMITTEES FOR THE ACADEMIC YEAR 2021-22**

**(I) STATUTORY COMMITTEES**

1	IQAC	<p>➤ <b>Chairperson: Officiating Principal Dr.Meenakshi Bawa</b></p> <p>➤ <b>Co-ordinator: Ms.Rochana Kharangate</b></p> <p><b>Members:</b></p> <ul style="list-style-type: none"> <li>• Prof.R.B.Patil</li> <li>• Dr.Ashish Joshi</li> <li>• Ms. Shveta Desai</li> <li>• Mr.Yasser Hussain</li> <li>• Ms. Maria Fatima D'Costa</li> <li>• Dr. Susan S. Deborah</li> <li>• Ms.Lalita Joshi</li> <li>• Prof. Rahul Tripathi</li> <li>• Mr. Atul Jadhav</li> <li>• Mr.Lalit Saraswat</li> <li>• Mr. Anthony Gomes</li> <li>• Mrs. Varsha Deshpande</li> <li>• Mr.Deepak Chari</li> <li>• Mr.Arvind Korgaonkar</li> <li>• Ms. Ambika Ingle (Student) ✓</li> <li>• Mr. Yash Karpe (Student) ✓</li> </ul>
2	Internal Complaints Committee (ICC)	<p>➤ <b>Chairperson: Dr. Savia Mendes</b></p> <p><b>Members:</b></p> <ul style="list-style-type: none"> <li>• Dr. Semele Sardesai</li> <li>• Ms. Gauri Desai</li> <li>• Adv. Tanvi Kulkarni</li> </ul>
3	Anti-Ragging Committee	<p>➤ <b>Chairperson: Dr.Meenakshi Bawa</b></p> <p><b>Members:</b></p> <ul style="list-style-type: none"> <li>• Mr.Sandeep M.Kadam</li> <li>• Dr. Champa R. Parab</li> <li>• Dr.Ashish Joshi</li> <li>• Mr.Sanjiv Shiroadkar</li> <li>• Mr.Sudhir Halvegar</li> </ul>
4	College Examination Committee	<p>➤ <b>Chairperson: Dr. Savia Mendes</b></p> <p><b>Members:</b></p> <ul style="list-style-type: none"> <li>• Ms. Cedila Pereira e Gomes</li> <li>• Dr. Atmaram Tarpe</li> <li>• Dr. S. Susan Deborah</li> <li>• Mr. Jayesh Raut</li> <li>• Ms. Sheetal Mandrekar</li> <li>• Ms. Thomasin D'Souza</li> <li>• Ms Anupa Shetye (Office Staff)</li> </ul>
5	College Grievance Committee	<p>➤ <b>Chairperson: Dr Champa R. Parab</b></p> <p><b>Members:</b></p> <ul style="list-style-type: none"> <li>• Mr. Sandeep Kadam</li> <li>• Dr. Ashish Joshi</li> </ul>
6	College Unfair Means Inquiry Committee (CUMIC)	<p>➤ <b>Chairperson: Prof. R.B. Patil</b></p> <p><b>Members:</b></p> <ul style="list-style-type: none"> <li>• Dr. Savia Mendes</li> <li>• Dr. Atmaram Tarpe</li> </ul>
7	ISA Monitoring Committee	<p>➤ <b>Chairperson: Dr. Sancheliana Faria</b></p> <p><b>Members:</b></p> <ul style="list-style-type: none"> <li>• Ms. Gouri Manerker</li> <li>• Ms. Shruti Nayak</li> </ul>
8	Collegiate Student	<p>➤ <b>Chairperson: Dr. Meenakshi Bawa</b></p>





**Grievance Redressal Committee (CSGRC)**
**Members:**

- Prof. R.B. Patil
- Ms. Rochana Kharangate
- Mr. Rajesh Shetgaonkar
- Mr. Soel Inamdar (Student-Special Invitee) ✓

**NSS Advisory Committee**

- **Ex-Officio Chairperson Officiating**  
**Prin. Dr. Meenakshi Bawa**
- **Member Secretary** – Mr. Dattaprasad Shirgurkar
- **Block Dev. Officer of Mormugao Taluka** – Mr. Prasidh Naik (ex-officio member)
- **Sarpanch of Sancoale Panchayat** – Mr. Tulshidas Naik (ex-officio member)
- **Sarpanch of member Chicalim Panchayat** – Mr. Sebastiao Pereira (ex-officio member)
- **Faculty Members:**
  - Mr. Sandeep Kadam
  - Mr. Sanjiv Shirodkar
- **NSS Student Volunteers:**
  - Mr. Neel Dicholkar ✓
  - Ms. Prachi Prabhugaonkar ✓

**10 OBC Cell**

- **Chairperson: Mr. Satyawan Naik**
- Members:**
  - Mr. William de Souza
  - Ms. Amita Naik

**11 Minority Cell**

- **Chairperson: Mr. Yasser Hussain**
- Members:**
  - Dr. Savio Fernandes
  - Ms. Jamina D'Souza

**12 Committee for SC/ST**

- **Chairperson: Mr. Seltan Gomes**
- Members:**
  - Ms. Sheetal Mandrekar
  - Ms. Sanjana Halarnkar

**13 AISHE & NIRF**
**Nodal Officer : Mr. Sandeep Kadam**
**14 Nodal Officer for persons with disabilities**

- Ms. Shveta Desai

**15 Grievances Redressal Officer for persons with disabilities**

- Ms. Shveta Desai

**16 Liaison Officer for SC/ST**

- Mr. Dattaprasad Shirgurkar

**17 National Scholarship Portal (NSP)**

- **Nodal Officer: Shri Yasser Hussain**
- Ms. Thomasin D'Souza
- Ms. Nilam Shetye
- Mr. Shivanand Naik
- Mr. Rajesh Shetgaonkar

**18 Public Grievance Officer**
**19 Social Media Champion**

- Dr. S. Susan Deborah

## (II) NON-STATUTORY COMMITTEES

1	College Council	<p>➤ <b>Chairperson:</b> Mrs. Shivani Shirodkar</p> <p><b>Members:</b></p> <ul style="list-style-type: none"> <li>• Mr. Satyawan Naik</li> <li>• Ms. Teja Temkar</li> <li>• Ms. Amita Naik</li> <li>• Ms. Shubhada Parab</li> <li>• Mr. Motilal Pednekar</li> <li>• Ms. Priya Silveira</li> <li>• Mr. Suraj Tuyekar</li> <li>• Mr. Johann Rodrigues</li> </ul>
2	Attendance Committee	<p>➤ <b>Chairperson:</b> Ms. Shruti Nayak</p> <p><b>Members:</b></p> <ul style="list-style-type: none"> <li>• Mr. Seltan Gomes</li> <li>• Ms. Thomasin D'Souza</li> <li>• Mr. Jayesh Raut</li> <li>• Dr. Rohita Kamat</li> <li>• Mr. Deepak Gosavi</li> <li>• Sociology X/ Ms. Jessy Coutinho</li> </ul>
3	Association of Art & Culture	<p>➤ <b>Chairperson:</b> Mr. Yasser Hussain</p> <p><b>Members:</b></p> <ul style="list-style-type: none"> <li>• Ms. Shveta Desai</li> <li>• Ms. Teja Temkar</li> <li>• Mr. William De Souza</li> <li>• Mr. Seltan Gomes</li> <li>• Dr. Veeraj Mahatme</li> <li>• Mr. Jayesh Raut</li> </ul>
4	Literary Association	<p>➤ <b>Chairperson:</b> Dr. Cosma Fernandes</p> <p><b>Members:</b></p> <ul style="list-style-type: none"> <li>• Mr. Satyawan Naik</li> <li>• Ms. Amita Naik</li> <li>• Ms. Sandhya Ghogale</li> <li>• Economics X</li> </ul>
5	Debating Association	<p>➤ <b>Chairperson:</b> Dr. Ashish Joshi</p> <p><b>Members:</b></p> <ul style="list-style-type: none"> <li>• Dr. Savia Mendes</li> <li>• Ms. Michelle D'Mello</li> <li>• Ms. Sanjana Halarnkar</li> <li>• Ms. Sibel Almeida</li> </ul>
6	Counselling Cell	<p>➤ <b>Chairperson:</b> Dr. Freda Cota e Pereira</p> <p><b>Members:</b></p> <ul style="list-style-type: none"> <li>• Ms. Madhuri Marathe</li> <li>• Ms. Swizel Fernandes (Professional Counsellor)</li> <li>• Ms. Ankita Vengurlekar (Professional Counsellor)</li> </ul>
7	Staff Club	<p>• <b>Chairperson:</b> Dr. Freda Cota e Pereira</p> <p><b>Members:</b></p> <ul style="list-style-type: none"> <li>• Ms. Swati Shigaonker</li> <li>• Mr. Seltan Gomes</li> <li>• Mr. Deepak Gosavi</li> <li>• Dr. Rohita Kamat</li> </ul>
8	Women's Centre	<p>➤ <b>Chairperson:</b> Dr. Sonal Thakker</p> <p><b>Members:</b></p> <ul style="list-style-type: none"> <li>• Ms. Amita Naik</li> </ul>



		<ul style="list-style-type: none"> <li>Ms. Shubhada Parab</li> <li>Ms. Sheetal Mandrekar</li> <li>Sociology X/ Ms. Jessy Coutinho</li> </ul>
9	Sports Advisory Committee	<p>➤ <b>Chairperson:</b> Mr. Sandeep Kadam</p> <p><b>Members:</b></p> <ul style="list-style-type: none"> <li>Mr. A. M. Sambargi</li> <li>Dr. Cosma Fernandes</li> <li>Mr. Sanjiv K. Shirodkar</li> <li>Dr. Savio Fernandes</li> </ul>
10	College Discipline Committee	<p>➤ <b>Chairperson:</b> Dr. Meenakshi Bawa</p> <p><b>Members:</b></p> <ul style="list-style-type: none"> <li>Mr. A.M.Sambargi</li> <li>Dr. Champa R. Parab</li> <li>Mr. Sandeep Kadam</li> <li>Dr. Cosma Fernandes</li> <li>Dr. Sonal Thakker</li> <li>Ms. Shivani Shirodkar</li> <li>Dr. Freda Cota e Pereira</li> <li>Mr. Rajesh Shetgaokar</li> <li>Dr. Susan S. Deborah</li> <li>Mr. Dattaprasad Shirgurkar</li> <li>Dr. Savio Fernandes</li> <li>Dr. Semele Sardesai</li> <li>Ms. Gauri Dessai</li> </ul>
11	College Time-table Committee	<p>➤ <b>Chairperson:</b> Ms. Gouri K. Manerkar</p> <p><b>Members:</b></p> <ul style="list-style-type: none"> <li>Dr. Atmaram Tarpe</li> <li>Ms. Maria Fatima D'Costa</li> <li>Ms. Thomasin D'Souza</li> </ul>
12	Library Advisory Committee	<p>➤ <b>Chairperson:</b> Prof. R.B. Patil</p> <p><b>Members:</b></p> <ul style="list-style-type: none"> <li>Mr. A.M.Sambargi</li> <li>Dr.Champa R. Parab</li> <li>Dr. Sonal Thakker</li> <li>Ms. Gouri Manerkar</li> <li>Mr. Sudhir Halvegar</li> </ul>
13	Nature Club & Resource Management Cell	<p>➤ <b>Chairperson:</b> Ms. Rochana Kharangate</p> <p><b>Members:</b></p> <ul style="list-style-type: none"> <li>Ms. Cedila Pereira e Gomes</li> <li>Dr. Racheal Chacko</li> <li>Ms. Sanjana Halarnkar</li> <li>Ms. Sibel Almeida</li> <li>Dr. Veeraj Mahatme</li> </ul>
14	Canteen Advisory committee	<p>➤ <b>Chairperson:</b> Mr.A.M.Sambargi</p> <p><b>Members:</b></p> <ul style="list-style-type: none"> <li>Dr. Sancheliana Faria</li> <li>Dr.Cosma Fernandes</li> <li>Ms. Teja Temkar</li> <li>Mr. Sudesh Prabhudessai (HSS)</li> <li>Mr. Bhagwan Morje</li> </ul>
15	NSS	<p>➤ <b>Chairperson:</b> Mr. Dattaprasad Shirgurkar</p> <p><b>Members:</b></p> <ul style="list-style-type: none"> <li>Dr. Freda Cota e Pereira</li> <li>Ms. Teja Temkar</li> <li>Mr William De Souza</li> <li>Mr. Deepak Gosavi</li> <li>Ms. Sandhya Ghogale</li> <li>Mr. Satish Gangavati</li> </ul>





16	NCC	<ul style="list-style-type: none"> <li>➤ <b>ANO Naval Wing</b> Mr.Rajesh Shetgaokar</li> <li>➤ <b>ANO Boys Batallion</b> Dr.Atmaram Tarpe</li> <li>➤ <b>ANO Girls Batallion</b> Ms.Swati Shigaonker</li> </ul>
17	College Magazine Committee	<ul style="list-style-type: none"> <li>➤ <b>Chairperson: Mr. Satyawan Naik</b></li> <li><b>Members:</b> <ul style="list-style-type: none"> <li>• Mrs. Cedila Pereira e Gomes</li> <li>• Mr. William de Souza</li> <li>• Ms. Michelle D'Mello</li> <li>• Ms. Jamina D'Souza</li> <li>• Economics X</li> </ul> </li> </ul>
18	Readers' Club	<ul style="list-style-type: none"> <li>➤ <b>Chairperson: Dr. S. Susan Deborah</b></li> <li><b>Members:</b> <ul style="list-style-type: none"> <li>• Mr. Sudhir Halvegar</li> <li>• Dr. Racheal Chacko</li> <li>• Ms. Amita Naik</li> <li>• Ms. Fatima Maria D'Costa</li> </ul> </li> </ul>
19	Research Cell	<ul style="list-style-type: none"> <li>➤ <b>Chairperson: Dr. Sonal Thakker</b></li> <li><b>Members:</b> <ul style="list-style-type: none"> <li>• Dr. Ashish Joshi</li> <li>• Dr. Rohita Kamat</li> <li>• Dr. Viraj Mahatme</li> <li>• Dr. Kirti Tyagi</li> </ul> </li> </ul>
20	Placement Cell	<ul style="list-style-type: none"> <li>➤ <b>Chairperson: Ms. Swati Shigaonker</b></li> <li><b>Members:</b> <ul style="list-style-type: none"> <li>• Ms. Michelle D'Mello</li> <li>• Ms. Sanjana Halarnkar</li> <li>• Mr. Deepak Gosavi</li> <li>• Ms. Sibel Almeida</li> <li>• Mr. Satish Gangavati</li> <li>• Economics X</li> </ul> </li> </ul>
21	Career Guidance Cell	<ul style="list-style-type: none"> <li>➤ <b>Chairperson: Ms. Shruti Nayak</b></li> <li><b>Members:</b> <ul style="list-style-type: none"> <li>• Mr.Dattaprasad Shirgurkar</li> <li>• Ms.Sheetal Mandrekar</li> <li>• Ms. Sandhya Ghogale</li> <li>• Mr. Jayesh Raut</li> <li>• Ms. Sibel Almeida</li> <li>• Economics X</li> </ul> </li> </ul>
22	Website Updating committee	<ul style="list-style-type: none"> <li>➤ <b>Chairperson: Ms. Gauri Desai</b></li> <li><b>Members:</b> <ul style="list-style-type: none"> <li>• Mr. Amey Kunkolienkar</li> <li>• Mr. Bhagwan Morje</li> <li>• Mr. Rajesh Tanksali</li> <li>• Ms. Nilam Shetye</li> <li>• Mr. Aniket Desai</li> <li>• Mr. Johann Rodrigues</li> </ul> </li> </ul>
23	Project Coordinators	<ul style="list-style-type: none"> <li>• <b>Arts:</b> Mr. Rajesh Shetgaokar</li> <li>• <b>Commerce:</b> Ms. Jamina D'Souza</li> </ul>
24	Prospectus committee	<ul style="list-style-type: none"> <li>➤ <b>Chairman: Dr. Sancheliana Faria</b></li> <li><b>Members:</b> <ul style="list-style-type: none"> <li>• Ms, Swati Shigaonker</li> <li>• Ms. Shruti Nayak</li> <li>• Mr. Narendra Gaonkar</li> <li>• Ms. Michelle D'Mello</li> <li>• Mr. Deepak Chari</li> <li>• Mr. Arvind Korgaonker</li> </ul> </li> </ul>
25	Gender Champion Cell	<ul style="list-style-type: none"> <li>➤ <b>Nodal Teacher: Ms. Michelle D'Mello</b></li> <li><b>Members:</b></li> </ul>



		<ul style="list-style-type: none"> <li>• Dr. Rachael Chacko</li> </ul>
26	Student Welfare Committee	<ul style="list-style-type: none"> <li>➤ <b>Chairperson: Ms. Gouri Manerkar</b></li> <li><b>Members:</b> <ul style="list-style-type: none"> <li>• Ms. Shubhada Parab</li> <li>• Ms. Madhuri Marathe</li> <li>• Mr Deepak Chari</li> <li>• Mr Arvind Korgaonkar</li> </ul> </li> </ul>
27	Publicity Committee	<ul style="list-style-type: none"> <li>➤ <b>Chairperson: Dr. Cosma Fernandes</b></li> <li><b>Members:</b> <ul style="list-style-type: none"> <li>• Ms. Shubhada Parab</li> <li>• Dr S. Susan Deborah</li> <li>• Dr. Rohita Kamat</li> <li>• Sociology X/ Ms. Jessy Coutinho</li> </ul> </li> </ul>
28	Remedial Teaching	<ul style="list-style-type: none"> <li>➤ <b>Chairperson: Dr. Sancheliana Faria</b></li> <li><b>Members:</b> <ul style="list-style-type: none"> <li>• Mr. Satyawan Naik</li> <li>• Ms. Madhuri Marathe</li> <li>• Ms. Jamina D'Souza</li> <li>• Ms. Thomasin D'Souza</li> </ul> </li> </ul>
29	RUSA/MHRD/ EBSB/ UGC	<ul style="list-style-type: none"> <li>➤ <b>Chairperson: Mr.Sanjiv Shirodkar</b></li> <li><b>Members:</b> <ul style="list-style-type: none"> <li>• Ms. Teja Temkar</li> <li>• Mr. Dattaprasad Shirgurkar</li> <li>• Mr. William De Souza</li> </ul> </li> </ul>
30	Value Education Cell	<ul style="list-style-type: none"> <li>➤ <b>Chairperson: Dr. Sancheliana Faria</b></li> <li><b>Members:</b> <ul style="list-style-type: none"> <li>• Ms. Shruti Nayak</li> <li>• Ms. Cedila Pereira e Gomes</li> <li>• Ms. Jamina D'Souza</li> <li>• Ms. Sanjana Halarnkar</li> </ul> </li> </ul>
31	Alumni Association Coordination Committee	<ul style="list-style-type: none"> <li>➤ <b>Chairperson: Dr.Champa R. Parab</b></li> <li><b>Members:</b> <ul style="list-style-type: none"> <li>• Dr. Freda Cota e Pereira</li> <li>• Mr. Satyawan Naik</li> <li>• Ms. Shveta Desai</li> <li>• Dr. Atmaram Tarpe</li> <li>• Mr. William De Souza</li> <li>• Dr. Savio Fernandes</li> <li>• Dr. Semele Sardesai</li> <li>• Ms. Gauri Dessai</li> </ul> </li> </ul>
32	Admission Committee	<ul style="list-style-type: none"> <li>➤ <b>Chairperson: Mr. Rajesh Shetgaokar</b></li> <li><b>Members:</b> <ul style="list-style-type: none"> <li>• Ms. Shveta Desai</li> <li>• Mr. Deepak Gosavi</li> <li>• Ms. Maria Fatima D'Costa</li> <li>• Ms. Madhuri Marathe</li> <li>• Ms. Shubhada Parab</li> <li>• Ms. Nilam Shetye</li> </ul> </li> </ul>
33	Entrepreneurship Hub	<ul style="list-style-type: none"> <li>➤ <b>Chairperson: Dr.Veeraj Mahatme</b></li> <li><b>Members:</b> <ul style="list-style-type: none"> <li>• Dr.Savia Mendes</li> <li>• Ms. Shivani Shirodkar</li> <li>• Mr. Yasser Hussain</li> <li>• Ms.Gauri Desai</li> </ul> </li> </ul>

### III OTHER COMMITTEES

01	Parent Teacher Association (PTA)	<b>Secretary</b> – Ms. Shivani Shirodkar <b>Joint Secretary</b> – Dr. S. Susan Deborah <b>Treasurer</b> – Mr. Arvind Korgaonkar
02	IAIMS Software Committee (IAIMS)	➤ <b>Coordinator: Mr. Sanjeev Shirodkar</b> ➤ <b>Co-coordinator: System Administrator</b> <ul style="list-style-type: none"> <li>• Ms. Shveta Desai</li> <li>• Mr. Seltan Gomes</li> <li>• Dr. Racheal Chacko</li> <li>• Ms. Sanjana Halarnkar</li> <li>• Mr. Jayesh Raut</li> <li>• Dr. Rohita Kamat</li> <li>• Ms. Nilam Shetye</li> <li>• Mr. Shivanand Naik</li> </ul>
03	Health Centre	➤ <b>Chairperson: Ms. Maria Fatima D'Costa</b> <u><b>Members:</b></u> <ul style="list-style-type: none"> <li>• Dr. Savio Fernandes</li> <li>• Ms. Sandhya Ghogale</li> <li>• Ms. Madhuri Marathe</li> <li>• Sociology X / Ms. Jessy Coutinho</li> </ul>

Meenakshi Bawa

**Dr. Meenakshi Bawa**  
**Officiating Principal**