



सा विद्या या विमुक्तये

VASANT JOSHI COLLEGE OF ARTS & COMMERCE

# Murgaon Education Society's VASANT JOSHI COLLEGE OF ARTS & COMMERCE

Zuarinagar, Goa - 403726

Affiliated to Goa University | Accredited by NAAC



**PROSPECTUS 2024-25**

Under-Graduate Programme in  
Business Administration

&

Business Administration (Shipping & Logistics)



**MURGAON EDUCATION SOCIETY'S**  
**VASANT JOSHI COLLEGE OF ARTS & COMMERCE,**  
**ZUARINAGAR, GOA**

**VISION**

*A dynamic centre of excellence to learn and innovate, fostering holistic development of the individual.*

**MISSION**

*The college is committed to provide a foundation for lifetime learning through innovative and value-based inclusive education responsive to the ever-changing needs of the society.*

**GOALS**

- ❖ To empower youth to be responsible citizens through holistic education.
- ❖ To make effective use of latest technology for enhancing the teaching-learning process.
- ❖ To promote research culture by stimulating a scientific temper and critical thinking among students and faculty.
- ❖ To promote entrepreneurial skills through innovative job-oriented courses.
- ❖ To nurture ethical and social responsibility among individuals towards building a sustainable environment.
- ❖ To sensitize students about the needs of the community by developing programmes for the upliftment of the weaker sections.
- ❖ To strengthen academia-industry interface through collaborations.
- ❖ To synergize with reputed institutions by signing MOUs.
- ❖ To establish a strong link between stakeholders.
- ❖ To create a conducive environment for developing individuals with a healthy body and healthy mind.
- ❖ To inculcate leadership qualities in students and faculty through curricular, co-curricular and extracurricular programmes.
- ❖ To respect diverse cultures by instilling empathy and compassion among students and faculty.

**FOUNDER PRESIDENT**  
**MURGAON EDUCATION SOCIETY**



**Late Shri. Vasant S. Joshi**

**27 May 1921 to 28 December 2013**

## MESSAGE FROM THE CHAIRMAN



**SHRI. M.S. KAMAT**

Through the medium of this message, I wish to reach out to the parents and students of our M.E.S' Vasant Joshi College of Arts & Commerce to extend to them heartfelt greetings and best wishes.

I wish to assure them that they can look forward to an extremely fruitful and enjoyable academic year 2024-25 which will be a year of achievements, rewards and encomiums for all the learners who will pursue their chosen studies with diligence, passion and persistence.

All our teachers and administrative staff are there to help the students in every possible way to scale higher peaks of excellence. So dear students, start your new year with full confidence, resolute determination to win against all odds and steadfastly adhere to a positive attitude during your academic journey and even thereafter.

**Shri. Madhav Shrinivas Kamat**  
**Chairman**  
**Managing Committee**  
**Murgaon Education Society**

## FROM THE PRINCIPAL'S DESK

Dear Parents and Students,

Greetings from M.E.S. College of Arts and Commerce!

It brings me great joy to share my thoughts and extend a warm welcome to the prospective students who are considering joining M. E. S. Vasant Joshi College of Arts and Commerce. Having celebrated its Golden Jubilee in 2022, the college has been renamed in honor of our esteemed Founder, the late Shri. Vasant Joshi, in recognition of his philanthropic endeavors. Throughout the years, our institution has cultivated a reputation for excellence, setting a benchmark for personalized education and fostering character development.



Nestled within a lush green campus, M. E. S. Vasant Joshi College offers top-notch education supported by dedicated faculty members, proactive management, and a network of accomplished alumni poised to offer guidance and mentorship.

Presently, the college offers a range of academic programs including B.A. (Hons) in various disciplines, B.Com (Hons), B.B.A. (General), B.B.A. (Shipping & Logistics), and M.Com. With the recent implementation of the National Education Policy (NEP) 2020, students now have greater flexibility in choosing their courses, a transition that began with the First Year students last year and now extends to Second Year students as well.

Our comprehensive life skills and certificate programs provide students with a competitive edge in sports, NSS, NCC, cultural activities, and other co-curricular pursuits.

We are committed to providing you with the best opportunities and experiences. I extend a hearty invitation to all prospective students to embrace the new structured courses under the National Education Policy (NEP). As we move forward, we aim to build upon the foundation laid by our revered Founder, the late Shri. Anna Joshi, and former Principal Prof. M. S. Kamat. May the blessings of Shree Lord Damodar guide us all towards holistic development. We eagerly anticipate welcoming each and every one of you.

**DR. MANASVI M. KAMAT  
PROFESSOR & PRINCIPAL**



## 50 Years of the College

The journey of Murgaoon Education Society began on 23<sup>rd</sup> August 1971, under the Chairmanship of late Shri Vasantrao Joshi and several enlightened persons, in the Joshi building at F. L. Gomes Road, Vasco-da-Gama. It was established to serve the youth of Goa, particularly the youth from the Port Town, with affordable and high-quality education.

The College was shifted to its current campus in Zuarinagar, in June 1985. Since then, the barren Zuarinagar plateau has undergone significant transformation. With the initiation of measures like afforestation, rainwater harvesting, vermicompost and the recent installation of solar panels, the College provides an eco-friendly environment to our faculty, students and visitors. The infrastructure of the College grew at a steady pace over the years.

In order to provide quality education to the students of the Port Town, a Higher Secondary School with 4 streams: Arts, Commerce, Science, Vocational and an Institute of Management Studies were set up subsequently. The College section initially began with BA and BCOM programs and expanded to a Computer Applications Course, as well as the Course in Management, the BCA and BBA (General) programs were introduced. An industry specific Diploma course in Shipping Management was instituted which has now been replaced with a Graduate degree (BBA) in Shipping & Logistics. A Postgraduate Degree, MCOM was also introduced in 2016.

Over the last 50 years, the College and Higher Secondary Section have been the alma mater for many young men and women from humble economic and social backgrounds. The alumni have indeed risen to great heights and excelled in fields, ranging from education to banking, business to public administration, rendering their service to society and Goa.

The College has had a smooth transition from the traditional ‘chalk and blackboard’ method, to the OHP method and more recently, to Audio-visual teaching and the use of the LCD Projector. The college has further advanced in terms of technological progress, with the launching of Smartboards in some classes. The College has also gone a step ahead in extending the use of the campus to the community at large. It has allowed people in the vicinity to utilize the infrastructure and facilities, such as, the Basketball court, library, etc, while also being a venue for professional examinations.

The flag of MES continues to fly high, with achievements by the Faculty in several areas of research, expertise and Co-curricular activities. Our students have excelled in terms of NSS, NCC Navy and Army, as well as in Sports.

The College has celebrated its Golden Jubilee year and has been renamed as ‘*MES Vasant Joshi College of Arts & Commerce – Zuarinagar*’, to honour the philanthropic work of our Founder Late Shri. Vasant Joshi.

This year with the implementation of the National Education Policy (NEP 2020), the future of education seems more innovative and flexible for the students to choose their courses.

The road ahead for the next 50 years proves to be very promising with the help of the Management, Faculty and students.

## MEMBERS OF MANAGING COMMITTEE

Name	Title	Name	Title
<b>Shri. Madhav S. Kamat</b>	<b>Chairman</b>	<b>Mr. Sidhesh U. Sarmalkar</b>	Member
<b>Shri. Paresh V. Joshi</b>	Vice Chairman	<b>Mr. Vibhav P. Joshi</b>	Member
<b>Shri. Bhaskar G. Nayak</b>	Vice Chairman	<b>Ms. Aditi V. Joshi</b>	Member
<b>Dr. N. M. Jambagi</b>	Hon. Secretary	<b>Ms. Vaishali Joshi</b>	Member
<b>Mrs. Lalita P. Joshi</b>	Treasurer	<b>Shri Kishore L. Tolani</b>	Member
<b>Shri. Suvarn R. S. Bandekar</b>	Member	<b>Dr. Cidalia Bodade</b>	Member
<b>Shri. Prashant V. Joshi</b>	Member	<b>Prin. Dr. Manasvi M. Kamat,</b> <b>M.E.S. Vasant Joshi College of</b>	Member
<b>Shri. Pankaj V. Joshi</b>	Member	<b>Arts &amp; Commerce</b>	Ex-Officio- Member
<b>Shri. Parag V. Joshi</b>	Member	<b>Prin. Dr. Sachin Kandolkar,</b> <b>M.E.S. Higher Secondary School</b>	Ex-Officio- Member
<b>Dr. Digamber Talaulikar</b>	Member	<b>Mrs. Nelly Rodrigues</b>	Invitee
<b>Shri. Sukhant V. Shanbhag</b>	Member	<b>Mr. Atul Jadhav</b>	Invitee
<b>Dr. Ms. Monica P. Joshi</b>	Member	<b>Ms. Varsha Deshpande</b>	Invitee
<b>MR. Sudil V. Manerkar</b>	Member	<b>Ms. Charuta Metha</b>	Invitee
<b>Mr. Mayur S. Kamat</b>	Member	<b>Ms. Padma Khobrekar, Architect</b>	Invitee

## MEMBERS OF LOCAL-COLLEGE MANAGING COMMITTEE

Name	Title
<b>Shri. Madhav S. Kamat</b>	Chairman
<b>Shri. Paresh V. Joshi</b>	Vice Chairman
<b>Dr. N. M. Jambagi</b>	Member
<b>Shri. Parag V. Joshi</b>	Member
<b>Shri. Prashant V. Joshi</b>	Member
<b>Shri. Kishore Tolani</b>	Member
<b>Smt. Lalita P. Joshi</b>	Member
<b>Dr. Manasvi M. Kamat - Principal</b> <b>M.E.S. Vasant Joshi College, Zuarinagar, Goa</b>	Ex-Officio, Member – Secretary
<b>Dr. Sancheliana Faria</b>	Teacher Representative – Member
<b>Mr. Satyawan Naik</b>	Teacher Representative – Member
<b>Dr. Kirti Tyagi</b>	Invitee, B. B. A. Course Coordinator M.E.S. Vasant Joshi College, Zuarinagar, Goa
<b>Smt. Gauri A. Dessai</b>	Invitee, B. C. A. Course Coordinator, M.E.S. Vasant Joshi College, Zuarinagar, Goa
<b>Mr. Suraj Tuyekar</b>	Invitee, M.Com. Course Coordinator, M.E.S. Vasant Joshi College, Zuarinagar, Goa

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## MURGAON EDUCATION SOCIETY'S VASANT JOSHI COLLEGE OF ARTS & COMMERCE, ZUARINAGAR, GOA

### ABOUT THE COLLEGE

M. E. S.'s Vasant Joshi College of Arts & Commerce is one of the premier institutions of higher education in the state of Goa. The college was founded by the great visionary and philanthropist Late Shri. Vasantrao Subrai Joshi to cater to the need of educational upliftment of youth in Vasco- da- Gama in particular and the state of Goa in general. The College premises was shifted to the present campus in 1985. Over the years, the campus has been transformed from barren, rocky and unyielding land into a lush green, fertile paradise where students aspire to pursue their higher studies.

It was one of the first composite Arts and Commerce colleges in the state of Goa to be affiliated to the University of Mumbai and then to Goa University. The college is currently offering five undergraduate programmes: B.A., B.Com., B.B.A., B.C.A., B.B.A. (Shipping and Logistics) and one postgraduate programme, namely M.Com. To cater to the requirements of the Shipping and Logistics industry, M.E.S. College introduced B.Com. (Shipping Management) which was initially funded by UGC for five years and is currently running as self-financed programme as Bachelor of Business Administration (Shipping & Logistics).



The B.B.A. (Shipping and Logistics) programme is the first undergraduate programme in India which addresses the commercial and managerial side of the shipping industry. The college has a Research Centre in Sociology. At present, the college has approximately 1606 students and 60 full-time teaching faculty.



The college encourages high academic standards. We instil in our students a passion for learning and acquiring knowledge that they will require to make a positive contribution to the society. The college imparts learner-centric education which aims at the holistic development of the students by developing creative and critical thinking, nurturing innovations and excellence, developing professional skills etc.

At Vasant Joshi College of Arts & Commerce, we believe in holistic education that comprises deep as well as broad academic and co-curricular exposure. Hence, academics is always complemented with co-curricular and extra-curricular activities in the campus.

In recognition of the high standards of education and the all-round excellence attained by it, the College was selected by the UGC for introducing vocational courses at the B.A. and B.Com. Degree level, and by the Ford Foundation USA for implementing its Campus Diversity Initiative Programme. The college was accredited by NAAC with a B + - CGPA of 2.68 Grade (Fourth Cycle) in the year 2021.



## PROGRAMMES OFFERED

### Objectives of Undergraduate Programme in Business Administration:

- To build competence in students, to effectively undertake entry level managerial jobs in organisations.
- To develop various soft skills required for the profession.

### Objectives of B.B.A. (Shipping & Logistics) Programme:

- To build competence in students to undertake entry level managerial jobs in Shipping & Logistics related organisations.
- To prepare the candidates to effectively handle various shipping related operations on their own.
- To develop various soft skills required for the profession.

### Duration:

On completion of 1 year – UG Certificate

On completion of 2 years – UG Diploma

On completion of 3 years – Bachelor of Business Administration

### Seats:

**B.B.A.:** 40 Seats.

**BBA (Shipping & Logistics):** 30 Seats.



## SCHEDULE FOR THE ACADEMIC YEAR 2024 – 25

### DEPARTMENT OF BUSINESS ADMINISTRATION CALENDAR 2024-25

Month	Sr. No.	Name of the activity	Tentative Date	Area	Criterion
July	1.	Release of Departmental Magazine B Gurukul 2023-24	First week of July	5.3 Student participation and activities	5 Student Support & Progression
	2.	Guest Lectures - Management Process and Organizational Behaviour	Third week of July	1.1.1 Effective curriculum delivery	1.1 Curricular Planning & Development (1 Curricular Aspects)
	3.	Field Visit - Environmental Studies 1	Fourth week of July	1.3.2 Experiential Learning	1.3 Curriculum Enrichment (1 Curricular Aspects)
August	1.	Guest Lectures – Global Logistics Management	Third week of August	1.1.1 Effective curriculum delivery	1.1 Curricular Planning & Development (1 Curricular Aspects)
	2.	Field Visit - Warehouse Management	Fourth week of August	1.3.2 Experiential Learning	1.3 Curriculum Enrichment (1 Curricular Aspects)
	3.	Field Visit - Sales Management	Fourth week of August	1.3.2 Experiential Learning	1.3 Curriculum Enrichment (1 Curricular Aspects)
September	1.	World Maritime Day Celebration	26 <sup>th</sup> September 2024	5.3 Student participation and activities	5 Student Support & Progression
	2.	Guest Lectures – Human Resource Management	Second week of September	1.1.1 Effective curriculum delivery	1.1 Curricular Planning & Development (1 Curricular Aspects)
	3.	Field Visit – Air Cargo Management	Fourth week of September	1.3.2 Experiential Learning	1.3 Curriculum Enrichment (1 Curricular Aspects)
	4.	Field Visit – Management Process & Organizational Behaviour	Fourth week of September	1.3.2 Experiential Learning	1.3 Curriculum Enrichment (1 Curricular Aspects)
October	1.	Webinar	Fourth week of October	5.3 Student participation and activities	5 Student Support & Progression
	2.	Guest Lectures – International Marketing	Second week of October	1.1.1 Effective curriculum delivery	1.1 Curricular Planning & Development (1 Curricular Aspects)
	3.	Guest Lectures – Services Marketing	Second week of October	1.1.1 Effective curriculum delivery	1.1 Curricular Planning & Development (1 Curricular Aspects)
	4.	Field Visit – Packaging Management	Fourth week of October	1.3.2 Experiential Learning	1.3 Curriculum Enrichment (1 Curricular Aspects)
	5.	Field Visit – Human Resource Management	Fourth week of October	1.3.2 Experiential Learning	1.3 Curriculum Enrichment (1 Curricular Aspects)
	6.	Field Visit - Theatre Art	Fourth week of October	1.3.2 Experiential Learning	1.3 Curriculum Enrichment (1 Curricular Aspects)

<b>November</b>	1.	Theatre Art Performance	November	1.1.1 Effective curriculum delivery	1.1 Curricular Planning & Development (1 Curricular Aspects)
	2.	Advertising Management activities (audio-visual/role play)	November	1.1.1 Effective curriculum delivery	1.1 Curricular Planning & Development (1 Curricular Aspects)
	3.	Physical Health and Games (Sports activities)	November	1.1.1 Effective curriculum delivery	1.1 Curricular Planning & Development (1 Curricular Aspects)
	4.	Guest Lecture – Investment Planning	Second week of November	1.1.1 Effective curriculum delivery	1.1 Curricular Planning & Development (1 Curricular Aspects)
	5.	Guest Lectures – Retail Management	Second week of November	1.1.1 Effective curriculum delivery	1.1 Curricular Planning & Development (1 Curricular Aspects)
	6.	Field Visit – E Logistics	Fourth week of November	1.3.2 Experiential Learning	1.3 Curriculum Enrichment (1 Curricular Aspects)
	7.	Field Visit – Occupational Health and Safety Management	Fourth week of November	1.3.2 Experiential Learning	1.3 Curriculum Enrichment (1 Curricular Aspects)
<b>December</b>	1.	Bazaar Day	First week of December	5.3 Student participation and activities	5 Student Support & Progression
	2.	Guest Lectures – Life Skills	Second week of December	1.1.1 Effective curriculum delivery	1.1 Curricular Planning & Development (1 Curricular Aspects)
	3.	Guest Lecture – Green Energy Systems	Second week of December	1.1.1 Effective curriculum delivery	1.1 Curricular Planning & Development (1 Curricular Aspects)
	4.	Field Visit – Retail Management	Fourth week of December	1.3.2 Experiential Learning	1.3 Curriculum Enrichment (1 Curricular Aspects)
	5.	Field Visit - Portuguese	Fourth week of December	1.3.2 Experiential Learning	1.3 Curriculum Enrichment (1 Curricular Aspects)
<b>January</b>	1.	Photography Competition	Second week of January	5.3 Student participation and activities	5 Student Support & Progression
	2.	Lakshya Management Event	Fourth week of January	5.3 Student participation and activities	5 Student Support & Progression
	3.	Guest Lectures – Retail Stores Management	Second week of January	1.1.1 Effective curriculum delivery	1.1 Curricular Planning & Development (1 Curricular Aspects)
	4.	Guest Lecture – Marketing Management	Second week of January	1.1.1 Effective curriculum delivery	1.1 Curricular Planning & Development (1 Curricular Aspects)
	5.	Field Visit – Tourism and Hospitality Management	Third week of January	1.3.2 Experiential Learning	1.3 Curriculum Enrichment (1 Curricular Aspects)
	6.	Field Visit – Green Energy Systems	Third week of January	1.3.2 Experiential Learning	1.3 Curriculum Enrichment (1 Curricular Aspects)

<b>February</b>	1.	Management Day	21 <sup>st</sup> February 2025	5.3 Student participation and activities	5 Student Support & Progression
	2.	Business Quiz Competition	21 <sup>st</sup> February 2025	5.3 Student participation and activities	5 Student Support & Progression
	3.	Inter-class Presentation Competition	17 <sup>th</sup> February 2025	5.3 Student participation and activities	5 Student Support & Progression
	4.	Guest Lectures – Marketing Management	First week of February	1.1.1 Effective curriculum delivery	1.1 Curricular Planning & Development (1 Curricular Aspects)
	5.	Field Visit – Life Skills	Fourth week of February	1.3.2 Experiential Learning	1.3 Curriculum Enrichment (1 Curricular Aspects)
<b>March</b>	1.	Film Making Competition	Fourth week of March	5.3 Student participation and activities	5 Student Support & Progression
	2.	Business Plan Competition	Second week of March	5.3 Student participation and activities	5 Student Support & Progression
	3.	Field Visit – Customs Practices and Procedures	Fourth week of March	1.3.2 Experiential Learning	1.3 Curriculum Enrichment (1 Curricular Aspects)
	4.	Field Visit – Marketing Management	Fourth week of March	1.3.2 Experiential Learning	1.3 Curriculum Enrichment (1 Curricular Aspects)
<b>April</b>	1.	Release of Departmental Magazine B Gurukul 2024-25	First week of April	5.3 Student participation and activities	5 Student Support & Progression
	2.	National Maritime Day	5 <sup>th</sup> April 2025	5.3 Student participation and activities	5 Student Support & Progression

### **CERTIFICATE COURSES**

1. **Foundation in Project Management**
2. **Data Visualisation in Tableau**
3. **Entrepreneurship**
4. **Event Management**
5. **Managing Self at workplace**
6. **Basics of Microsoft Excel**



**GOA MANAGEMENT ASSOCIATION'S  
BEST MANAGEMENT STUDENT AWARDEES**



**Sunita Salunke - Batch 2003-06**



**Pallavi Naik - Batch 2004-07**



**Deepashree Gaonkar - Batch 2005-08**



**Ashwin Furtado - Batch 2006-09**



**Anirudh Thackur - Batch 2009-12**



**Anthony Gomes - Batch 2011-14**



**Abbas Shaikh - Batch 2016-19**



**Delight Pereira – Batch 2020 - 23**

## ALUMNI PROGRESSION

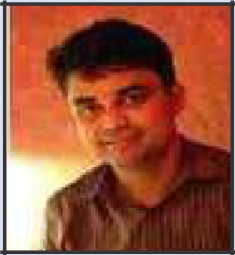
### OUR ALUMNI EXCELLING IN THE CORPORATE WORLD



**Mr. Jason D'Costa**  
Batch 2000-03 Manager,  
IT Advisory Ernst and  
YoungAustralia



**Mr. Selwyn Monteiro**  
Batch 2001-04  
Senior Business Analyst Sales  
Force, Bangalore



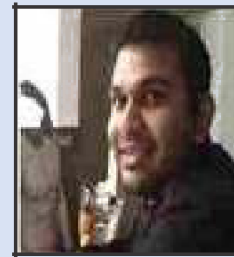
**Mr. Sameer Phal**  
Batch 2000-03  
State Head, Financial Services  
Tata Mutual Fund Ltd.Goa



**Mr. Shamba Naik**  
Batch 2000-03  
HR - Manager  
Danlaw Electronics Assembly,  
Verna, Goa



**Mr. Glen Mesquita**  
Batch 2003-06 Manager  
IDBI, Kolhapur



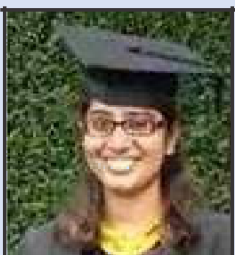
**Mr. Brian Pereira Do Carmo**  
Batch 2004-07  
Specialist **Analyst** Goldman  
Sachs & Co. (Dept. Listed  
Derivatives - Trade Mmgmt.  
Group) USA



**Mr. Vinod Sawantwadekar**  
Batch 2001-04  
CEO, Jehangir Group of  
Hospitals, Pune



**Ms. Nayana Shetty**  
Batch 2002-05  
HR Business Partner Unique  
SystemFZE, Sharjah



**Ms. Christine D'cruz**  
Batch 2001-04  
Senior Registry Officer-Tier4  
Compliance  
Coventry University



**Mr. Sagar Ashok Shrivastav**  
Batch 2013-16  
Logistics Officer,  
Carmeuse Majan LLC  
Salalah, Oman



**Mr. Pratik B. Manolkar**  
Batch 2006-09  
Executive-Governance Risk  
Consulting Service KPMG





**Mr. Shrijit Nair**  
Batch 2004-07  
HR Administrator  
Schneider Electric, Dubai



**Ms. Sunita Salunke**  
Batch 2003-06  
Mktg. & Research Analyst  
National Paints, UAE



**Mr. Koustubh Lele** Batch 2006-09  
Consultant  
Pricewaterhouse Coopers, Pune



**Ms. Shruthi Parab**  
Batch 2011-14  
Mktg. Manager, E-commerce  
Browntape, Porvorim



**Ms. Viveka Naik**  
Batch 2009-12 Asst.  
Sales Manager  
Doubletree by Hilton, Goa



**Mr. Shivdas Nair**  
Batch 2007-10  
Co-ordinator,  
Brand  
Communications Qatar Airways, UAE



**Mr. Jaideep Deorukhkar**  
Batch 2001-04  
Area Incharge  
ICICI Lombard, Mumbai



**Mr. Ashwin Furtado**  
Batch 2006-09  
CEO – Healthway Hospital  
Old Goa, Goa



**Mr. Aneesh Thomas**  
Batch 2003  
Senior HR Of cer  
Everest Industrial Company, UAE



**Ms. Siddhi Salgaocar**  
Batch 2003  
Sr. Executive - Customer Service  
and Documentation Samsara  
Shipping, Mumbai



**Mr. Gaurish Karekar**  
Batch 2003-06  
Dy. Manager - Planning  
(Logistics & Supply  
Chain-India) Carestream  
HealthIndiaPvt.Ltd.



**Mr. Parampreet Singh** Batch 2003-06  
Territory Head  
Cox and Kings Ltd., Goa



**Mr. Prasil Kolhapurkar**  
Batch 2002-05  
HR Executive Cipla, Goa

## OUR ALUMNI EXCELLING IN THE WORLD OF ENTREPRENEURSHIP



**Mr. Jaywant Saraf**  
Batch 2001-04  
Managing Partner Jaywant Tyres,  
Goa



**Mr. Rhys Mascarenhas**  
Batch 2007-10 Head of  
Player Management at Best  
of You Sports (India)



**Mr. Abeesh Koshy**  
Batch 2003-06 MD, KoshyBuilders  
Pvt.Ltd. GM, Dubai Creative  
Trading LLC, Dubai  
Managing Partner  
Electron Apparels, Bangalore



**Mr. Andre Paul Souza**  
Batch 2002-05  
Director  
Mode Event Planner  
Pvt. Ltd. A.R.O.S



**Mr. Deepesh  
Cholera** Batch  
2008-11 Partner  
Shantilal Real Estate Services,  
Goa



**Mr. Alivio Faria**  
Batch 2000-03  
Proprietor  
Faria Ventures, Goa



**Ms. Rina Rodrigues**  
Batch 2002-05  
Proprietor Let's Party Event  
Management Co.



**Mr. Bharat  
Ramanuj** Batch  
2008-11 Managing  
Director Blue Moon  
Distilleries, Goa



**Mr. Tej Naik**  
Batch 2007-10 Director  
Powerland Agro Tractor Vehicles  
Pvt. Ltd.



**Ms. Nivedita Desai**  
Batch 2004-07  
Franchise Owner Goa Area  
London Shakes

## **ALUMNI TESTIMONIALS**

### **B.B.A.**

*I remember myself as a gawky teenager who had come from science stream to join BBA (which was the inaugural year of the BBA course in Goa) in the year 2000. Frankly, I had joined BBA course as a stop-gap arrangement. As science students, you had to wait for 4 rounds of admissions to see if you can get a medical / engineering / dental / pharma course via Goa Board. But as time went by & under the tutelage of Late Dr. Sreekumar who was the pioneer behind the introduction of BBA course in Goa university we realized that we are standing on the cusp of a revolution in academics. This course was a paradigm shift from the usual classroom methodology which was prevalent at that time. From the usual memorize & rote, we had moved to understand & internalize. Most of our tests involved open book tests, presentations & problem-solving. Hence it was a welcome shift from just filling answer sheets from memory. The ability testing was done by how we could find own solutions to the management problems thrown at us. More importantly, group assignments were the norm. The 2-month industry internship was an On-the-Job experience which very few courses provided at that time. To sum it up I owe it to the BBA course at MES College, for inculcating in me problem solving, leadership, team management, presentation skills & an outlook which made adaptable and relevant for the industry.*

**Sameer Phal**  
**Batch 2000-03**

*Selecting BBA at the graduate level has been the best decision I've taken. Of course credit goes to my father who found out in detail advantages of this course as it was a new course in Goa. Being the 2nd batch, we were the proverbial rabbits in the lab, no complaints though. This course develops the overall personality of a student. It did shape mine. The curriculum is designed in a way to help students to think on their own, which the rote learning method doesn't allow you to. Subjects like Cultural studies, Ethics - widens one's perspective about art/culture/ social welfare/ acceptance of other cultures more openly etc. It helps each one think to own their own which has helped me at my work. Most employers look for candidates who will take responsibility and act, rather than approach the manager for every problem. The course also encourages students to speak up their views rather than sit cooly. This again is a useful skill for corporate life. Unless you express your viewpoints or share information, nobody will recognize you. Stage fear, Presentation skills/ solving cases/ applying concepts learned in practical life, this is something which has stayed with me since my graduation. Grooming is one more aspect, which is of utmost importance in life. Be it the soft skills or mock interviews, dining etiquettes, have been helpful too. As the course promises it equips the students with managerial / leadership skills. I'm glad I chose BBA, as it has certainly helped me horn my hidden skills and learn new things. As a working professional from the shipping industry, I may not have been able to apply learned concepts like statistics/POM, finance in my chosen field. However it's the soft skills, problem-solving attitude polished during BBA days, basic knowledge of subjects which are of paramount importance in corporate life, and I have immensely gained from it.*

**Siddhi Salgaonkar**  
**Batch 2001-04**

*BBA at MES College, has helped me in shaping my career and giving me a different outlook to work life. First and foremost, it influenced my approach, giving me a non-theoretical, practical and application based outlook to every task. I learnt to apply myself in a situation and look for practical solutions. Secondly, it familiarized me with presentation skills, group discussions and the spirit of teamwork. Thirdly, enabled me to understand the corporate world much before actually starting work through internship programs, case-studies and lectures by Guest Faculty working in large companies. In addition, participation in national level management festivals and contests boost my confidence on a personal and professional level.*

**Sunita Salunke**  
**Batch 2003-06**

*My experience has been a fabulous one. BBA as a course at MES College & its teachers have provided an environment for learning & development on a more practical level. We were prepared to face different situations in the corporate world at a very early stage. The 3 years doing the BBA course were probably the best years of my life, not only was I supported to take part in sports on a state level but also I was pushed to take up a leadership role for various events. BBA has changed me in a lot of ways, but the most important would be it provided me with knowledge & confidence. Opportunities to work with various entrepreneurs and senior level managers, their stories & feedbacks have all been very valuable lessons for me as an entrepreneur now.*

**Abeesh Koshy**  
**Batch 2003-06**

*As every little education brings changes. BBA at MES College, has also brought many changes in me. It groomed me well in the fields like public speaking, research, organizational behavior, psychology etc. Overall it improved my self-confidence.*

**Shrijit Nair**  
**Batch 2004-2007**

*BBA course has played a major role in my life. I believe I have made the best use of various opportunities provided during this three years course of BBA. Internships, participating in management events, organising our very own event i.e. Lakshya 12 was the best learning experience throughout this course. Well, I would say BBA has added value to my career. I see a lot of growth in myself in terms of skills, knowledge, handling stress and most importantly dealing with different kinds of people. The challenging aspect was dealing with my own classmates but eventually, I have learned to accept this challenge in a positive way because I knew I'm learning something which will surely help me in future. BBA gave me an opportunity to network with various other college students during management events. This opportunity of networking is very helpful as it has created a platform for me to share my knowledge and to learn from their experiences. Overall I would say that the change is effective and positive.*

**G.V. Aishwarya**  
**TYBBA Batch 2016-19**

*The courses offered under the BBA programme have not only been instrumental in ameliorating my professional skills but also in enhancing my personal capabilities. The plethora of courses offered assisted me to make informed choice about my future course of actions. My graduation in BBA has been one of the instrumental elements in developing my personality not just for the job market but also for being a responsible citizen.*

**Anthony Gomes**  
**Batch 2010-14**

*BBA course at MES College, has definitely changed me from what I was before I joined and what I am today. Well the course is just 30% of what I learned the rest 70% is all because of the numerous business management events I have taken part in through the BBA course. BBA gives the students the opportunity to open yourself and conquer the fears which drive you down, fears when it comes to public speaking, communication, managing stress, being efficient and effective and most importantly time management. Honestly 10th and 12th grade wasn't helpful at all. Parents forcing their children to study well, get good grades is not it. Send your kids for these courses such as BBA will make you the human being that can stand on his or her own feet. BBA, as it has minimal theory and more or practices like presentations, debates, role plays, cases, creative thinking, etc. helps the students not only to deal with the situation but also makes them aware of what the real world outside is. BBA is a course that develops students not to work for someone else but also to become entrepreneurs. The summer internships boost the students, and with this, they get to experience in the real world, which other course doesn't offer I guess so. So overall to tell u frankly BBA has changed my thinking of life ahead.*

**Logan Henriques**  
**Batch 2015-18**

*The course has provided me with a sense of liberty in exploring my passion for different management fields ranging from HR, Marketing, Finance, Digital Marketing to Entrepreneurship. The perfect combination of Corporate exposure and theoretical knowledge. All in the span of 3 years. It has shaped me into the man I am today and the confidence I exude. The kind of encouragement I have received from this institute to bolster my academic knowledge as well as my overall personality has been phenomenal.*

**Abbas Shaik**  
**TYBBA Batch 2016- 19**

**Goa Management Association's Best Management Student 2018-19 awardee**

*I believe it was BBA course that made me what I am today, it taught me some really important things in life over and above the subject matter. For example, it gave me the confidence to speak and discuss my ideas and thoughts with people. Subjects like case analysis made me sit on the decision-making chair and reflect on how the people involved would have thought and this has transpired into my daily routine. It also helped me develop a habit of reading news and stay updated with current affairs.*

**Shivdas Nair**  
**Batch 2007-10**

*BBA has changed my outlook towards education from the old school books to interacting with industry professionals and participation in management competitions. Skills like spoken communication and presentation skills developed rapidly as I went through this BBA journey. The biggest change I saw in myself after joining BBA was that I became more aware of what's happening around in the world, I started having my own views and opinions about things which before I was never concerned was. This made me realize how we are connected with everything that happens around, it shows me the importance of being aware and being informed. In conclusion, I would state that the overall objective of this course is to impart the knowledge of business and managerial skills to students and prepare them for their entry into the Corporate World where they can cruise on the right path of hope and light.*

**Vinayak Naik**  
**TYBBA Batch 2016-19**

*My Experience doing BBA at MES College, was terrific, it gave me a lot of insight into many subjects. The course covers all the aspects one requires either for higher education or for a job. Internships are another step towards experiencing the reality of work atmosphere. The BBA course, has helped in being more confident as a person especially in terms of communication, presentation and being adaptable to any situations of life.*

**Bharat Ramanauj**  
**2008-11**

**\* Alumni interviewed by Ms. Neeve Miranda (Batch 2018)**

## **ALUMNI TESTIMONIALS**

### **B.B.A. - SHIPPING & LOGISTICS**

*The BBA (Shipping and Logistics) course offered at MES College is the only course in the whole of India. The curriculum is better than most of the other graduation courses. It helped me gain a deep understanding of the way teams work and the qualities required to effectively lead a group. The course also encouraged me to think on my feet, which boosted my overall confidence.*

**Frazer Coelho**

**Batch 2013-16**

*I had a great and memorable three years in BBA (Shipping & Logistics) at MES college of Arts and Commerce. BBA (S&L) course offered me an opportunity to acquire professional skills in the early stage of my management studies. The course helped me to deeply understand and develop important business skills such as leadership, communication skills, critical thinking, and decision making. BBA (S & L) is an appropriate course to undergo in order to meet the demands of managerial roles in shipping and logistics business. The program helped me to adopt managerial approach from the beginning of the program toward various business issues. I also learnt about the competitive business world in which public as well as private sectors operate. Thus, learning the course opened up several options in public and private sector for me. I feel very confident to pursue my further education – MBA (Shipping and Logistics) in Chennai.*

**Pushpesh Prabhu**

**Batch 2016-19**

*The course provided theoretical and practical knowledge which broadened my understanding about the industry. Fieldtrips were both informative and industry related. Apart from that the internships were vital as I got firsthand experience which further deepened my overall knowledge.*

**Aditya Nevrekar**

**Batch 2015-18**

*The course has given me the basic knowledge of shipping. It helped me to improve upon my soft skills, management skills, leadership skills, and developed my overall personality. I also understood the importance of business ethics. Internship took me to the real world business environments. Overall, the course gave me an edge to begin a career in the Shipping industry.*

**Pranam Nilekani**

**Batch 2015-18**

*BBA shipping at MES gave me the basic foundation in shipping and logistics industry, it offered me an opportunity to acquire the knowledge and skills from people from industry early in my career. This course also offers a deep understanding of important basic skills such as shipping management, logistics management in supply chain industry which creates a strong background at entry level in industry and there is no end to excellent job opportunities around the world, because it is that vast. Currently I am working with one of the largest shipping company and achieving milestones because of this course and great lecturers.*

**Sagar Shrivastav**

**Batch 2013-16**

## ADMISSION

### I) PROCEDURE: \*

#### (A) Undergraduate Programme - B.B.A. & B.B.A. - Shipping & Logistics Semester I & II

The admission process will be managed in online mode through the SAMARTH e-gov Portal of the Directorate of Higher Education DHE, Government of Goa. Candidates aspiring to seek admission should register themselves on the SAMARTH e-gov Portal. Upon registration on the SAMARTH e-gov Portal, the students will be able to generate login credentials required to login to the SAMARTH e-gov Portal for all future correspondence.

1. The Admission link is available on the college website [https://www.mescollege.org/\\_and](https://www.mescollege.org/_and) Directorate of Higher Education (DHE) website <https://dhe.goa.gov.in/resource/admissiondata/>
2. Gmail ID is mandatory to begin the admission process.
3. The following documents are required to be uploaded during the admission process:-
  - a. A passport size photo of the candidate and signature of the candidate (not exceeding 1 MB and in .jpg format).
  - b. Scanned copy of original marksheet of SSC/ Equivalent examination
  - c. Scanned copy of original marksheet of HSSC/ Equivalent examination
  - d. Scanned copy of original Leaving Certificate/ Transfer Certificate
  - e. Eligibility Certificate (in original) issued by Goa University (for those students who have passed standard XII or any other equivalent examination through any other recognized Board other than Goa Board, if applicable)
  - f. Scanned copy of original Caste Certificate/Physical Disability/Economically Weaker Section, if applicable
4. Each Candidate is allowed to make only one application per stream on the admission portal.
5. Only students selecting our college as the first preference will be considered while preparing the merit list.
6. After completion of the online process, students will be called for counselling in the college. The students will be contacted via email and the merit list will be uploaded on the college website
7. The student has to be present with the following documents
  - a. Print copy of online admission
  - b. 3 passport sized photographs
  - c. Original and photocopy of SSC marksheet/ Equivalent examination
  - d. Original and photocopy of HSSC marksheet/ Equivalent examination
  - e. Eligibility Certificate (in original) issued by Goa University (for those students who have passed standard XII or any other equivalent examination through any other recognized Board other than Goa Board, if applicable)
  - f. Photocopy of original Caste Certificate/Physical Disability/Economically Weaker Section, if applicable
  - g. Original and self-attested copy of Aadhar card
  - h. Bank Passbook and self-attested photocopy of the first page
  - i. Undertaking by the students, Undertaking by the parents, and Undertaking for discipline and attendance (The Undertakings will be given during the counselling session)
8. The student should pay the admission fees after the counselling and subject allocation. Fees may differ according to the subjects selected.
9. Admission will be confirmed only after full payment of fees. Failure to submit the necessary documents will lead to cancellation of admissions
10. For applicants who are not shortlisted in the first round of admission:
  - a. Applicants may get a chance in the second round of admission, depending on the availability of seats.
  - b. The commencement of the second round of admission will be notified on the college website.



**(B) The Admission procedure for Semesters III, IV, V, VI, VII & VIII under NEP will be updated shortly according to the ordinance and notifications received from Goa University and Directorate of Higher Education (DHE)**

*Note: No Student shall be given admission after the date specified by Goa University.*

*\* Subject to change*

## **II) ELIGIBILITY FOR ADMISSION**

**Eligibility for admission leading to the Degree of Bachelor of Business Administration/ Bachelor of Business Administration (Shipping and Logistics) shall be as follows:**

To be eligible for admission to the first year of the Three Years Programme leading to the Degree of Business Administration/ Bachelor of Business Administration (Shipping and Logistics) the candidate should have passed the Higher Secondary School Certificate (Std. XII) examination in any stream, including Vocational stream from a recognized board.

The Criteria of selection would be as follows:

<b>Criteria</b>	<b>Weightage</b>
Entrance Exam	50%
Interview	30%
XII Std. Marks	20%

### **Tie-Breaker:**

The Personal Interview as the first, test scores as the second and 12th standard, or equivalent acceptable Programme score as the third tiebreaker shall be followed, in case of equal total scores for two or more candidates. In case the score remains the same after the use of tiebreakers, candidates with the same score shall be admitted to the Programme, taking special approval from the higher authority.

### **Other:**

1. The percentage of seats reserved for Reserved Categories shall be as specified by the University based on State Government directives.
2. Supernumerary seats shall be used only for foreign nationals and shall be as per the limits prescribed by the University.
3. Procedure for admission of waitlisted Candidates: A merit list shall be prepared based on the weights at Point B above. If there are applications for more than the seats allotted to the college/institutions, they shall be kept on the waitlist. They shall be admitted in order of merit if there are any cancellations of the admissions. Rules w.r.t reservations shall be followed wherever applicable.

### **III) VERTICAL MOBILITY:**

After completing B.B.A. programme the student can pursue a Master's degree programme in Management and its allied areas.

After completing B.B.A. (Shipping & Logistics) programme the student can pursue a Master degree in Shipping and Logistics area such as:

- MBA in Shipping & Port Management
- MBA/PGDM in Logistics & Supply Chain Management
- MBA/PGDM in Retail Management
- Post Graduate Diploma in Shipping Management
- Foreign Universities offering shipping related courses
- Professional Qualifying Examinations (POQs) by Institute of Chartered Shipbrokers, UK, London.
- Fellowship Examination of the Institute of Actuaries of India

### **CAREER OPTIONS FOR UNDERGRADUATE PROGRAMME IN BUSINESS ADMINISTRATION**

A graduate of B.B.A. can secure an entry level managerial position in a field of his/her choice (Human Resource/Marketing/Finance) in an organization of any sector.

A graduate of B.B.A. (Shipping and Logistics) can secure an entry level managerial position in an organization of Shipping and Logistics areas such as:

- Liner Companies
- Freight Forwarders/Multimodal Operator
- Marine Insurance and Surveying Companies
- Container Freight Stations/Inland Container Depots
- Export Oriented Units
- Ship Agents
- Chartering Companies
- Custom House Agents
- Airline Industry (Air cargo section)
- Logistics department of any company
- Retail Business
- Online Shopping Companies

**FEE STRUCTURE for**  
**Undergraduate Programme in Business Administration**  
 Admission Fees for the Year 2024-25\*\*

**Programme Fees for the academic year 2024-25**

Sr. No.	Particulars	FY students who joined in Academic year 2024-25	S.Y. students who joined in Academic year 2023-24	T.Y. students who joined in Academic year 2022-23
1	Tuition Fees	₹59,278.00	₹59,207.00	₹59,370.00
2	Gymkhana Fees	₹500.00	₹500.00	₹500.00
3	Library fees	₹3,000.00	₹3,000.00	₹3,000.00
4	Computer Lab fees	₹3,000.00	₹3,000.00	₹3,000.00
5	Other Fees	₹ 500.00	₹ 500.00	₹ 500.00
6	Student Aid Fund	₹130.00	₹130.00	₹130.00
7	University Registration Fees	₹695.00	-----	-----
8	Library Deposit (Refundable)	₹1,000.00	-----	-----
9	Identity & Library Card	₹150.00	₹150.00	₹150.00
10	Examination fees	₹660.00	₹660.00	₹660.00
11	Development Fees	₹1,000.00	₹1,000.00	₹1,000.00
12	Goa University Administration Fees	₹1,000.00	₹1,000.00	₹1,000.00
13	PTA Fees	₹500.00	₹500.00	₹500.00
14	Integrated Acad. Information Management System Software (IAIMS) Fees	₹225	₹225	₹225
15	Academic Restructuring & Development Fees	₹1,500	₹1,500	₹1,500
	<b>TOTAL</b>	<b>₹ 73,138.00</b>	<b>₹ 71,372.00</b>	<b>₹ 71,535.00</b>

**\*\*Change in fee structure as per directions from Directorate of Higher Education (DHE).**

**as per circular, 1) ACAD/Fee. Fix/S.F.C/28/DHE/2023/638 Dated: 24/05/2023**

**2) ACAD/Fee. Fix/S.F.C/28/DHE/2023/639 Dated: 24/05/2023**

**\*\*The above fees are subject to change, as per the Notifications received from Goa University/Govt. of Goa from time to time.**

**The Murgaon Education Society will run the SAF Scheme by allocating limited funds to be repaid by 31<sup>st</sup> January of next calendar year by the students in 3 to 4 equal installments. Plus processing charges. Available for needy students \* Condition apply.**

Fees for Registration / Enrolment Fee/ Eligibility & Migration Certificate Fees as per Goa University Notification GU/Academic (Colg.)/Fees/2021/113

Sr.No.	Fee Particulars	Amount in INR
1.	Eligibility Fees for Indian Students	660.00
2.	Eligibility Fees for Foreign Students	3,990.00
3.	Migration Certificate	550.00
4.	Duplicate Migration Certificate	660.00
5.	Cancellation of Migration Certificate (after six months)	280.00
6.	One time admission fee for foreign students	39,700.00
7.	Issue of NOC for transfer of Internship	1,125.00
8.	Late fee for applying Provisional Eligibility Certificate (For every delayed Month)	125.00
9.	<b>Registration/ Enrolment Fee</b>	
a	Students from Goa Board/Other Board in India	660.00
b	Students from other Boards/ICCR/NRI/Students)	660.00
c	Students from other University (NRI/ICCR/Foreign University)	3,860.00
d	Goa University with P.R. Number	660.00
e	Goa University without PR number/Ex Migration Student	1,325.00
f	Late fee for Registration/Enrolment per student (per month)	125.00 (But not exceeding Rs. 1000.00)

**Note:** The above fees are subject to change, as per the Notifications received from Goa University/ Govt. of Goa from time to time.

### Refund of Caution Money

Application for refund of caution money must be made within six months of the applicant ceasing to be a student of the college i.e. from the last day of the previous academic year, failing which the caution money will be forfeited.

### Refund of fees shall be governed by the following circular of Goa University:

The refund of fees will be in accordance with Goa University Circular No. GU/130/Acad-PG/Refund-of-Fees/327 dated 26/11/2019.

- (a) If a student chooses to withdraw from the programme of study in which he/she is enrolled, the following five-tier system shall be followed for the refund of fees remitted by him/her.

Sr. No.	Point of time when notice of withdrawal of admission is served to the College/University	% of refund Aggregate fees*
1.	15 days or more <b>before</b> the formally notified last date of admission.	100%
2.	Less than 15 days <b>before</b> the formally - notified last date of admission.	90%
3.	15 days or less <b>after</b> the formally - notified last date of admission.	80%
4.	More than 15 days but less than 30 days after formally notified last date of admission.	50%
5.	More than 30 days after formally notified last date of admission.	00%

\*(Inclusive of tuition fees and non-tuition fees but exclusive of Caution Deposit and Security Deposit)

- (b) Caution Deposit and Security Deposit shall be refunded in full.  
(c) In case of (1) in the table above, 5% of the fees paid by the student, subject to a maximum of Rs. 5,000 shall be deducted as processing charges from the refundable amount.

- (d) Fees shall be refunded to an eligible student within fifteen days from the date of receiving a written application from him/her in this regard.
- (e) The fees of students who have already been admitted to a programme of the University and have paid the fees and are subsequently admitted to another programme shall have to pay the fees for the final admission and claim the refund of fees paid earlier, in which case no administrative charges shall be deducted from fees paid earlier by the student. However, if the fees payable for both the programmes are the same, the fees paid earlier shall be transferred to the final programme where admission is sought.
- (f) All the other cases of refund of the fees will be decided on case-to-case basis on its merit.

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### **Award of Entitlement Marks**

As per Goa University's new ordinance.

## Undergraduate Programme in Business Administration

### PROGRAMME STRUCTURE for Semester I and II Under Graduate Programme

Semester	Major -Core	Minor	MC	AEC	SEC*	VAC	Total Credits	Exit
I	MAJOR- 1 MGA-100 (Management Process & Organisational Behaviour)	MINOR -1 MGA-111 (Human Resource Management)	CSC - 132 (Computer Application)	AEC - 1 ENG - 151 (Communicative English: Spoken And Written)	SEC-1 MGA-142 (Theatre Art)	VAC-100 (Environmental Studies 1) VAC-108 (Introduction To The Folk Tales Of India)	20	Internship (4)
II	MAJOR- 2 MGA-101 (Marketing Management)	MINOR-2 MGA-112 (Financial Statement Analysis)	COM - 137 (Tourism And Hospitality Management)	AEC - 2 ENG-152 (Digital Content Creation In English)	SEC-2 MGA-148 (Film Appreciation)	VAC-112 (Green Energy Systems) VAC-116 (Life Skills)	20	

Undergraduate degree programmes of either 3 or 4-year duration, with multiple entry and exit points and re-entry options, with appropriate certifications such as:

- a UG certificate after completing 1 year (2 semesters) of study in the chosen fields of study.
- a UG diploma after 2 years (4 Semesters) of study.
- a bachelor's degree after a 3-year (6 semesters) programme of study,
- a 4-year bachelor's degree (honours) after 8 semesters programme of study. If the student completes a rigorous research project in their major area(s) of study in the 4<sup>th</sup> year a bachelor's degree (honours with research).
- 4-year Bachelors degree is the preferred option as it offers holistic and multidisciplinary education.

## GRADING SYSTEM

**For F.Y. B.B.A and B.B.A. - SHIPPING & LOGISTICS the grading will be intimated as per directives of Goa University and Directorate of Higher Education.**

**For S.Y. & T.Y. B.B.A and B.B.A. B.B.A and B.B.A. - SHIPPING & LOGISTICS  
Grades and Grade Points**

**Batch 2017 onwards, grading will be done as per Ordinance OA 24 and OA 16 of Goa University. (Available on website [www.unigoa.ac.in](http://www.unigoa.ac.in))**

### **OA-16.4 (Effective from 6th June, 2016) Award of Grade:**

Marks awarded in each Course shall be represented in the form of Grades and Grade Points. The result of each Semester shall be declared as Semester Grade Point Average (SGPA) and Final result shall be declared as Cumulative Grade Point Average (CGPA).

**OA-16.4.1:** The percentage of marks secured in both ISA and SEA shall be added for awarding the grade and grade points for each Course, as indicated in the table below:

<b>Range of percentage scored</b>	<b>Grades</b>	<b>Grade Points</b>
85 – 100	O (Outstanding)	10
75 - <85	A+(Excellent)	9
65 - <75	A (Very Good)	8
55 - <65	B+(Good)	7
50 - <55	B (Above Average)	6
45 - <50	C (Average)	5
40 - <45	P (Pass)	4
0 - <40	F (Fail)	0
	Ab (Absent)	0

**OA-16.4.2** Every student shall be required to secure a minimum of ‘P’ grade to pass the Course.

**OA.16.4.3** Students who do not secure ‘P’ grade in any Course shall have the option of answering the SEA component in the following Semester(s), for which the ISA score shall be carried forward.

**OA-16.4.4** Appearance at both ISA and SEA, is compulsory for passing. **OA-16.4.5** There shall be no award of grace marks.

**OA-16.4.6** Calculation of Semester Grade Point Average (SGPA) and Cumulative Grade Point Average (CGPA): (a) Calculation of weighted grade points of a Course shall be done by multiplying the grade points scored, by the number of Credits of the respective Course. Calculation of Semester Grade Point Average (SGPA) and Cumulative Grade Point Average (CGPA) is:

- i. The SGPA is the ratio of the sum of the product of the number of Credits with the grade points scored by a student in all the Courses taken by a student and the sum of the number of Credits of all the Courses undergone by a student:

$$\text{SGPA (Si)} = \frac{\sum (C_i \times G_i)}{\sum C_i}$$

Where “C<sub>i</sub>” is the number of Credits of the i<sup>th</sup> Course and G<sub>i</sub> is the grade point scored by the student in the i<sup>th</sup> Course.

- ii. The CGPA is also calculated in the same manner taking into account all the Courses undergone by a student over all the Semesters of a Programme:

$$\text{CGPA} = \frac{\sum (C_i \times S_i)}{\sum C_i}$$

Where S<sub>i</sub> is the SGPA of the i<sup>th</sup> Semester and C<sub>i</sub> is the total number of credits in that Semester.

(b)The SGPA and CGPA shall be rounded off to 2 decimal points and reported in the grade certificate.

(c)For each Course a student securing ‘F’ or ‘Ab’ grade in the Course shall not be entitled to earn any credits for that Course.

**OA-16.4.7** Conversion to Final Grade:

(a)

- (i)The CGPA shall be converted to the Final Grade, as shown in the table below:

<b>CGPA</b>	<b>Final Grade</b>
10.0	O (Outstanding)
9.0 - <10	A+(Excellent)
8.0 - <9.0	A (Very Good)
7.0 - <8.0	B+(Good)
6.0 - <7.0	B (Above Average)
5.0 - <6.0	C (Average)
4.0 - <5.0	P (Pass)
<4.0	F (Fail)

- (ii)A candidate who fails to earn the required number of Credits to award the Degree shall be declared ‘Fail’.



(b) The CGPA shall be calculated upto two decimal places. If the CGPA is higher than the indicated upper limit in the two decimal digits by a factor of  $>0.005$ , then the higher grade shall be awarded. For example, a candidate with CGPA  $>4.995$  will be awarded 'C' grade.

(c) A candidate who has not earned required Credits to award the Degree as per respective Ordinance shall be given Final Grade 'F' and be declared 'Fail'.

### **Convocation**

Students passing the Third Year of the Degree examination are eligible to receive a DEGREE CERTIFICATE (which is different from the Marks Sheet) from Goa University.

Eligible students should apply for the award of Degree Certificate around December of the previous year, in a prescribed (Convocation) form and pay the convocation fee to the University. Forms can be obtained online or at the University.

Every student passing the Third Year Degree examination is advised to obtain the DEGREE Certificate at the Convocation either in person or in absentia for the reason that is absolutely essential for further studies and equally important for jobs.

## **GUIDELINES FOR OBTAINING FINANCE FOR THE COURSE**

### **1. Bursary Scheme**

Government of Goa offers a “Bursary Scheme”, wherein interest-free loans are given to the students pursuing higher education in the state of Goa. For further details on availing the scheme, contact the B.B.A. Department Office.

### **2. Zero Interest Loan from Goa Education Development Corporation (GEDC) –**

Ground Floor, New S.C.E.R.T. Building alto-Porvorim phone number 2411187/2411194

### **3. Bank Loan**

## **CODE OF CONDUCT (Students)**

- 1. In every matter relating to the college, the decision of the principal shall be final and binding upon every student.**
- Attendance for lectures and practical's is compulsory. **The minimum requirement for attendance is 75% aggregate and 50% in each course of the respective semester as per Ordinance OA-17 of the Goa University.**
- Students have to abide by all the rules and regulations framed from time to time by the principal or by the persons authorized by him/her.
- Insubordination to any teacher or to any college authorities, use of indecent language, misbehaviour or misconduct is liable for disciplinary action as per the rules.
- Ragging is strictly banned in the college. Any student found indulging in ragging will be severely dealt with, as per UGC Regulations.
- Wearing of Identity card is mandatory for students in the college premises. Loss of an identity card must be reported to the College Office immediately. A duplicate card will be issued on payment of the prescribed fee.
- Students are expected to strictly adhere to lecture timings. The lectures are conducted from 8.15 a.m. to 2.35 p.m. and practicals are conducted up to 5.00 p.m. The college office timings are from 10.00 a.m. to 5.00 p.m.
- Damage to college property/reputation in any form is punishable. If found guilty, responsible individual(s) would be liable to pay for the damages in addition to repercussion faced.
- Students are required to adhere to the Examination Ordinance of Goa University. Please refer to the Goa University Ordinance OC-66 available at:  
[https://www.unigoa.ac.in/uploads/config\\_docs/20200309.111858~Ordinances\\_Part\\_C\\_6\\_Mar\\_2020.pdf](https://www.unigoa.ac.in/uploads/config_docs/20200309.111858~Ordinances_Part_C_6_Mar_2020.pdf)  
Please also refer to the Goa University Special Ordinance OS-1 available at:  
[https://www.unigoa.ac.in/uploads/config\\_docs/20200622.123805~Ordinances\\_Part\\_S\\_20May2020.pdf](https://www.unigoa.ac.in/uploads/config_docs/20200622.123805~Ordinances_Part_S_20May2020.pdf)
- Students shall require prior permission from the principal for organizing/ involvement in any activity (monetary/non-monetary in nature) in the college premises.
- Consumption and possession of tobacco or alcohol or any form of intoxicant in the college campus is prohibited and punishable.
- A student applying for medical Leave must produce a medical certificate from a registered medical practitioner within seven days of resuming classes.
- Accompanying of unauthorized personnel in college campus is prohibited and punishable.

14. Students are expected to clear/pay their dues (sports, library, other damages etc.) before collecting their results. On failing to do so, the college reserves the right to withhold the Examination result.
15. Students should not involve in unethical practices such as **smoking, drinking alcohol, consumption of drugs, other unethical practices** and shall adhere to dress code.
16. Parents/Guardians are advised to contact the College authorities from time to time in order to apprise themselves of the progress of their wards and their attendance.
17. Use of unfair means during examination (ISA/SEE) is strictly prohibited. A student, if found guilty, shall be liable for punishment as per the rules prescribed by Goa University.
18. Unauthorized use of mobile phones in class is strictly prohibited. Any student violating this rule shall face disciplinary action.
19. Security personnel or any staff appointed by the principal will have full authority to check and verify the identity cards of every student and have right to interrogate any student, in view of security concerns of the college.
20. The first year students need to stitch one set of suit as decided by the department, which has to be worn as and when required.

Maintenance of college discipline, adherence to its rules and code of conduct and obedience to the instruction issued from time to time by the principal or other college authorities will be mandatory and binding on each student. Appropriate disciplinary action will be taken which includes suspension/expulsion and rustication as per the directives of Goa University and College Discipline Committee.

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## COLLEGE COMMITTEES

- **College Committee List 2024-25**

<https://mescollege.org/wp-content/uploads/2024/05/Tentative-Committee-List-2024-25.pdf>

### I. STATUTORY COMMITTEES

- **Internal Committee (IC)**

#### **Objectives, Roles and Responsibilities of College Internal Complaints Committee**

1. Prevent discrimination and sexual harassment, by promoting gender amity among students and employees.
2. Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment; The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 came into being after it was passed in the Parliament of India.

It should be noted that according to the Supreme Court guideline Sexual harassment can be defined as “unwelcome” sexually determined behaviour (whether directly or by implication) as:

1. Physical contact and advances.
2. Demand or request for sexual favours.
3. Sexually coloured remarks.
4. Showing pornography; and
5. Other unwelcome physical, verbal or non-verbal conduct of a sexual nature. (Vishaka judgment by Supreme Court)

**The following is also sexual harassment and is covered by the Committee:**

- Eve-teasing
- Unsavory remarks,
- Jokes causing or likely to cause awkwardness or embarrassment,
- Innuendos and taunts,
- Gender based insults or sexist remarks,
- Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like,
- Touching or brushing against any part of the body and the like,
- Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings,
- Forcible physical touch or molestation and
- Physical confinement against one's will and any other act likely to violate one's privacy.

The Committee shall meet as often as may be needed and appropriate.

○ **Details of committee members:**

<https://mescollege.org/internal-committee/>

**Complaint registration:** Register your complaints related to Sexual Harassment with any member of the College Internal Complaints Committee (Mobile numbers and email provided).

<https://wcd.nic.in/act/sexual-harassment-women-workplace-preventionprohibition-and-redressal-act-2013>

- **College Examination Committee**
- **College Grievance Committee**
- **College Unfair Means Committee**
- **ISA Monitoring Committee**
- **Anti-Ragging Committee**

<https://www.ugc.ac.in/page/ragging-related-circulars.aspx>

<https://www.unigoa.ac.in/systems/a/welfare/justice/antiragging.html>

<https://www.antiragging.in/>

<https://mescollege.org/rules-regulations/>

- **Internal Quality Assurance Cell**  
<https://mescollege.org/wp-content/uploads/2023/10/Office-Memorandum-revised.pdf>
- **NSS Advisory Committee**
- **Collegiate Students Grievance Redressal Committee**  
<https://mescollege.org/wp-content/uploads/2024/05/Tentative-Committee-List-2024-25.pdf>
- **OBC Cell**
- **Minority Cell**
- **Committee for SC/ST**
- **AISHE and NIRF**
- **Nodal Officer for persons with disabilities**
- **Grievances Redressal Officer for persons with disabilities**
- **Liaison Officer for SC/ST**
- **National Scholarship Portal (NSP)**
- **Public Grievance Officer**
- **Social Media Champion**
- **Grievance Redressal Committee for ST/SC/OBC/Minority**  
<https://mescollege.org/sc-st-committee-grievance/>

**II. NON STATUTORY COMMITTEES**

<https://mescollege.org/wp-content/uploads/2024/05/Non-Statutory-Committee-List-2024-25.pdf>

**III. OTHER COMMITTEES**

<https://mescollege.org/wp-content/uploads/2024/05/Other-Committee-List-2024-25.pdf>

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## EXTRA-CURRICULAR ACTIVITIES

Students are advised to take part in various extra-curricular activities.

### 1. Department of Physical Education and Sports

The Department of Physical Education and Sports of M.E.S College aims at all round development of each and every student through the participation in various games and sports. The Department organizes various activities and intra-murals such as Inter-class Tournaments, Athletic Meet, which provides an opportunity to the students to showcase their talents. The College also participates in other extra-murals and competitive games held by the Goa University and other associations and Institutions.



The College Director of Physical Education Sports, Dr. Savio Fernandes provides scientific fitness training and coaching to the students representing the college at various levels of competition. The individuals are not only trained for performance and medals but they are also credited with values and discipline. The College has also developed a Sports Policy and the sports department ensures that the

Sports Policy is being implemented in the college. Other benefits such as Sports Merit Marks, Duty Leave, Practice Allowance, Travelling Allowance and Kit Allowance as per the guidelines of the University are provided to the students. Due recognition is also given to the students who achieve glory in sports by forwarding the reports to the local newspaper



The Department of Physical Education and Sports offers the following facilities:

- Football Ground
- Basketball Courts
- Volleyball Court
- Mini-gymnasium

- Equipment for Athletic Training
- Indoor Gymkhana for Indoor Sports Activities like Badminton, Table-Tennis and Chess.

## 2. National Service Scheme (NSS)

National Service Scheme (NSS) is a voluntary community service scheme for the youth studying in the higher educational institutions. The aim of NSS is to bring out a positive social and political change in the lives of youth by developing various dimensions of their personality. NSS volunteers are made socially, emotionally, politically and environmentally sensitive towards the process of nation building. The NSS Unit organizes a 7 day residential 'Annual Special Camp' in a rural area.

All students are encouraged to enrol for NSS. A student joining NSS shall complete 240 hours of NSS regular activity over a period of four semesters completing 60 hours of regular N.S.S activity per semester and one 7 days residential 'NSS Annual Special Camp'.

## 3. National Cadet Corps (NCC)

There are 3 divisions/ wings of NCC in M.E.S. College viz, **Army Boys Wing, Army Girls Wing and Naval Wing**. Army Boys Wing and Naval Wing are available for boys (SD) and girls (SW). NCC is open to all regular students of the college on a voluntary basis. Total training period is three years. The cadets have to appear for 'B' certificate exam after completion of two years and 'C' certificate exams after three years of training. NCC provides a suitable environment to motivate the youth to take up a career in the armed forces. Free SSB guidance is provided to interested cadets.

NCC provides uniform, washing allowance, refreshments during the parade, T.A., D.A. for attending camp, free messing and boarding during camps.

On successful completion of the above



activities, the NSS volunteer shall become eligible to receive a 240 hours completion certificate, issued by Directorate of sports and Youth Affairs, Campal, Panaji, Goa.

Special weightage and reservation are granted to all NCC 'B' and 'C' certificate



passed cadets in armed forces, central paramilitary forces and all the state police forces

#### **4. Activities organized by Various Associations/Cells and Departmental Associations /Clubs**

The College Council, various associations and cells such as the Debating Association, Association of Art and Culture, Literary Association, Women's Cell and Departmental Associations organize co-curricular and extra-curricular activities for the benefit of students.

#### **B.B.A. DEPARTMENT EVENTS**

The Department encourages the students to participate in various management competitions organised by colleges all over India. Selection of the participants for such competitions will be done by the Department.

The Department, with the initiative of the student, organises following activities / events every year:

- **Inaugural Ceremony:** The inauguration ceremony of the new incoming Batch
- **Pre-Graduation Day:** The outgoing batch will be ceremoniously awarded their Course Completion Scroll in the presence of parents and distinguished guests.
- **B-Gurukul:** The Department magazine is published every year with the initiative of the first year students.
- **Lakshya:** Inter-college Management Competition organised by second BBA year students.
- **World Maritime Day:** Students of BBA Shipping & Logistics celebrate the World Maritime Day in September every year.
- **National Maritime Day:** Students of BBA Shipping & Logistics celebrate National Maritime Day on 5th April every year.
- **Career Guidance Session:** An extended activity held for the H.S.S. students.
- **Management Day:** 21<sup>st</sup> February.



## Lakshya 17.0



## Management Day



## Students Achievements



Mr. Abishai George from SYBBA and Ms. Nikita Singh from TYBBA won runners-up for Entrepreneurship and HR round respectively of Synergy 2.0 Management event organised by S.E.S.'s Sridora Caculo College of Commerce and Management Studies, Mapusa Goa on 19<sup>th</sup> and 20<sup>th</sup> January 2024.



Mr. Zeeshan Jakati from SYBBA won 1<sup>st</sup> place in Karaoke Singing Competition on 29<sup>th</sup> March 2024. organised by Office of Assistant Electoral Registration Officer, 25 Vasco Da Gama. Assembly Constituency Mormugao-Goa at Ravindra Bhavan, Vasco.



Mr. Abishai George of SYBBA won Executive Excellence event at Chanakya Bhoomi - a National Level Management Event organized by VVM's Shree Damodar College of Commerce & Economics on 15<sup>th</sup> and 16<sup>th</sup> March 2024.



Jasper (4<sup>th</sup> from left) from FYBBA (Shipping & Logistics) secured 2nd position in Enchanting Echoes competition as part of Words Up Event organized by St. Xavier's College on 10<sup>th</sup> February, 2024.

## World Maritime Day



## Best Management Student Award by Goa Management Association



## M.O.U and Student and Exchange Programme



## COURSE COMPLETION CEREMONY

### BBA & BBA (Shipping & Logistics) OF BATCH 2020-23



**B.B.A. (Shipping & Logistics) Students Batch 2020-23**



**B.B.A. (General) Students Batch 2020-23**

## FACILITIES

The College offers the following facilities on the campus:

**Library:** The College has a fully automated library with a collection of approximately 34,103 books and 42 journals and periodicals. The library is equipped with NEW GENLIB software 3.1.4 version. The library is also a member of the N-List program of INFLIBNET. The College has registered for the National Digital Library provided by the MHRD. The library facility is extended to the public. Under the book bank facility, books are given to the meritorious and economically backward students and to students who have enrolled for remedial coaching classes.

**Laboratories:** The college has well-equipped laboratories, namely, IT Lab, Psychology Lab and Economics Lab.

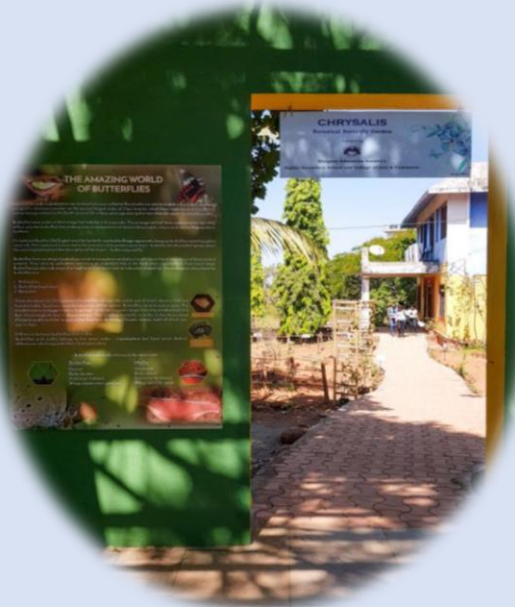
**Sports:** The sports facilities include gymnasium, gymkhana/ multi-purpose hall for indoor games, football ground, volleyball court and two basketball courts.



**Stationery Shop:** The college has a stationery shop which also provides photocopying and printing facilities.

**Cafeteria:** We now have our very own open-air cafeteria on campus 'MESCAFÉ' which provides a student friendly ambience.

**Canteen:** The College has a spacious canteen offering snacks and lunch.



**Counselling:** The services of two full-time counselors are available for the benefit of students in the counselling such as career guidance, family issue, peer pressure, addition etc. Counselors are available on all days of the week from 8.00 a.m. to 2.30 p.m.

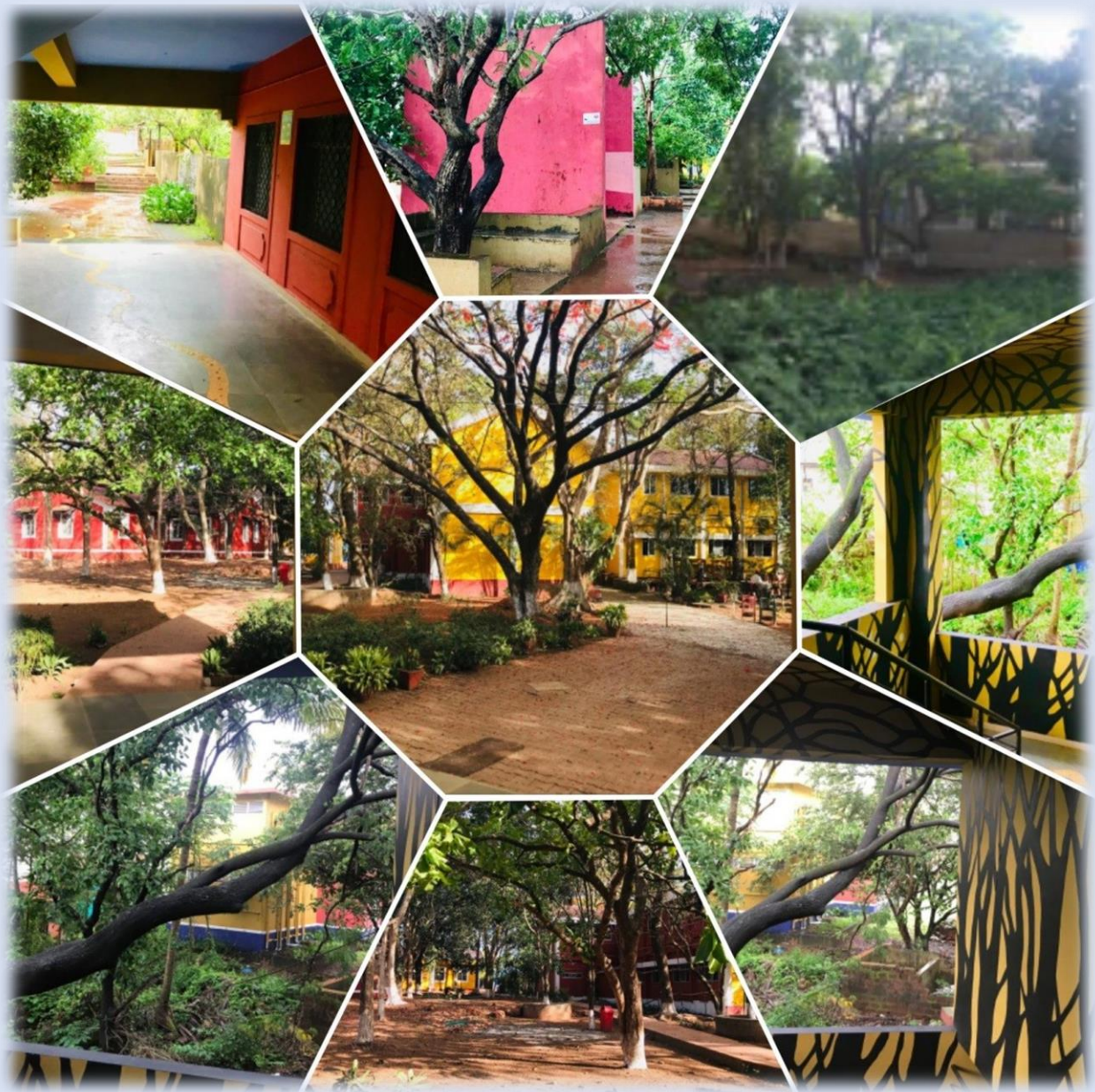
**Health Centre:** The College has a Health Centre which is equipped with a bed, first aid box and wheel chair facilities. A private physician visits on a weekly basis.

**Wi-Fi:** The campus is Wi-Fi enabled and accessible to both staff and students.

**Transport arrangement:** KTC buses are available at concessional fares.

**Book Bank:** Every student will be provided with a copy of text book, required for a particular subject. At the end of the year, the student has to return the books in good condition. If the books are not returned within the due date and in good condition, the student will be charged an appropriate fine of Rs. 10/- per day. The students will have to replace for the books lost or misplaced.

**Computer Lab:** The students will have access to a well-equipped computer lab, along with internet facility, which will be allowed to use as per the schedule given. However, students are not allowed to use their own CDs in the lab. Any student found doing so will be fined accordingly. Any damage caused to the computer due to such usage will also have to be compensated by the students.





## **STUDENT'S ACADEMIC ACHIEVEMENTS**

### **B.B.A. 2020-23 Batch**



**Delight Conceicao Pereira**

**1<sup>st</sup> Position**



**Manav Singh Dasila**

**2<sup>nd</sup> Position**



**Gabriella Jonina De Almeida**

**3<sup>rd</sup> Position**

### **B.B.A. (Shipping & Logistics) 2020-23 Batch**



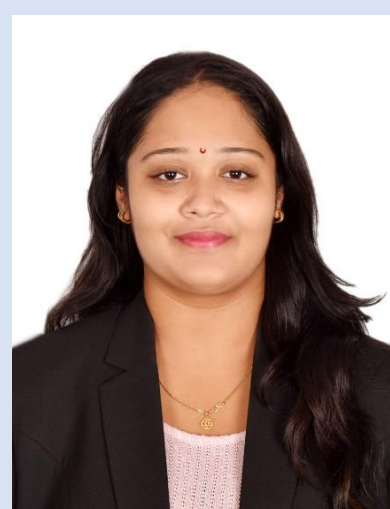
**Janvi Ramsingh Rajputh**

**1<sup>st</sup> Position**



**Yuvraj Surendra Sankhalkar**

**2<sup>nd</sup> Position**



**Janhavi Devendra Prabhudesai**

**3<sup>rd</sup> Position**

## TEACHING FACULTY FOR ACADEMIC YEAR 2023- 24

### B.B.A. and B.B.A. (Shipping and Logistics)



**Dr. Kirti Tyagi**  
**Ph.D., MBA, NET, SET**  
8 years teaching experience



**Manju Vaigankar**  
**MBA**  
1.5 years of industry experience  
in Sales and Marketing



**Dikshya Naik**  
**M.Com, MBA (FS), B.Com., NET-  
JRF, SET**



**Mr. Paricshit Phal Desai**  
**B.E. (Mech.), MBA (Finance), NET**  
2 years industry experience,  
2 years of teaching experience



**Shubham Naik**  
**M.Com, P.G.D.M. in Marketing &  
Finance, NET (Commerce &  
Management), SET (Commerce)**  
6 years of teaching experience



**Mr. Rizwan Shaikh**  
**PGDCA, B.Com.**

## ADMINISTRATIVE STAFF



**Ms. Ruhat Shaikh**  
Office Assistant



**Mr. Sandeep Tari**  
Multitasking Staff



His Excellency, the Governor of Goa, Shri P.S. Sreedharan Pillai and Jnanpith Awardee, Shri Damodar Mauzo releasing the book, 'Murgaon Education Society - The Tale of a Successful Journey'

M.E.S. Chairman, Shri M.S. Kamat unveiling the college renaming ceremony plaque



Felicitation of our benefactors, Shri Suvarn Bandekar and Dr. Seema Bandekar at the hands of His Excellency, the Governor of Goa, Shri P.S. Sreedharan Pillai

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