

Date: 13-12-2021

NOTICE

The First meeting of the IQAC for the academic year 2021-22 will be held on **Wednesday 15th December 2021 at 4:30 p.m.** via google meet.

The **agenda** of the meeting is as follows:

1. Welcome Address- Dr. Meenakshi Bawa (Officiating Principal)
2. Review of activities conducted from September 2021 to December 2021 – Mrs. Rochana Kharangate (Coordinator)
3. Plan of action for 2021-22
4. Any other business with the permission of the Chair.

We kindly request you to attend the meeting. We look forward to your valuable suggestions and active participation which will go a long way in enhancing and sustaining the quality of education in our institution.

(Dr. Meenakshi Bawa)
Officiating Principal

MINUTES OF THE IQAC MEETING HELD ON 15th December 2021

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2. Review of activities from Sept 21 to Dec 21
3. Plan of action for 2021-22
4. AOB with the permission of the Chair

Sr. No	Name	Signature
1	Principal Dr. Meenakshi Bawa - Chairman	
2	Smt. Lalita Joshi, Treasures & Trustee, Murgaon Education Society- Member	
3	Prof. Rahul Tripathi, Head, Department of Political Science, Goa University- Member	
4	Shri. Lalit Saraswat, CEO, Sancoale Technologies and Ex-president of CII, Goa - Member	
5	Shri. Atul Jadhav, CEO of New Era shipping Ltd and President CII, Goa - Member	
6	CA. Varsha Deshpande, Practicing Chartered Accountant - Member	
7	Prof R B Patil, Professor in Sociology - Member	
8	Dr. Ashish Joshi - NAAC Coordinator - Member	
9	Ms. Shveta Desai - Asst. Professor - Member	
10	Dr. S. Susan Deborah - Asst. Professor -	
11	Ms. Fatima D Costa - Asst. Professor - Member	
12	Mr. Anthony Gomes, President Alumni Association - Member	
13	Mr. Yash Karpe – Student Representative - Member	
14	Ms. Ambika Ingle – Student Representative - Member	
15	Mrs. Rochana Kharangate - IQAC Chairperson	

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The following members were present for the meeting:

- The IQAC Chairperson Mrs. Rochana Kharangate
- Prof. Rahul Tripathi, Head, Department of Political Science, Goa University.
- Shri. Lalit Saraswat, CEO, Sancoale Technologies and Ex-president of CII, Goa
- Shri. Atul Jadhav, CEO of New Era shipping Ltd and President CII, Goa
- CA. Varsha Deshpande, Practicing Chartered Accountant.
- Smt. Lalita Joshi, Treasures & Trustee, Murgaon Education Society.
- Prof R B Patil, Professor in Sociology
- Dr. Ashish Joshi (NAAC Coordinator)
- Ms. Shveta Desai (Asst. Professor in Commerce)
- Dr. S. Susan Deborah (Asst. Professor in English)
- Ms. Fatima D Costa (Asst. Professor in Psychology)
- Mr. Anthony Gomes, President (Alumni Association)
- Mr. Yash Karpe – Student Representative
- Ms. Ambika Ingle – Student Representative

At the beginning the IQAC Chairperson Ms. Rochana Kharangate welcomed the gathering and introduced the new members of the IQAC and said that M.E.S. College was ranked 34th at All India Level and 6th at the State level amongst non-autonomous colleges for 2021 by the Education World (EW) India Higher Education Ranking 2021-22. The student enrollment for

the academic year 2021-22 is 1,593. The details of student enrollment across all programmes are as follows:

Students Enrollment for AY 2021-22

Program	No. of students
BA	444
B. Com	764
BBA	115
BBA (S & L)	32
BCA	141
M.Com	38
Ph.D. in Sociology	1
TOTAL	1535

As far as admissions are concerned, we have four divisions for first year B. Com and 3 divisions for FYBA for the fourth consecutive year. This year 175 students have enrolled for BA Semester I and 258 students have enrolled for BCom Sem I, with regard to the results of the final year examinations held in August 2021 were very good, the college securing 100% results for the B.B.A. and M.Com. programmes whereas the results of B. A and B. Com were awaited. The programme-wise results are as follows:

Result Evaluation

Program	Pass Percentage
M.Com	100
BBA(S&L)	100
BBA	81
B. Com	Results awaited
B. A	Results awaited

Ms.Rochana Kharangate presented a **review of activities conducted from September 2021 to December 2021**. They were as follows:

Criterion I (Curricular Aspects):

- Assoc Prof Rochana Kharangate appointed as Chairperson, Sub – Committee for preparation of B. Com Sem I Course Outline by Board of Studies of Commerce of Goa

University and Dr. Champa R. Parab & Dr. Sanchiliana Faria e Rodrigues as the members

- Prof R.B.Patil and Dr Sonal Thakker – Member of BOS in Sociology

Criterion II (Teaching, Learning and Evaluation):

- Semester lecture plans prepared as per the guidelines of DHE
- Faculty involved in the development of e – content for learning initiatives by DISHTAVO, GOA (Digital Integrated System for Holistic Teaching & Virtual Orientations)
- Online exams conducted for Semester II & IV offline exams conducted for Semester VI in July/August 2021
- Online classes for Semester I via G- Suite, offline classes for Semester III & V w.e.f. 1st September 2021
- The Department of Commerce conducted a Bridge course for B. Com semester I students. A total of 12 Students attended.

CRITERION III (RESEARCH, INNOVATIONS AND EXTENSION):

- FERC, Murgaon Education Society and Nature Club of M.E.S College restarts Kasturi series of lectures online with Assoc Prof. Gulab Borkar, environmental educator on the topic, “Kitchen to garden and back” followed by Mr. Shashank Bhosle, on the topic Carving your own path: Journey of an environment Educator and Mrs. Asavari Kulkarni on the topic “Preserving our Food Heritage”
- Participation in panel discussion on the topic - Managing waste – Challenges and opportunities organized by FERC, Murgaon Education Society and United Nation Development Program, Goa Waste Management Association and The Mineral Foundation Association Goa on 2nd September 2021.
- Herb/ Medicinal Garden made by M.E.S College/ HSS in August 2021.
- Paper published in Scopus Journal by Ms. Fatima D’Costa on “A qualitative enquiry into the coping strategies in Goan adolescents living with parents having alcohol dependence”

Extension Activities

- NCC-Army unit of the college visited old age home in Bogmalo on 28th Nov 2021 on the eve of NCC day celebration. A total of 20 students visited along with ANO’s.
- NCC cadets of all three wings participated in various competitions organized by Ex-NCC Association of college, a total of 120 students attended the programme.
- Constitution day was observed on 26th Nov 2021 by reciting the Preamble by the faculty and students in respective classrooms.

- NCC Army Boys organised a cleanliness drive at Bogmalo beach as part of 'Puneet Sagar Abhiyan'. 40 Cadets participated along with ANO.
- NSS unit in collaboration with Lions Club of Cortalim organised a Diabetes Check-up Camp on 14th December 2021 for staff and students. A total of 80 staff and students were benefitted.

CRITERION IV (INFRASTRUCTURE AND LEARNING RESOURCES):

- Installation of 5 Solar panels for energy conservation
- The commencement of upgradation for smart classrooms

CRITERION V (STUDENT SUPPORT AND PROGRESSION):

Placement Cell

- Six students were placed in the year 2020-21
- Many students were recruited (Delay in results by the Goa University)

Career Guidance cell

- The Career guidance cell organized a webinar on the topic "Careers after Graduation" on 6th August 2021, resource person Shri. Gaurav Survase – IIM Trichy alumnus, lead mentor at IMS, 40 students attended the session.

Workshops/Sessions organized

- Department of Commerce organized "4 Day Workshop on SPSS" from 26th October 2021 to 29th October 2021. Resource person: Asst Prof. Suraj Tuyekar. No. of students participated-61.
- Session on Project Orientation for B. Com Sem V students, the resource person was Dr. Smita Shrivastava from Sridora Caculo College of Commerce and Management Studies, Mapusa Goa. Total 209 students attended the session.
- Session on Project Orientation for B.A Sem V students, the resource person was Dr.Harip Khanapuri from Goa Business School, Goa University. A Total of 55 students attended the session.
- Session on Project Orientation for B. A Sem V students, the resource person was Prof.R.B.Patil from Dept of Sociology, MES College. A Total of 37 students attended the session.
- Workshop on Rediscovering Today-Applications of mindfulness therapy was organized by Department of Psychology on 27th November 2021. The resource person was Mrs.Nirmala Rebello. A total of 27 students attended the session.
- Department of Commerce organized workshop on Data management and presentation for final year B. Com project students on 29th Nov 2021, resource person: Asst. Prof. Vasant Pednekar, a total of 44 students attended.

- Department of Commerce organized workshop on Developing Questionnaire for survey-based study for final year B. Com project students on 1st & 2nd Dec 2021, resource person: Dr. Kirti Tyagi, a total of 71 students attended.
- A session on “Research Methodology” for final B.A students was organized by the department of Psychology on 4th Dec 2021, resource person Dr. Michelle Fernandes, Carmel College, Nuvem, a total of 30 students attended.
- A session on “Careers in Sociology” was organized for final year sociology students on 25th Nov 2021. The resource person was Dr. Sachin Moraes, a total of 40 students attended.
- A session on “Protection from Fire and Explosion” was organized by Mr. Shantaram Gaitonde, Manager – EHS from Commscope, for TYBBA (Shipping & Logistics) students on 30th October, 2021.
- A session on “Behaviour based safety, Role of ergonomics in employee safety & health, Electrical safety” by Mr. Dattatray Thakur, Manager – EHS from Siemens for TYBBA (Shipping & Logistics) students on 22nd October, 2021.
- A session on “Basic First Aid and CPR” by Dr. AG Vaidya, from Zuari Industries Ltd. for TYBBA (Shipping & Logistics) students on 11th October, 2021.
- A session on ‘Interview Facing Skills’ by Mr. Gajanan Gawas, HR Manager from Pfizer on 23rd October 2021.
- The Directorate of Higher Education in association with MES College organized a guest lecture on the theme ‘Birds of Goa’ for the staff and students on 9th December 2021. The Resource Person for the workshop was Shri. Parag Ragnekar, Partner, Mrugaya Xpeditions.
- A session was organized by The Reserve Bank of India in collaboration with Goa Chamber of Commerce & Industry on “Awareness Meet of MSME in Goa” for TYBBA General and Shipping & logistics students on 22nd October, 2021.
- A session on Pre-election voter’s awareness in collaboration with office of Joint Mamlatdar Mormugoa Taluka was held on 17th Nov 2021, a total of 55 B. Com students attended.
- In collaboration with office of Joint Mamlatdar Mormugoa Taluka organized a online quiz on Pre-election voter’s awareness on 18th Nov 2021, a total of 100 students participated in the quiz.
- A talk was organized by Health Centre on the theme ‘Mental health and stress management’, resource person Dr. Mamta Borkar, Consulting Psychiatrist, South Goa District Hospital on 14th December 2021. 23 students benefited.

CRITERION VII: (INSTITUTIONAL VALUES & BEST PRACTICES):

- FDP on “Holistic approach to Work Ethics by IQAC on 7th August, 2021. Resource persons were Dr. Peter Castelino & Shri. Pravin Sabnis, for teaching and non-teaching staff
- Orientation Programmes were conducted for First year students of BCA, BBA, BBA(S&L), B. Com and BA
- BBA Graduation ceremony was held on 2nd Oct 2021.

- World Tourism Day celebrated on 27 September with online competitions
- Celebrations on account of Gandhi Jayanti on 2nd October 2021. The day was celebrated as International Day of Non-Violence. On this day Non-Violence Pledge, Essay Competition, Poster Competition and Quiz Competition was held. 247 students participated.
- Kasturi lecture series by Ms Assavri Kulkarni on Preserving our Food Heritage on 28 October 2021
- Annual General Meeting of Alumni Association was held on 23rd November 2021.

Activities organized by Departments:

Department of English

- Orientation for the students opting for DSC English (FYs, Sys and TYs) on 27th September 2021. 75 students participated.
- **Inaugural Programme of LITSWAG – The English Association** on 18th October 2021. The Chief Guest was Dr. K. A. Geetha, Associate Professor, Dept. of Humanities and Social Sciences, BITS Pilani K. K. Birla Goa Campus, Goa. 50 students participated.
- **Halloween Party organized by LITSWAG – The English Association** on 30 Oct. 2021. 25 DSC English students (FYs, SYs & TYs) participated

Department of Commerce

- Release of In-House Journal “C-IGNITE” of Department of Commerce at the hands of student president of Commerce Association Mr. Akhil Satardekar and Student vice – president Ms. Marissa Gonsalves
- Orientation of T.Y. B.com students on 3rd September, 2021
- Session on orientation to T.Y. B.com projects by Dr. Smita Shrivastava from Sridora Caculo College of Commerce and Management, Mapusa on 22nd October, 2021
- QUIZOPHILE on Financial Reporting (E-Quiz) on 29th October, 2021. 50 students participated in it
- Inauguration of Commerce Association was held on 13th December 2021 at the hands of Mr. Abhijit M.D, Senior Executive HR, Micro Lab.

Post Graduate Department of Commerce

- Orientation Programme for M. Com Part I and Part II Students
- Debate for M.com part 1 & 2 students on, “Money can buy happiness and money cannot buy happiness” on 14th October, 2021. 44 students participated
- Participation in online webinar on career counselling in cost and management accounting on 23rd October, 2021
- Financial Literacy Programme by 15 students of M. Com Part I & II at Asha Sadan, Sasmolem, Baina

Department of Information Technology:

- 15 students attended the webinar “We Think Digital - Digital Shakti 3.0 | Data Privacy and Social Media Safety”, on 30th September 2021, organised by GOA State Commission for Women in Association with Cyber Peace Foundation

Department of Psychology:

- Organized a Poetry Competition on 10th October 2021 to celebrate World Mental Health Day
- Organized an International Virtual Conference on Innovations in Social Sciences: Interventions, Challenges and Future Trends, in collaboration with Grand Academic Portal –India on 29th and 30th Oct 2021. A total 133 participants attended the conference.

The IQAC Coordinator also highlighted the achievements of our students and teachers.**Students’ achievements:**

- Praveen Hiremath selected and attended PRE RD camp in North Maharashtra University, Jalgaon.
- NSS Volunteer Praveen Hiremath, will participate in Republic Day Parade on Rajpath, Delhi on 26 th January 2022.
- Cadet JUO Soel Inamdar of B. Com Sem III will receive award DG NCC Commendation card for the year 2021. He will also receive a cash award of Rs. 2,500/- . He will be awarded this during RDC 2022.
- Youvan Gawda of TYBBA secured 2nd place at all Goa Public Speaking Competition conducted by JCI Zone 11 on 1st November, 2021.
- Ribhav Sardesai (BBA student of 2018-21 batch) featured in Madmagz (Goa's Youth Magazine) in the Sep-Oct 2021 issue. <https://madmagz.com/magazine/1933293>.
- Ms Rahi R Naik of B Com semester I received the Consolation Prize for an Essay competition, organized by Goa Forest Department, on the occasion of Wildlife Week 2021

Future Plans of action for academic year 2021-22:

The plans of action for the next academic year (2021-22) are as follows:

- Strengthen the industry-academia linkage
- Lecture series by our well-placed Alumni
- National Webinar on Research
- A session by IQAC Coordinators of ‘A’ Grade Colleges
- A workshop for teaching and non-teaching staff on ‘How to lead stress-free life in today’s world’.

The following suggestions were put forward by the committee members:

1. C.A. Mrs. Varsha Deshpande informed the house that the industry academia linkage for students of B. Com has been initiated by the ICAI Goa chapter, in collaboration with Goa University with the approval of State Government and GCCCI.
2. Shri. Anthony Gomes, President of the alumni association suggested that every department should be able to contextualize their skills and focus on the interdisciplinarity aspect more than knowledge. The students should be able to convert knowledge into a skill.
3. Prof. R. B. Patil suggested that teachers should evaluate the teaching methodology in a very concise manner and further requested the IQAC coordinator to analyze of the suggestions given by the NAAC committee and take appropriate steps in that direction.
4. Mrs. Lalita Joshi suggested that resource persons from the industry could be called to mentor our students.
5. Ms. Fatima D'Costa suggested that the college should start mindfulness activities like stress management which would be held on regular basis for the staff, she further suggested that the college should introduce diploma courses in baking, cooking, tailoring and other things in collaboration with some NGOs.
6. Shri. Atul Jadhav, President, CII Goa chapter, informed the house that free webinars could be organized on many topics which includes job counselling with GDP Foundation & CII to conduct development programme for the benefit of the students.

The vote of thanks was proposed by Dr. Ashish Joshi, NAAC Coordinator.

Ms. Rochana Kharangate
Coordinator, IQAC