

M.E.S. COLLEGE OF ARTS & COMMERCE, ZUARINAGAR - GOA
B.A. (CBCS) III SEMESTER END (REGULAR/REPEAT) EXAMINATION, JANUARY 2022
GE - LABOUR WELFARE AND INDUSTRIAL RELATIONS – I (ECG 105)

Duration: 02 Hours

Total Marks: 80

Instruction:

Instructions:

- i) All questions are compulsory, however internal choice is available.*
- ii) Answer sub-questions in Question No. 1 and Question No. 2 in about 100 words.*
- iii) Answer Question No. 3 to Question No. 6 are in about 400 words.*
- iv) Figures to the right indicate marks assigned to each question/sub-question.*
- v) Paper carries a maximum of 80 marks.*

Q.1. Answer Any Four of the following: **(4 x 4 = 16)**

- (a) Describe the concept of Labour Welfare.
- (b) Write a note on the Trusteeship Theory of Labour Welfare.
- (c) State any four welfare measures practiced at the place of work.
- (d) Explain the medical and health facilities provided for the employees in USA.
- (e) Describe the recreational and cultural facilities at work place.
- (f) Explain the drinking water and washing facilities provided for the workers in Western Europe.

Q.2. Answer Any Four of the following: **(4 x 4 = 16)**

- (a) Write a brief note on Social Insurance.
- (b) State any two welfare work carried out by the Workers Organisation.
- (c) State any two welfare work undertaken by the Employers of the industry.
- (d) State any four elements covered under Social Security.
- (e) Explain the educational facilities provided as the welfare measure for the employees.
- (a) Explain the housing facility available for the employees at work place.

Q. 3. a) Explain the need for Labour Welfare in India. **(12)**

OR

b) Explain any six welfare facilities in Eastern Europe. **(12)**

Q. 4. a) Examine the welfare work undertaken by the State Government for worker's welfare. **(12)**

OR

b) Examine the welfare work undertaken by the Municipalities for worker's welfare. **(12)**

Q. 5. a) Write a brief note on the welfare work carried out by the Social Service Agencies. **(12)**

OR

b) Describe the Indian Social Security System in brief. **(12)**

Q.6. a) Write a brief note on Social Assistance. **(12)**

OR

b) Describe the Social Security components that are being prescribed by International Labour Organisation? **(12)**
