

# MEMORANDUM OF UNDERSTANDING



GIPARD



BETWEEN

**Goa Institute of Public Administration  
& Rural Development (GIPARD)**

**And**

**Murgaoon Education Society College of  
Arts & Commerce,  
Sancoale- Goa.**

Date : 02<sup>nd</sup> March, 2022

Venue: Fort Alorna Hall, 2<sup>nd</sup> Floor, GIPARD, Ella Farm, Old Goa.



# Memorandum of Understanding

*between*

**Goa Institute of Public Administration & Rural Development,  
Ella Farm, Old Goa, Goa.**

*and*

**Murgaon Education Society College of Arts & Commerce,  
Sancoale, Goa.**

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*Whereas*, this Memorandum of Understanding (MoU) is entered into by the Goa Institute of Public Administration and Rural Development (GIPARD), Ella Farm, Old Goa, Tiswadi - Goa and Murgaon Education Society College of Arts & Commerce, Sancoale, Goa (*hereinafter referred to jointly as the 'parties'*);

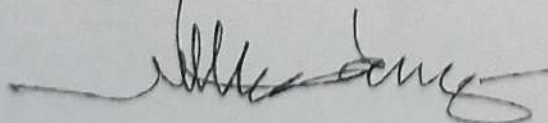
*Whereas*, the parties having discussed the field of common interests for training, research and allied activities between the two institutions, have decided to enter into a mutual collaboration.;

*Whereas*, GIPARD, earlier known as Goa Institute of Rural Development & Administration (GIRDA), has been established by the Department of Personnel, Government of Goa *vide* Notification No. 10 / 1 / 2014 / PER (Part) published in the Official Gazette, Series I No. 15 dated 10/07/2014. GIPARD is the State of Goa's Apex Autonomous Training Institute, catering to the training, capacity building, research and consultancy activities in the areas of Rural Development, Panchayati Raj, Public Administration, etc. The major target audience are the elected representatives of all local bodies, officials & functionaries of State and Central Government Departments, Non Government Organisations, Self Help Groups, Academicians, Students, etc.;

*Whereas*, Murgaon Education Society College of Arts & Commerce, Sancoale, Goa is a premier Institution in the State of Goa that provides for higher education and is actively involved in research, training and consultancy. Recently it has been accredited by the National Assessment and Accreditation Council (NAAC) with a cumulative grade point average of 2.68 out of 4.00.;

*Whereas*, there is a need for both parties to work jointly in order to efficiently achieve their goals through mutual sharing and cooperation and collaborate for mutual benefit.

*Now, therefore*, the parties agree to as follows:





### Article - I

1. The purpose of this MoU is to provide a framework of cooperation and facilitate collaboration between the parties to meet the broader goals of training and capacity building of Government employees, elected representatives and civil society in the State of Goa. This collaboration would enable GIPARD:
  - (a) to conduct a number of training programmes thereby trying to achieve the targets as mandated in the State Training Policy of Goa.
  - (b) to cater to the training programmes for the Elected Representatives at the block levels and district levels.

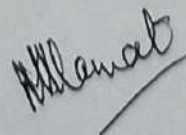
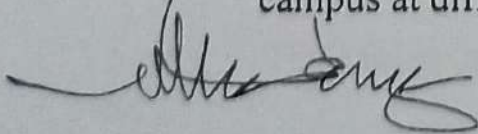
### Article - II

2. The parties agree to cooperate in the following areas of activity:
  - (a) to conduct training programmes allotted by GIPARD.
  - (b) to provide faculty support in conducting the programmes at their premises.
  - (c) to collaborate in research activities wherever the need arises.
  - (d) to provide student support wherever needed for minor data collection.
  - (e) to provide their infrastructure to conduct the training programmes, workshops, seminars, symposiums, etc.
  - (f) to promote collaborative academic exchange through faculty, students, lectures and publications.

### Article - III

#### Implementation of Memorandum of Understanding

- 3.1 All activities mentioned herein will be conducted as stipulated in the MoU.
  - (a) GIPARD will prepare a training calendar every year and also allocate the number of training programmes which will be conducted off campus at different levels.





(b) The institution will have to identify one faculty as the *Coordinator* for conducting the programmes and research activities.

(c) Budget for each programme will be prepared by GIPARD and allotted to the Institute concerned. *10% of the total programme cost as institutional charges will be provided to the concerned Institute, which will include payment of honorarium to Faculty / Coordinator / Technical Assistant, etc., if any, or in lieu, rentals, establishment charges and honorarium to the Faculty / Coordinator / Staff concerned shall be paid as per actual; whichever is less.* Funds will be released on a quarterly basis to the Institute.

(d) The Institute concerned will adhere and provide the necessary arrangements required for conducting the programme as per details given in the Standard Operating Procedures (SOPs) to be determined by the parties to this MoU from time to time.

(e) The Institute concerned will submit bills, vouchers and refund the unutilised funds to GIPARD, within 15 days after the programme is over.

(f) The evaluation report and the report of the programme, group photo is required to be submitted along with the bills.

3.2 Neither party shall be agent, representative, or joint partner of the other party. Neither party shall enter into any contract or commitment on behalf of the other party.

3.4 Neither party shall use the name, logo of the other party or any abbreviation thereof without the prior written approval of the other party.

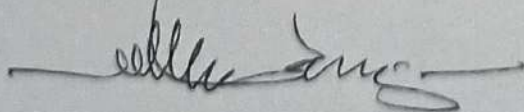
3.5 Nothing in this MoU grants either party the permission to create a hyperlink to the other's website, without the written authorization of the other party.

#### Article – IV

##### Term, Termination and Amendment

4.1 The proposed MoU is non-exclusive and shall be in force for a period of *two years w.e.f. the date commencing on 02<sup>nd</sup> March, 2022 and ending on 01<sup>st</sup> March, 2024*; unless terminated prior to the date of ending, upon mutual agreement by the parties.

4.2 The MoU may be amended mutually by written agreement of the parties.



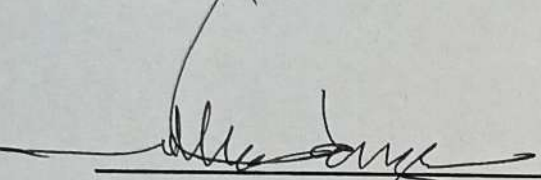


4.3 GIPARD will reserve the right for weekly monitoring of the programmes and related activities assigned to the party.

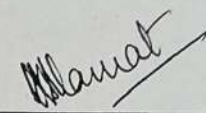
This MoU is being signed on this 02<sup>nd</sup> day of the month of March, in the year 2022 and shall remain in force till 01<sup>st</sup> March, 2024.

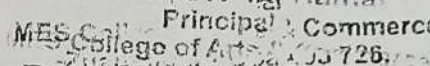
*For and on behalf of*  
**Goa Institute of Public Administration  
& Rural Development, Ella Farm,  
Old Goa.**

*For and on behalf of*  
**Murgaon Education Society College  
of Arts & Commerce, Sancoale,  
Goa.**

  
Name: *Shri. Michael M. D'Souza, IAS*  
Designation: **Director (Training) &  
Secretary, GIPARD Society**

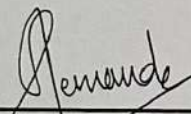
Date: 02 / 03 / 2022

  
Name: *Dr. Manasvi M. Kamat*  
Designation: **Principal**

  
Date: 02 / 03 / 2022

In the presence of:

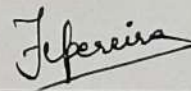
In the presence of:

  
Name: *Dr. Seema Fernandes*  
Designation: **Assistant Director,  
GIPARD**

Date: 02 / 03 / 2022

Stamp / Office Seal



  
Name: *Dr. Freda Cota e Pereira*  
Designation: **Coordinator**

Date: 02 / 03 / 2022

Stamp / Office Seal



## **MEMORANDUM OF UNDERSTANDING**



**BETWEEN**

**Goa Management Association  
OS-10, 2nd Floor, Facility Block, Sapana Gardens  
CHOGM Road, Alto Porvorim, Goa – 403 521**

**And**

**Murgaon Education Society's College of  
Arts & Commerce,  
Zuarinagar - Goa.**

**Date: 12<sup>th</sup> May, 2022**

**Venue: M.S. Kamat Seminar Hall, M.E.S College of Arts & Commerce  
Zuarinagar-Goa.**





#### A. The Parties

**Goa Management Association**, formed in 1975, affiliated to the All-India Management Association (AIMA), New Delhi and having its address at OS-10, 2<sup>nd</sup> Floor, Facility Block, Sapana Gardens, CHOGM Road, Alto Porvorim, Goa – 403521 (Hereinafter referred to as 'GMA')

**Murgaon Education Society's College of Arts & Commerce**, a College established in 1972, affiliated to Goa University, accredited by NAAC with B+ Grade: CGPA 2.68 (4<sup>TH</sup> Cycle), and recognized under Section 2(f) and 12(B) of the UGC Act, 1956 and having its address at Zuarinagar-Goa (Hereinafter referred to as 'MES College')

'GMA' and 'MES College' shall collectively be referred to as 'Parties' and individually as 'First Party' and 'Second Party' respectively.

#### WHEREAS:

1. GMA is an active and vibrant Local Management Association of AIMA, set up to represent the interests of Management practitioners, professionals and students in Goa and to promote and develop education and research in the discipline of Management
2. MES College is a premier Higher Education Institution in the State of Goa, imparting education and carrying out research in the disciplines of B.A., B.Com., B.B.A., B.C.A., B.B.A. (Shipping and Logistics) and one postgraduate programme, namely, M.Com.

GMA and MES College agree to establish a programme for cooperation in areas of mutual interest and in accordance with the terms and conditions set out in this MoU.

*Mamul*





## B. Objectives

1. To foster collaboration between the Parties on areas of common interest and concern
2. To bridge the Industry-Academia divide
3. To provide the First Party with avenues to share the expertise of its members or invited resource persons with faculty and student members of the Second Party
4. To provide opportunities to the faculty and students of the Second Party to gain practical exposure, so as to strengthen the knowledge and skill base of faculty members and enhance the learning experience of students
5. To facilitate the advancement of knowledge through academic and research collaborations.

## C. Terms of Reference:

1. The First Party, as part of its efforts to promote education and research in the Management discipline, will explore ways and means of involving students of the Second Party in its activities.
2. The Second Party, as part of its efforts to bridge the perceived Industry-Academia divide, will work with the First Party to improve students' learning and readiness for work.

## D. Responsibilities:

### The First Party will

- a) invite the students and faculty members of the Second Party to attend programs that it organizes on its own, or on behalf of AIMA







- b) provide students of the Second Party opportunities to participate as volunteers for such programmes, which will help them meet and network with industry stalwarts from Goa as well as from all over the country
- c) involve the faculty members and students of the Second Party in any research project that it might undertake
- d) provide resource persons / speakers from amongst its members for workshops / conferences / seminars / webinars organized by the Second Party
- e) encourage its members to provide internships and on-the-job training opportunities to students of the Second Party
- f) encourage its members to participate in the Placement Fair and any other placement activity organized by the Second Party
- g) upon request from the Second Party, identify from among its members, possible Guest Faculty based upon their areas of expertise, and encourage these members to participate as Guest Faculty

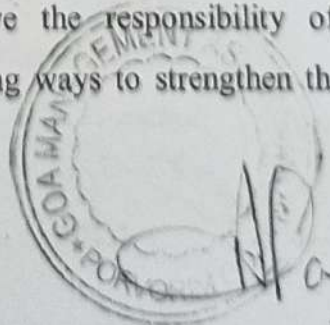
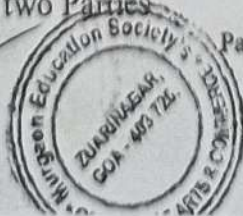
#### **The Second Party will**

- a) encourage its students to participate in programs organized by the First Party
- b) provide the First Party and/or its members, student support wherever needed, for minor data collection.
- c) collaborate with the First Party in research activities, wherever there is scope for such collaboration.

#### **E. Coordination**

The Parties shall each appoint a Coordinator who will have the responsibility of, implementing the MoU, carrying out periodic reviews, and finding ways to strengthen the collaboration between the two Parties

*M. Manoj*



*M. Adesh*



#### F. Terms and Termination

1. This MoU will take effect from the date it is signed by representatives of the two Parties. It will remain valid for a period of five years, and may be continued thereafter after suitable review and agreement.
2. This MoU may, at any time during its period of validity, be terminated by one of the Parties upon prior notice to the other in writing not later than six months before the termination date. Once terminated, neither Party will be responsible for any losses, financial or otherwise, which the other Party may suffer. However, both Parties will ensure that all activities in progress are allowed to complete successfully.
3. Any cooperation under this MoU is subject to the availability of funding sources.
4. In the event that either Party wishes to disclose any data and/or information supplied in or resulting from the implementation of this MoU, the disclosing Party shall have prior written consent from the other Party.
5. Any dispute concerning the interpretation and/or application of this MoU shall be settled amicably through consultation between the Parties.
6. This MoU may be amended or revised at any time by mutual written consent of the Parties, and such amendment shall form an integral part of this MoU.

#### G. General

1. This MoU may only be amended or modified by a written agreement signed by the representatives of each party.
2. The Parties may disclose certain confidential information to the other in relation to any future proposal made under this MoU. Non-disclosure agreements will be made for each such event between the individuals involved from both institutions.

This MoU is signed subject to approval by respective academic / administrative bodies.



*Mamas*





Signed for and on behalf of  
Goa Management Association  
Porvorim, Goa

Name: Mr. Amin Ladak  
Position: Chairman

Date: 12<sup>th</sup> May 2022 .



Signed for and on behalf of  
Murgaon Education Society's  
College of Arts & Commerce,  
Zuarinagar - Goa.

Name: Dr. Manasvi M. Kamat  
Position: Principal

Date: 12/05/22



## **MEMORANDUM OF UNDERSTANDING**



**BETWEEN**

**Goa Technology Association  
S7, Second Floor, Pai House,  
Sadar, Ponda, Goa**

**And**

**Murgaon Education Society's College of  
Arts & Commerce,  
Zuarinagar - Goa.**

**Date: 07<sup>th</sup> May, 2022**

**Venue: M.S. Kamat Seminar Hall, M.E.S College of Arts & Commerce  
Zuarinagar-Goa.**



#### A. The Parties

**Goa Technology Association**, an association of IT & ITES companies, Technology Startups, Academic Institutions offering Technology courses, Incubators & coworking space and having its address at S7, Second Floor, Pai House, Sadar, Ponda, Goa (hereinafter referred to as GTA)

**Murgaon Education Society's College of Arts & Commerce**, Zuarinagar-Goa (hereinafter referred to as MES College) is a premier Institution in the State of Goa that provides for higher education and is actively involved in research, training and consultancy. Recently it has been accredited by the National Assessment and Accreditation Council (NAAC) with a cumulative grade point average of 2.68 out of 4.00. The college is currently offering five undergraduate programmes: B.A., B.Com., B.B.A., B.C.A., B.B.A. (Shipping and Logistics) and one postgraduate programme, namely, M.Com.

'GTA' and 'MES College' shall collectively be referred to as 'Parties' and individually as 'First Party' and 'Second Party' respectively.

#### WHEREAS:

1. GTA is an active, vibrant and only representative of the IT companies present in Goa, set up to represent the interests of IT practitioners, professionals and companies in Goa and to promote and to create growth opportunities for their members through various initiatives.
2. MES College is a premier Higher Education Institution in the State of Goa, imparting education and carrying out research in the disciplines of Computer Science, Commerce, Management and Finance.

GTA and MES College agree to establish a programme for cooperation in areas of mutual interest and in accordance with the terms and conditions set out in this MoU.

## B. Objectives

1. To foster collaboration between the Parties in areas of common interest and concern.
2. To bridge the Industry-Academia divide.
3. To provide the First Party with avenues to share the expertise of its members or invited resource persons with faculty and student members of the Second Party.
4. To provide opportunities to the faculty and students of the Second Party to gain practical exposure, so as to strengthen the knowledge and skill base of faculty members and enhance the learning experience of students.
5. To facilitate the advancement of knowledge through academic and research collaborations.
6. To facilitate employment opportunities for the students of the Second party
7. To provide access to the facilities like seminar hall, conference room, playground of the Second party to the first party following agreed protocols.

## C. Terms of Reference:

1. The First Party, as part of its efforts to promote education and training in the Technology discipline, will explore ways and means of involving students of the Second Party in its activities.
2. The Second Party, as part of its efforts to bridge the perceived Industry-Academia divide, will work with the First Party to improve students' learning and readiness for work.



#### D. Responsibilities:

##### The First Party will

- a) suggest and help organize add-on courses for students to bridge any shortfalls in syllabus and course content
- b) invite the students and faculty members of the Second Party to attend programs that it organizes on its own, or on behalf of its members.
- c) provide students of the Second Party opportunities to participate as volunteers for such programmes, which will help them meet and network with industry stalwarts from Goa as well as from all over the country
- d) involve the faculty members and students of the Second Party in any relevant project that it might undertake
- e) suggest and help organize regular training for faculty members to keep them up-to-date on recent developments in the discipline
- f) provide resource persons / speakers from among its members for workshops / conferences / seminars / webinars organized by the Second Party
- g) encourage its members to provide internships and on-the-job training opportunities to students of the Second Party
- h) encourage its members to participate in the Placement Fair and any other placement activity organized by the Second Party
- i) upon request from the Second Party, identify from among its members, possible Guest Faculty based upon their areas of expertise, and encourage these members to participate as Guest Faculty
- j) encourage its members to function as mentors for the Incubation Centre established by the Second party
- k) encourage its members to accept faculty members of the Second Party to be present in their organizations for a period of 3-4 weeks, and understand all the work procedures and processes, as part of the Second Party's Faculty Industry Embedment initiative.



**The Second Party will**

- a) Encourage its students to participate in programs organized by the First Party
- b) Ensure that students attend the training / OJT / Sessions / Workshops as and when organized by both Parties.
- c) provide the First Party and/or its members, student & faculty support wherever needed
- d) Collaborate with the First Party in various technological and relevant research activities, wherever there is scope for such collaboration.
- e) Provide early access to their students during job fairs and placement programs
- f) Provide access to the facilities like seminar hall, conference room, playground to the first party following agreed protocols for events and meetings
- g) Use the logo of the first party for the technology events organized

**E. Coordination**

The Parties shall each appoint a Coordinator who will have the responsibility of, implementing the MoU, carrying out periodic reviews, and finding ways to strengthen the collaboration between the two Parties

**F. Terms and Termination**

1. This MoU will take effect from the date it is signed by representatives of the two Parties. It will remain valid for a period of five years, and may be continued thereafter after suitable review and agreement.
2. This MoU may, at any time during its period of validity, be terminated by one of the Parties upon prior notice to the other in writing not later than six months before the termination date. Once terminated, neither Party will be responsible for any losses, financial or otherwise, which the other Party may suffer. However, both Parties will ensure that all activities in progress are allowed to complete successfully.
3. Any cooperation under this MoU is subject to the availability of funding sources.



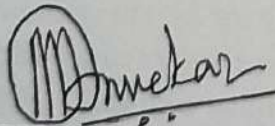
4. In the event that either Party wishes to disclose any data and/or information supplied in or resulting from the implementation of this MoU, the disclosing Party shall have prior written consent from the other Party.
5. Any dispute concerning the interpretation and/or application of this MoU shall be settled amicably through consultation between the Parties.
6. This MoU may be amended or revised at any time by mutual written consent of the Parties, and such amendment shall form an integral part of this MoU.

**G. General**

1. This MoU may only be amended or modified by a written agreement signed by the representatives of each party.
2. The Parties may disclose certain confidential information to the other in relation to any future proposal made under this MoU. Non-disclosure agreements will be made for each such event between the individuals involved from both institutions.
3. This MoU is signed subject to approval by respective academic / administrative bodies.

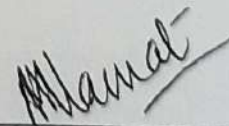
Signed for and on behalf of  
GOA TECHNOLOGY ASSOCIATION

Signed for and on behalf of  
MURGAON EDUCATION SOCIETY'S  
COLLEGE OF ARTS & COMMERCE



Name: Shri. Milind Anvekar  
Position: President

Date: 7 MAY 2022



Name: Dr. Manasvi M. Kamat  
Position: Principal

Date: 07/05/22



# MEMORANDUM OF UNDERSTANDING

## Subject of Cooperation:

**Promoting cooperation in academic, research, co-curricular and extracurricular activities, sports and cultural events.**

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 11th Day of April Two Thousand and Twenty Two by and between



**Poona College of Arts, Science and Commerce,  
Camp, Pune-411001 (MS) India**

And



**M.E.S. College of Arts & Commerce,  
Zuarinagar, Goa, 403726**

**Whereas the parties agree to explore and establish a basis for their further cooperation in the areas of mutual interest and agree as follows.**

1. Conducting idea sharing sessions for the purpose of curriculum development and review and also upgrading of teaching and research skills.
2. Promoting and sharing of resources and collaboration for the benefit of the teachers and students of both the Colleges.
3. Sharing of experiences in innovative teaching methods and courses design.
4. Joint researches in the field of mutual interest.
5. Exchange of faculty for teaching and research assignments.
6. Exchange of students for appropriate level of study and research assignments.
7. Exchange of students for appropriate level of co-curricular and extracurricular activities, sports and cultural events.
8. Organize Professional Development and Administrative training programs for teaching and non teaching Staff.



9. Organize Faculty Development programs and short term courses for teaching Staff.
10. Organize and conduct variety of events such as symposia, workshops, Conferences, seminars, roundtables, etc.
11. Exchange of academic materials and publications and reports of Faculty and students.
12. Organize co-curricular and extracurricular activities, sports and cultural events.
13. Celebrate / organize National and International commemorative days, events and festivals.
14. Organize various workshops and conduct practical trainings on Entrepreneurship Development.

Specific activities and programs implemented under authority of this MoU shall be subject to availability of funds and the approval of both the parties.

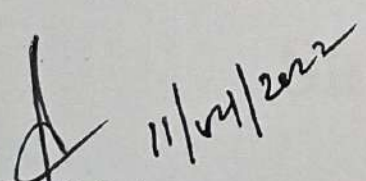
**DURATION :** This MoU shall remain in force for consecutive five years. Either party may terminate this MoU by providing 30 days advance written letter to the other party. The parties may extend or renew this MoU by agreement, confirmed in a written amendment signed by each party's authorized signatory.

**ADDITIONAL TERMS:** The amendments of the terms of this MoU will be effective unless made in writing and signed by each party's authorized signatory. Each party represents that the individuals signing in this MoU have the authority to sign on its behalf in the capacity included

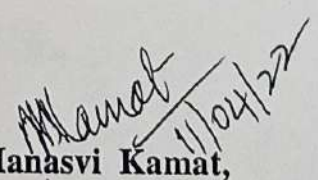
We, the undersigned have read and agree with this MOU.

For Poona College of Arts,  
Science and Commerce,  
Camp, Pune-411001 (MS)  
INDIA

For M.E.S. College of Arts &  
Commerce, Zuarinagar,  
Goa, 403726 INDIA

  
Dr. Shaikh Aftab Anwar  
Professor and Principal

Date : 11/04/2022

  
Dr. Manasvi Kamat,  
Professor and Principal

Date : 11/04/2022